



## **Employment opportunities barometer**

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Įsidarbinimo galimybių barometras

# Description

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**Focus area**

**MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE**

*The platform provides information on the demand and supply of the Lithuanian labour market, aimed at wide range of unemployed or employees to help them in making decisions about their future occupation. It is based on forecast data.*

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**Link**

<https://uzt.lt/darbo-rinka2/isidarbinimo-galimybiu-barometras/>

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**Implementation level**

**NATIONAL**

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**Legal base**

Order of the director of Lithuanian public employment service  
<https://www.e-tar.lt/portal/en/legalAct/e1c1696062d311e7b85cfdc787069b4...>

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**Starting period**1995

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**Perspective**

The job opportunity barometer is based on the forecast data and on evidence from employer interviews and expert opinions on employment in various occupation groups. The top 10 occupations with the most demand in the labour market are assessed monthly at both the national and regional levels.

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**Policy area**

**EMPLOYMENT**

**OTHER**

*Active Labour Market Policies*

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**Funding**

**FUNDED BY NATIONAL GOVERNMENT**

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# Skill mismatch

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**Skill mismatch target**

**OTHER**

*The platform is designed to address skill mismatch by providing information on the current and short-term labour market needs at the national and regional levels, in order to improve the match between demand for and supply of qualifications.*

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**Skills matching focus**

**UPSKILL OR RESKILL NON-EMPLOYED ADULTS**

**FACILITATE JOB / CAREER TRANSITIONS**

**ADDRESS SECTORAL OR OCCUPATIONAL SKILL SHORTAGES**

**ADDRESS MISMATCH BROADLY**

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**Skills delivered** The initiative does not deliver skills itself.

**JOB SEARCH SKILLS**

**CAREER MANAGEMENT SKILLS**

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# Methods

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## Methods

### **SKILLS FORECASTING**

*PES prepares annual forecast of employment opportunities for 155 professions. The forecast is based on analysis of economic and demographic indicators to help understand general developments in the labour market.*

### **EMPLOYER SURVEYS**

*For representativeness of the results, the respondents were selected proportionately to the distribution of the employed population by economic activities.*

### **EXPERT PANELS**

*Labour market experts are taking part in preparation of the forecast.*

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## Use of skills intelligence

### **INFORMING AND TRAINING CAREER GUIDANCE AND COUNSELLORS**

*System can be used as a tool for assessing future needs of employees, so the training programs can be changed accordingly.*

### **INFORMING CAREER-MAKING DECISIONS OF STUDENTS**

*System can be used as a guidance tool for students while making their career choices*

### **INFORMING JOB-SEARCH DECISIONS OF UNEMPLOYED**

*System can be used as a guidance tool for unemployed while deciding on reskilling*

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# Stakeholders

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**Main responsible body**

**NATIONAL PES**

*LIETUVOS DARBO BIRŽOS*

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**Other involved organisations**

**NATIONAL MINISTRY**

*The Ministry of Economy provides data for forecast*

**REGIONAL AGENCY**

*The survey of employers is conducted by the regional employment services (part of the Lithuanian PES)*

**OTHER**

*While not directly involved in forecasting, the consultations with training providers, employer federations, trade unions, chambers of commerce and industry and social partners take place.*

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## Sustainability

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**Success factors** Long experience and adopted practise from Scandinavian institutions of employment. effectiveness. It is the only instrument across all country instruments that provides information about employment possibilities. The instrument is online and available for all beneficiaries.

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**Barriers** None at the moment

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**Monitoring and evaluation** While the progress of the instrument is not directly measured, it is widely used by variety of beneficiaries and new functionality is added on a regular basis.

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**Updates**

**YES**

*The forecast data is updated regularly each year.*

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**Effectiveness** The purpose of the instrument is to provide information, so it is a source of knowledge for decision makers. The instrument is being prepared for a long period, so it is also useful for monitoring longer periods and longitude studies. Barometers, which are intended for the public, are publicly available on the website of the Lithuanian Labour Exchange.

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**Sustainability** Yes, because the instrument is useful for the labour market.

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## The Occupation Map

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Profesijų žemėlapis

## Description

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**Focus area****MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE**

*The Occupation Map prepared by the National Employment Service is an interactive career guidance tool for visual presentation of employment opportunities data. The Map presents the forecasted supply and demand situation of 155 occupational groups relevant to the Lithuanian labour market in 10 municipalities, distinguishes the most demanded, least in demand and regionally irrelevant occupational groups, and presents supply and demand statistics for the last few years. Together with the job opportunity barometer and other national forecasts, it is used to help to plan training.*

**Link**

<https://uzt.lt/darbo-rinka2/profesiju-zemelapis/>

**Implementation level**

**NATIONAL**

**Legal base**

Order of the director of Lithuanian Labour Exchange. <https://www.e-tar.lt/portal/en/legalAct/e1c1696062d311e7b85cfdc787069b4...>

**Starting period**1995

**Perspective**

The Occupation map is based on job opportunity barometer, which is further based on forecast data and employer interviews.

**Policy area**

**EDUCATION**

**TRAINING**

**EMPLOYMENT**

**MIGRATION**

**OTHER**

*While the occupation map is more linked to labour market policies, regional occupational disparities can impact the decisions on future migration, employment, education and training.*

**Funding**

**FUNDED BY NATIONAL GOVERNMENT**

# Skill mismatch

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**Skill mismatch target**

**OTHER**

*The occupational map is designed to address skill mismatch in geographical context and to improve the match between demand for and supply of workforce in 10 regions of Lithuania.*

**Skills matching focus**

**UPSKILL OR RESKILL NON-EMPLOYED ADULTS**

**FACILITATE JOB / CAREER TRANSITIONS**

**ADDRESS SECTORAL OR OCCUPATIONAL SKILL SHORTAGES**

**ADDRESS MISMATCH BROADLY**

**Skills delivered**

**JOB SEARCH SKILLS**

# Methods

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**Methods**

**OTHER**

*The occupational map is a visual presentation of employment opportunities barometer data.*

**Use of skills intelligence**

**INFORMING CAREER-MAKING DECISIONS OF STUDENTS**

*The map can be used by students while deciding on their future occupation in context of the region they plan to live in*

**INFORMING JOB-SEARCH DECISIONS OF UNEMPLOYED**

*The map can be used by unemployed persons looking for job opportunities in regions with more demand for given occupation.*

# Stakeholders

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**Main responsible body**

**NATIONAL PES**

*LIETUVOS DARBO BIRŽOS*

**Other involved organisations**

**NATIONAL MINISTRY**

*The Ministry of Social Security and Labour*

**OTHER**

*While not directly involved of map design, different actors are taking part in preparation of forecast data for Employment opportunities barometer the Occupational map is based on.*

# Sustainability

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**Success factors**

It is visually simple instrument that provides information about employment possibilities in geographical context. The instrument is online and available for all beneficiaries.

**Barriers**

None at the moment

**Monitoring and evaluation**

While the progress of the instrument is not directly measured, it is widely used by variety of beneficiaries and new functionality is added on a regular basis.

**Updates**

**YES**

*The map data is updated regularly together with employment opportunities barometer.*

**Effectiveness**

The purpose of the instrument is to provide information, so it is a source of knowledge for wide area of decision makers in labour market.

**Sustainability**

Yes, because the instrument is useful for the labour market.

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Source URL: <https://www.cedefop.europa.eu/en/tools/matching-skills/country-fiches/lithuania>