



## **Labour Market Observatory for Education**

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Obserwatorium rynku pracy dla edukacji (ORPdE)

# Description

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**Focus area**

**MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE**

*ORPdE is part of the Lodz Centre of Teacher Training and Vocational Education and its research activity is focused on relations between education and the labour market.*

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**Link**

<https://orpde.wckp.lodz.pl/>

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**Implementation level**

**REGIONAL**

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**Legal base**

MINISTERIAL ORDER

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**Starting period**

1999-2009 and 2009-ongoing. The observatory was created on the basis of the experience of the Labour Market Monitoring Laboratory for the needs of education policy which was implemented 1999-2009

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**Perspective**

It includes information and analysis derived from sectoral and/or occupational studies to analyse labour market prospects and skills demand in different fields and sectors. It provides also dissemination activities (seminars, conferences, reports etc).

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**Policy area**

**EDUCATION**

**TRAINING**

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**Funding**

**OTHER**

*Source of funds - city budget (ORPdE budget is a part of the Lodz Centre of Teacher Training And Vocational Education) and project-based activity.*

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# Skill mismatch

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## Skill mismatch target

### **OTHER**

*It provides an overview of the present situation, changes in the labour market and prospects for future demand for jobs, qualifications and competencies. It aims to serve the needs of vocational education (school and continuing) in Łódź and in the region.*

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## Skills matching focus

### **MATCH YOUNG GRADUATES' SKILLS TO LABOUR MARKET**

*It provides information for the needs of career counselling.*

### **UPSKILL OR RESKILL NON-EMPLOYED ADULTS**

*It provides information on future labour market prospects of selected occupations and on employers' expectations regarding the desired qualifications and competences*

### **FACILITATE JOB / CAREER TRANSITIONS**

*It provides information for the needs of career counselling.*

### **ADDRESS MISMATCH BROADLY**

*It provides information for policy makers (education policy)*

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## Skills delivered

### **CAREER MANAGEMENT SKILLS**

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## Methods

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### Methods

#### **SKILLS FORECASTING**

*Skills forecasting supports analysis on the demand for professions and qualifications in the region*

#### **VACANCY SURVEYS**

*Vacancy analysis from pracuj.pl is used for preparing sectoral analysis of job offers available in the region*

#### **OTHER**

*Includes skills anticipation practices (ad hoc sectoral and/or occupational studies to analyse labour market prospects and skills demand in different fields and sectors; meetings with pupils, teachers, counsellors) and dissemination activities (seminars, conferences, reports etc).*

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## Stakeholders

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### Other involved organisations

#### **REGIONAL PES**

*Information from PES is used in analysis and research activities*

#### **TRAINING PROVIDERS**

#### **OTHER**

*Cooperation Regional (Voivodship) Labour Office and Regional Statistical Office in getting access to statistical data. Cooperation with other regional stakeholders, including industry and academia in supporting organizing and conducting research and disseminating research results.*

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# Sustainability

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**Success factors** The initiative has systematic and constant approach. It provides information at regional level which allows a more detailed breakdown as would be potentially offered by national initiatives.

**Barriers** There are no barriers identified.

**Monitoring and evaluation** Annual reports and monitoring of degree of completion of annual plans (research projects, consultations, conferences, publications etc).

**Updates**

**YES**

*Updates as mainly taking the form of research projects and various dissemination activities.*

**Effectiveness** There is a constant need for information about the current situation on the regional labour market from schools (e.g. vocational schools need expertise before opening a new class), counsellors and authorities. Reports and analyses by ORPdE are used by all of them and adapted to their needs. Some of them participate in the co-development of subsequent surveys, with the aim to conduct them in a practice-oriented way.

**Sustainability** Yes the initiative is sustainable, there is a need for this information from wide range of decision makers.

## Labour Market Observatory of Lubelskie

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Lubelskie Obserwatorium Rynku Pracy (LORP)

# Description

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**Focus area**

**MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE**

*LORP was started as a project-based activity, initially financed by the Human Capital Operational Programme 2007-2013, dedicated to the support for Poviats and Voivodeship Offices of Employment in the area of implementation of tasks for professional activation of the unemployed in the region. It gradually developed its activities and is providing labour market research and analysis.*

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**Link**

<https://wuplublin.praca.gov.pl/>

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**Implementation level**

**REGIONAL**

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**Legal base**

REGULATION

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**Starting period** September 2011 - present

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**Perspective**

It uses the skills forecast survey results in its analysis.

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**Policy area**

**EDUCATION**

**TRAINING**

**EMPLOYMENT**

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**Funding**

**FUNDED BY NATIONAL GOVERNMENT**

**FUNDED BY THE EU**

*ESF*

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# Skill mismatch

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**Skill mismatch target**

**OTHER**

*Skills mismatch is one of the research topics of the Lublin Labour Market Observatory.*

**Skills matching focus**

**OTHER**

*All the above as the observatory provides regional level information on employment, occupations and skills and sectoral studies.*

# Methods

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**Methods**

**SKILLS FORECASTING**

*The observatory provides short term forecasts (Occupational barometer)*

**OTHER**

*The observatory provides regional level information on employment, occupations and skills and sectoral studies.*

**Use of skills intelligence**

The research results can be used, among others, to support decision making process by jobseekers, to plan trainings by training providers, to support people in career transitions. Sector studies provide information that can be used by companies regarding their investment decisions in the region.

**DESIGNING TRAINING PROGRAMMES TO ACTIVATE UNEMPLOYED**

**INFORMING AND TRAINING CAREER GUIDANCE AND COUNSELLORS**

**INFORMING CAREER-MAKING DECISIONS OF STUDENTS**

**INFORMING JOB-SEARCH DECISIONS OF UNEMPLOYED**

**ENABLING STRATEGIC BUSINESS DECISIONS AT SECTOR/ENTERPRISE LEVEL**

## Stakeholders

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**Main responsible body**

**OTHER**

*Wojewódzki Urząd Pracy (Voivodeship Labour Office) in Lublin*

**Other involved organisations**

**OTHER**

*LORP was incorporated into the structure of the Voivodeship Labour Office in Lublin.*

## Sustainability

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**Success factors**

Its main success is in filling the information gap, which no other unit does in the same or similar way in the region.

**Barriers**

The number of projects/publications depends on available funds.

**Monitoring and evaluation**

The observatory is part of the organisation structure of the regional PES. Monitoring and evaluation is conducted as part of specific research projects funded by EU funds.

**Updates**

**YES**

*Updating of data is done regularly and new results are disseminated through research publications/reports*

**Effectiveness**

Extensive demand for information on the labour market, expressed by universities at the Voivodeship Labour Market Council, district labour offices, vocational counsellors, training institutions.  
Possibility of extending the originally planned scale of action

**Sustainability**

Yes, due to widespread demand and funding security

## Pomeranian Labour Market Observatory

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Pomorskie Obserwatorium Rynku Pracy (PORP)

# Description

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**Focus area**

**MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE**

*The most important goal of PORP is to provide up-to-date and comprehensive labour market knowledge from various available sources, which will support the regional labour market, education and economy policy of Pomerania.*

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**Link**

<https://www.porp.pl/>

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**Implementation level**

**REGIONAL**

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**Legal base**

The organisational regulation of the Voivodship Labour Office in Gdańsk defines the structure and scope of operation of its organizational units. PORP is a unit of the regional Labour office .

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**Starting period**2016

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**Perspective**

It uses the skills forecast survey results in its analysis.

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**Policy area**

**EDUCATION**

**TRAINING**

**EMPLOYMENT**

**MIGRATION**

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**Funding**

**FUNDED BY REGIONAL GOVERNMENT**

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# Skill mismatch

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## Skill mismatch target

### OTHER

*Skills mismatch is among the areas of analysis provided by the observatory, but there is no explicit focus on skills mismatch.*

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## Skills matching focus

### OTHER

*PORP provides an up-to-date and comprehensive knowledge from various sources to support the regional labour market, education and economy policies of Pomerania.*

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# Methods

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## Methods

### SKILLS FORECASTING

*PORP produces short and long term forecasts. It also uses the results of the national occupation barometer which is a one-year forecast of the occupational situation.*

### EMPLOYER SURVEYS

*PORP monitors the labour and skills demand*

### OTHER

*PORP has developed an online library which includes research reports, analyses, expert opinions, newsletters, textbooks and scientific articles. PORP issues monthly newsletters about the labour market situation in the region. PORP is preparing also thematic studies, e.g. research on the needs of immigrants.*

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## Use of skills intelligence

### INFORMING DECISIONS ON COURSE FUNDING/PROVISION

*Education and training providers use the information provided by PORP in planning and delivering the education and training activities in the region.*

### INFORMING AND TRAINING CAREER GUIDANCE AND COUNSELLORS

*The Pomeranian Voivodeship has committed to develop vocational guidance system as part of the PORP.*

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# Stakeholders

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**Main responsible body**

**REGIONAL PES**

*The Voivodeship Labour Office in Gdańsk*

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**Other involved organisations**

**SOCIAL PARTNER: EMPLOYER ORGANISATION**

*The observatory cooperates in with employer organisations in training and dissemination activities.*

**SOCIAL PARTNER: TRADE UNION**

*The observatory cooperates in with employee organisations in training and dissemination activities.*

**TRAINING PROVIDERS**

*The observatory cooperates with relevant educational entities and higher education institutions in providing opinions and harmonising the directions of education and vocational training in the voivodship with the needs of the labour market.*

**RESEARCH CENTRES, UNIVERSITIES**

*The observatory cooperates with relevant educational entities and higher education institutions in providing opinions and harmonising the directions of education and vocational training in the voivodship with the needs of the labour market.*

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# Sustainability

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**Success factors** PORP provides labour market information at regional level and there is no other body doing the same in the region.

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**Barriers** There are no barriers that could hamper the implementation of the initiative.

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**Monitoring and evaluation** PORP is part of the organisation structure of the Voivodeship Labour Office in Gdańsk. There have been no specific monitoring or evolution activities carried out for measuring the progress of PORP.

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**Updates**

**YES**

*PORP has been gradually enlarging the content of the observatory and the evidence base available for its target groups and improving the portal. This includes also thematic research projects and dissemination activities. No other major updates have been implemented.*

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**Effectiveness** PORP monitors information on deficit and surplus of occupations and studies the skills demand which can be used to increase the effectiveness of actions for the growth and promotion of employment in the region. PORP also disseminates the results of its studies, but also has developed an online library. It puts emphasis on cooperation with relevant educational entities for evidence based policy making at regional level.

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**Sustainability** Yes, the initiative is expected to continue as part of a strategic commitment of the regional labour office.

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