



CEDEFOP

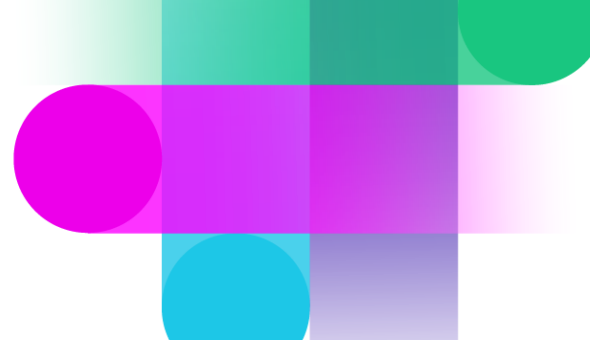
European Centre
for the Development
of Vocational Training

Making learning progression a reality

Policy scenarios towards 2040

#learningoutcomes

19 February 2025
09.30 – 14.00 CET
Virtual event



Five alternative scenarios for 2040

HIGH Flexibility/LOW Permeability



Scenario 3:
Fragmented
Flexibility

HIGH Flexibility/Permeability



Scenario 1:
Flex Max

HIGH Flexibility

**MODERATE
Flexibility/Permeability**



Scenario 5:
Gated
Communities

High Permeability

LOW Permeability



Scenario 2:
Rigid Islands

**LOW Flexibility/LOW
Permeability**



Scenario 4:
Rigid but
Connected

**LOW Flexibility/ MODERATE
Permeability**

LOW Flexibility

