

Labour Market Observatory for Education

Obserwatorium rynku pracy dla edukacji (ORPdE)

Description

Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

ORPdE is part of the Lodz Centre of Teacher Training and Vocational Education and its research activity is focused on relations between education and the labour market.

Link

<https://orpde.wckp.lodz.pl/>

Reference/weblink

Implementation level

REGIONAL

At what level is the initiative implemented?

Legal base

MINISTERIAL ORDER

Legal base (E.g. Law, regulation, implementing provision, other)

Starting period
TIMESPAN: In what year did the initiative commence?

1999-2009 and 2009-ongoing. The observatory was created on the basis of the experience of the Labour Market Monitoring Laboratory for the needs of education policy which was implemented 1999-2009

Perspective It includes information and analysis derived from sectoral and/or
PERSPECTIVE: occupational studies to analyse labour market prospects and skills
is the initiative demand in different fields and sectors. It provides also
based on dissemination activities (seminars, conferences, reports etc).
evidence
derived from
skill forecasts
or foresight
activities?

Policy area
To which
POLICY
AREAS(s) does
the initiative
apply?

EDUCATION

TRAINING

Funding
How it is
funded?

OTHER

Source of funds - city budget (ORPdE budget is a part of the Lodz Centre of Teacher Training And Vocational Education) and project-based activity.

Skill mismatch

Skill mismatch target
What type(s) of skills MISMATCH does the initiative aim to addresses?

OTHER

It provides an overview of the present situation, changes in the labour market and prospects for future demand for jobs, qualifications and competencies. It aims to serve the needs of vocational education (school and continuing) in Łódź and in the region.

Skills matching focus
How does the initiative address skills mismatches?

MATCH YOUNG GRADUATES' SKILLS TO LABOUR MARKET

It provides information for the needs of career counselling.

UPSKILL OR RESKILL NON-EMPLOYED ADULTS

It provides information on future labour market prospects of selected occupations and on employers' expectations regarding the desired qualifications and competences

FACILITATE JOB / CAREER TRANSITIONS

It provides information for the needs of career counselling.

ADDRESS MISMATCH BROADLY

It provides information for policy makers (education policy)

Skills delivered
What types of skill does the initiative deliver?

CAREER MANAGEMENT SKILLS

Methods

Methods of undertaking skills assessments and / or skills anticipation does the policy instrument utilise?

| |
|--|
| SKILLS FORECASTING <i>Skills forecasting supports analysis on the demand for professions and qualifications in the region</i> |
| VACANCY SURVEYS <i>Vacancy analysis from pracuj.pl is used for preparing sectoral analysis of job offers available in the region</i> |
| OTHER <i>Includes skills anticipation practices (ad hoc sectoral and/or occupational studies to analyse labour market prospects and skills demand in different fields and sectors; meetings with pupils, teachers, counsellors) and dissemination activities (seminars, conferences, reports etc).</i> |

Stakeholders

Other involved organisations Which other organisations have a role in the initiative?

| |
|--|
| REGIONAL PES <i>Information from PES is used in analysis and research activities</i> |
| TRAINING PROVIDERS |
| OTHER <i>Cooperation Regional (Voivodship) Labour Office and Regional Statistical Office in getting access to statistical data. Cooperation with other regional stakeholders, including industry and academia in supporting organizing and conducting research and disseminating research results.</i> |

Sustainability

Success factors The initiative has systematic and constant approach. It provides information at regional level which allows a more detailed breakdown as would be potentially offered by national initiatives.
SUCCESS FACTORS in the implementation

Barriers There are no barriers identified.
BARRIERS in the implementation

Monitoring and evaluation Annual reports and monitoring of degree of completion of annual plans (research projects, consultations, conferences, publications etc).
MONITORING and EVALUATION:
Is progress measured regularly?
What are the indicators used to measure progress of the policy instrument?
Have any evaluations been conducted?

Updates
UPDATES: whether there have been any major updates of the initiative since it has been implemented?

YES

Updates as mainly taking the form of research projects and various dissemination activities.

Effectiveness There is a constant need for information about the current situation on the regional labour market from schools (e.g. vocational schools need expertise before opening a new class),
EVIDENCE ON EFFECTIVENESS: counsellors and authorities. Reports and analyses by ORPdE are used by all of them and adapted to their needs. Some of them participate in the co-development of subsequent surveys, with the aim to conduct them in a practice-oriented way.
How effective is the policy instrument?

Sustainability Yes the initiative is sustainable, there is a need for this information from wide range of decision makers.
SUSTAINABILITY:
How sustainable is the policy instrument? Do you expect the instrument to continue over the next few years and why?

Labour Market Observatory of Lubelskie

Lubelskie Obserwatorium Rynku Pracy (LORP)

Description

Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

LORP was started as a project-based activity, initially financed by the Human Capital Operational Programme 2007-2013, dedicated to the support for Poviats and Voivodeship Offices of Employment in the area of implementation of tasks for professional activation of the unemployed in the region. It gradually developed its activities and is providing labour market research and analysis.

Link

<https://wuplublin.praca.gov.pl/>

Reference/weblink

Implementation level

REGIONAL

At what level is the initiative implemented?

Legal base
Legal base (E.g. Law, regulation, implementing provision, other)

REGULATION

Starting period September 2011 - present

TIMESPAN: In what year did the initiative commence?

Perspective It uses the skills forecast survey results in its analysis.
PERSPECTIVE:
is the initiative based on evidence derived from skill forecasts or foresight activities?

Policy area
To which
POLICY
AREAS(s) does
the initiative
apply?

EDUCATION

TRAINING

EMPLOYMENT

Funding
How it is
funded?

FUNDED BY NATIONAL GOVERNMENT

FUNDED BY THE EU

ESF

Skill mismatch

Skill mismatch
target
What type(s)
of skills
MISMATCH
does the
initiative aim
to addresses?

OTHER

Skills mismatch is one of the research topics of the Lublin Labour Market Observatory.

Skills matching
focus
How does the
initiative
address skills
mismatches?

OTHER

All the above as the observatory provides regional level information on employment, occupations and skills and sectoral studies.

Methods

**Methods
What methods
of undertaking
skills
assessments
and / or skills
anticipation
does the policy
instrument
utilise?**

SKILLS FORECASTING
The observatory provides short term forecasts (Occupational barometer)

OTHER
The observatory provides regional level information on employment, occupations and skills and sectoral studies.

**Use of skills
intelligence
How is labour
market
information /
skills
intelligence
used within
the initiative?**

The research results can be used, among others, to support decision making process by jobseekers, to plan trainings by training providers, to support people in career transitions. Sector studies provide information that can be used by companies regarding their investment decisions in the region.

DESIGNING TRAINING PROGRAMMES TO ACTIVATE UNEMPLOYED

INFORMING AND TRAINING CAREER GUIDANCE AND COUNSELLORS

INFORMING CAREER-MAKING DECISIONS OF STUDENTS

INFORMING JOB-SEARCH DECISIONS OF UNEMPLOYED

**ENABLING STRATEGIC BUSINESS DECISIONS AT
SECTOR/ENTERPRISE LEVEL**

Stakeholders

Main responsible body
Main body or organisation with overall responsibility for the initiative.

OTHER

Wojewódzki Urząd Pracy (Voivodeship Labour Office) in Lublin

Other involved organisations
Which other organisations have a role in the initiative?

OTHER

LORP was incorporated into the structure of the Voivodeship Labour Office in Lublin.

Sustainability

Success factors Its main success is in filling the information gap, which no other unit does in the same or similar way in the region.
SUCCESS FACTORS in the implementation

Barriers
BARRIERS in the implementation

The number of projects/publications depends on available funds.

Monitoring and evaluation The observatory is part of the organisation structure of the regional PES. Monitoring and evaluation is conducted as part of specific research projects funded by EU funds.

MONITORING and

EVALUATION:

Is progress measured regularly?

What are the indicators used to measure progress of the policy instrument?

Have any evaluations been conducted?

Updates
UPDATES:
whether there have been any major updates of the initiative since it has been implemented?

YES

Updating of data is done regularly and new results are disseminated through research publications/reports

Effectiveness Extensive demand for information on the labour market, expressed by universities at the Voivodship Labour Market Council, district labour offices, vocational counsellors, training institutions.
EVIDENCE ON EFFECTIVENESS:
How effective is the policy instrument? Possibility of extending the originally planned scale of action

Sustainability Yes, due to widespread demand and funding security
SUSTAINABILITY:
How sustainable is the policy instrument? Do you expect the instrument to continue over the next few years and why?

Pomeranian Labour Market Observatory

Pomorskie Obserwatorium Rynku Pracy (PORP)

Description

Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

The most important goal of PORP is to provide up-to-date and comprehensive labour market knowledge from various available sources, which will support the regional labour market, education and economy policy of Pomerania.

Link

<https://www.porp.pl/>

Reference/weblink

Implementation level

REGIONAL

At what level is the initiative implemented?

Legal base
Legal base (E.g. Law, regulation, implementing provision, other)

The organisational regulation of the Voivodship Labour Office in Gdańsk defines the structure and scope of operation of its organizational units. PORP is a unit of the regional Labour office .

Starting period2016

TIMESPAN: In what year did the initiative commence?

Perspective
PERSPECTIVE: is the initiative based on evidence derived from skill forecasts or foresight activities?

It uses the skills forecast survey results in its analysis.

Policy area
To which
POLICY
AREAS(s) does
the initiative
apply?

EDUCATION

TRAINING

EMPLOYMENT

MIGRATION

Funding
How it is
funded?

FUNDED BY REGIONAL GOVERNMENT

Skill mismatch

Skill mismatch
target
What type(s)
of skills
MISMATCH
does the
initiative aim
to addresses?

OTHER

Skills mismatch is among the areas of analysis provided by the observatory, but there is no explicit focus on skills mismatch.

Skills matching
focus
How does the
initiative
address skills
mismatches?

OTHER

PORP provides an up-to-date and comprehensive knowledge from various sources to support the regional labour market, education and economy policies of Pomerania.

Methods

**Methods
What methods
of undertaking
skills
assessments
and / or skills
anticipation
does the policy
instrument
utilise?**

SKILLS FORECASTING

PORP produces short and long term forecasts. It also uses the results of the national occupation barometer which is a one-year forecast of the occupational situation.

EMPLOYER SURVEYS

PORP monitors the labour and skills demand

OTHER

PORP has developed an online library which includes research reports, analyses, expert opinions, newsletters, textbooks and scientific articles. PORP issues monthly newsletters about the labour market situation in the region. PORP is preparing also thematic studies, e.g. research on the needs of immigrants.

**Use of skills
intelligence
How is labour
market
information /
skills
intelligence
used within
the initiative?**

INFORMING DECISIONS ON COURSE FUNDING/PROVISION

Education and training providers use the information provided by PORP in planning and delivering the education and training activities in the region.

INFORMING AND TRAINING CAREER GUIDANCE AND COUNSELLORS

The Pomeranian Voivodeship has committed to develop vocational guidance system as part of the PORP.

Stakeholders

Main responsible body
Main body or organisation with overall responsibility for the initiative.

REGIONAL PES

The Voivodeship Labour Office in Gdańsk

Other involved organisations
Which other organisations have a role in the initiative?

SOCIAL PARTNER: EMPLOYER ORGANISATION

The observatory cooperates in with employer organisations in training and dissemination activities.

SOCIAL PARTNER: TRADE UNION

The observatory cooperates in with employee organisations in training and dissemination activities.

TRAINING PROVIDERS

The observatory cooperates with relevant educational entities and higher education institutions in providing opinions and harmonising the directions of education and vocational training in the voivodship with the needs of the labour market.

RESEARCH CENTRES, UNIVERSITIES

The observatory cooperates with relevant educational entities and higher education institutions in providing opinions and harmonising the directions of education and vocational training in the voivodship with the needs of the labour market.

Sustainability

Success factors PORP provides labour market information at regional level and
SUCCESS there is no other body doing the same in the region.
FACTORS in the implementation

**Barriers
BARRIERS in
the
implementation**

There are no barriers that could hamper the implementation of the initiative.

**Monitoring and
evaluation
MONITORING
and
EVALUATION:
Is progress
measured
regularly?
What are the
indicators
used to
measure
progress of
the policy
instrument?
Have any
evaluations
been
conducted?**

PORP is part of the organisation structure of the Voivodeship Labour Office in Gdańsk. There have been no specific monitoring or evaluation activities carried out for measuring the progress of PORP.

**Updates
UPDATES:
whether there
have been any
major updates
of the
initiative since
it has been
implemented?**

YES

PORP has been gradually enlarging the content of the observatory and the evidence base available for its target groups and improving the portal. This includes also thematic research projects and dissemination activities. No other major updates have been implemented.

**Effectiveness
EVIDENCE ON
EFFECTIVENESS:
How effective is
the policy
instrument?**

PORP monitors information on deficit and surplus of occupations and studies the skills demand which can be used to increase the effectiveness of actions for the growth and promotion of employment in the region. PORP also disseminates the results of its studies, but also has developed an online library. It puts emphasis on cooperation with relevant educational entities for evidence based policy making at regional level.

**Sustainability
SUSTAINABILITY:
How sustainable
is the policy
instrument? Do
you expect the
instrument to
continue over
the next few
years and why?**

Yes, the initiative is expected to continue as part of a strategic commitment of the regional labour office.

Source URL: <https://www.cedefop.europa.eu/en/tools/matching-skills/country-fiches/poland>