

## Session 5. Excellence in VET

Latest legislative developments in Bulgaria in modernising the VET system



# Main topics



1

Latest legislative developments in VET

2

Modernisation of VET

3

Challenges



# Latest legislative developments

- Updated VET Act (March 2024): regulations for new LPVET, new format of State educational standard, etc.
- New List of professions for vocational education and training - LPVET (August 2024):
- Many of the professions included in the LPVET have updated names and content so that the list should reflect the dynamics in the labour market, with an eye on the skills of the future

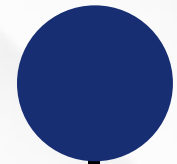


# Latest legislative developments

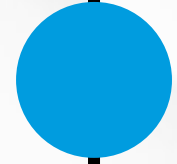
- VET for the professions included in the new list will be provided in two stages:
  - from the academic year 2026/27 for students admitted to the VIII grade in vocational high schools
  - from January 2026 for learners above 16 in centres for vocational training of adults licensed by NAVET
- Comparison table between the current and the new LPVET: It match the professions/degrees included in the new LPVET with the specialties and professions to the current LPVET
- New format of SES and National examination programmes: the responsible institution for them is NAVET



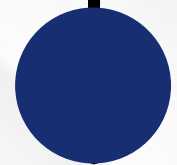
# Some other recent developments



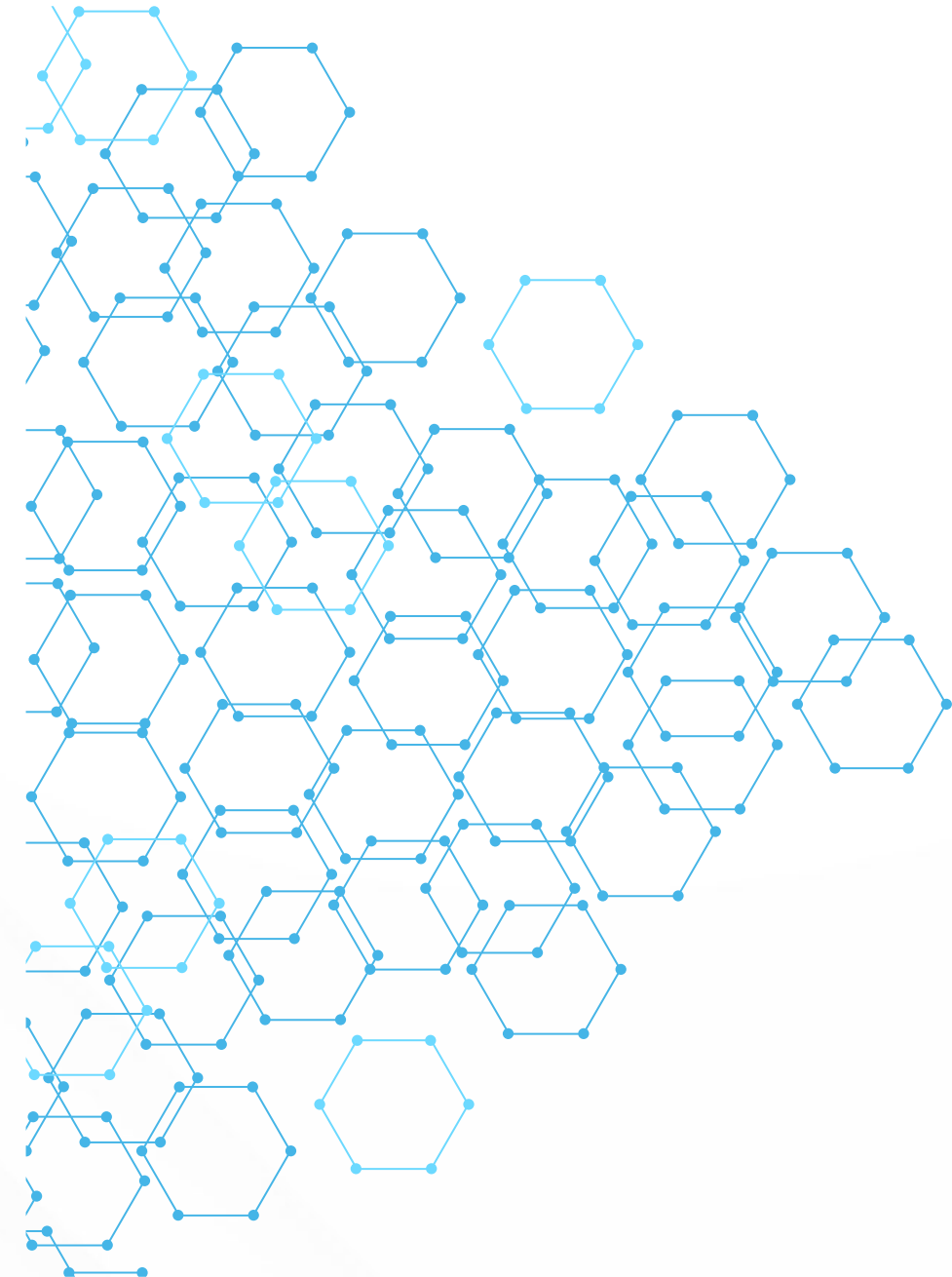
Digital and Green Skills are now being included in the State Educational Standards for acquiring professional qualification



Adoption of online and hybrid vocational training models, especially for theoretical components of VET courses



Official definition of qualification for part of a profession has been introduced in VET legislation (min. 3 Units of learning outcomes from SES)

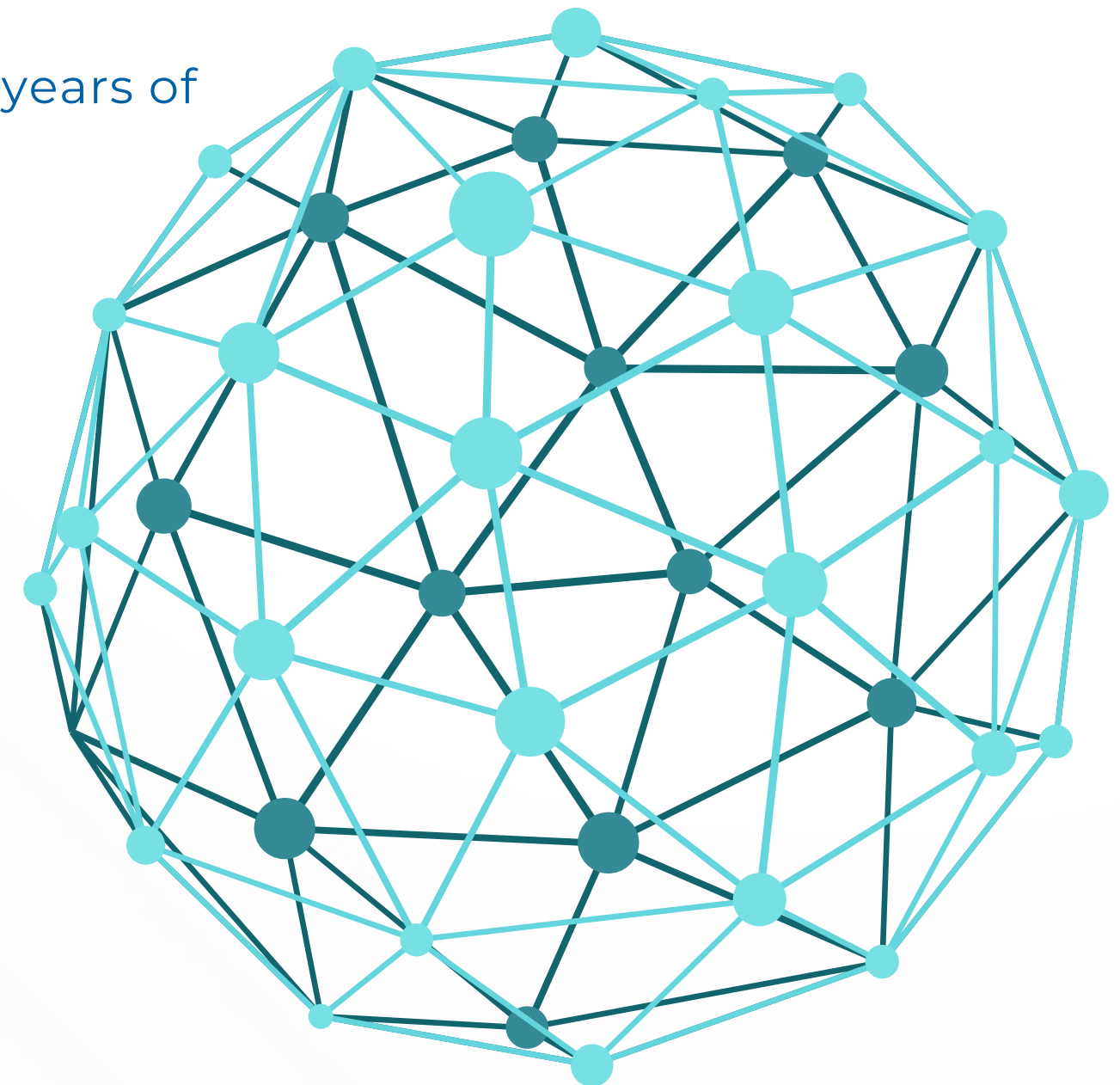


# Some other recent developments

Transfer of units of learning outcomes has been introduced in VET legislation

Distance learning in an electronic environment for persons over 16 years of age has been introduced

Guidelines for AI for teachers issued in 2024



## Modernisation of VET national project



In 2023 a project to reform the VET system named “Modernization of vocational education and training” was launched. The lead organization is the Ministry of education and science and NAVET is a mandatory partner in the project.



Total Budget: **BGN 70 million**

·EU Funding (ESF): BGN 57,647,059

·National Co -funding: BGN 12,352,941

2023

2027

# Main activities

Activity 1: Development and implementation of new LPVET, State educational standards, National examination programmes, study plans and curricula, incl. creating a flexible, digital and interactive tool for professional qualifications (digital LPVET) and Sector Skills Councils for critical evaluation of existing professions.

Activity 2: Introduction of competency profiles for teachers: focused on digital and green economy, virtual reality and artificial intelligence

Activity 3: Introduction of micro-qualifications and flexible pathways (facilitate mobility between professions) – to be revised

Activity 4: Creating innovative educational materials: Interactive lessons, tests; blended learning approach (physical and digital environment).

Activity 5: Training for teachers in professional development, incl. mentoring training for acquiring pedagogical and methodological skills for external trainers (from business, public and non-governmental sectors)



# Main activities

Activity 6: Qualification for digital, green economy and green skills

Activity 7: Improving students' transversal and key competences: short-term training in entrepreneurship, teamwork, problem solving, financial literacy, proactivity and leadership

training

technology

Activity 8: Additional professional training: practical activities in a real work environment

Activity 9: Information campaigns: national and school initiatives to increase the attractiveness of VET; career guidance for students.



# Digital tool for VET

## List of professions for VET

### List of Professions for Vocational Education and Training (LPVET) – 2024

The LPVET is an official list of all professions, specialties and levels of professional qualification (first, second, third and fourth) in which vocational education and training is provided in Bulgaria. A new LPVET was approved in 2024, which includes professions with a significant focus on digital and green competencies. The new LPVET comes into force on January 1, 2026 for training of adults over 16 years of age, and from the 2026/2027 school year for students admitted to schools in 8th grade.

 About LPVET

 Useful links

 Statistical data

 Български

Profession Filtering

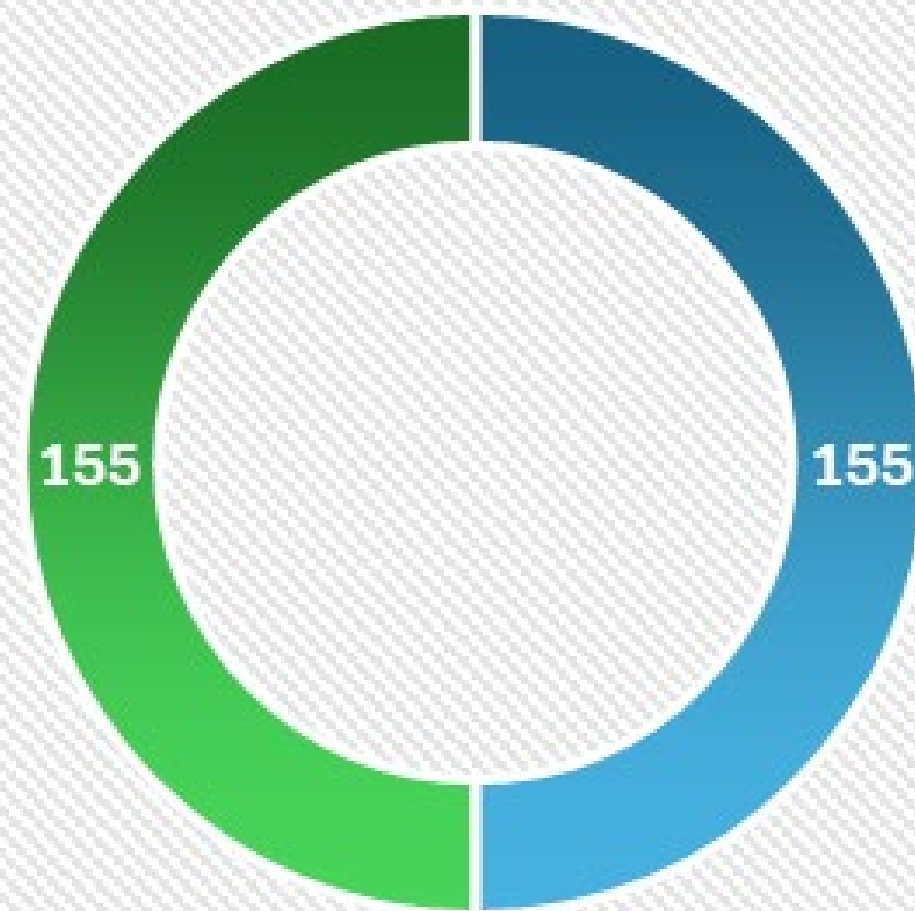
The List of Professions for Vocational Education and Training is the fundamental for the organization of career guidance, vocational training, vocational education and validation of professional knowledge, skills and competencies.



<https://is.navet.government.bg/DI.SPPOO.Web>



# Significant achievements in numbers 2025



■ State Educational Standards

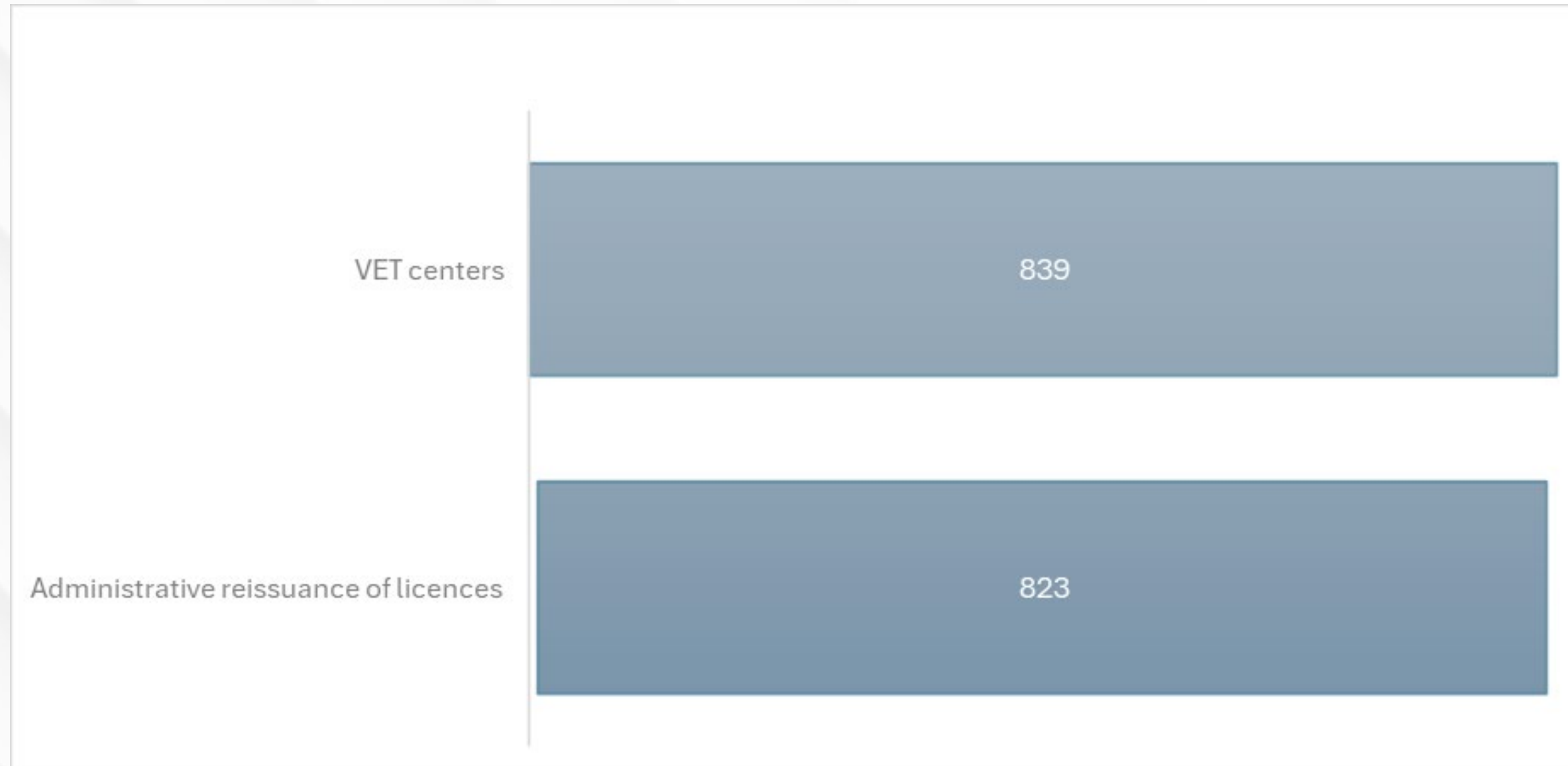
■ National examination programs



Synergy of Merit  
programs and teacher  
training

Collaboration in  
distributing Program  
of in remote areas

# Licence Reissuance (§63 VET Act Amendments)

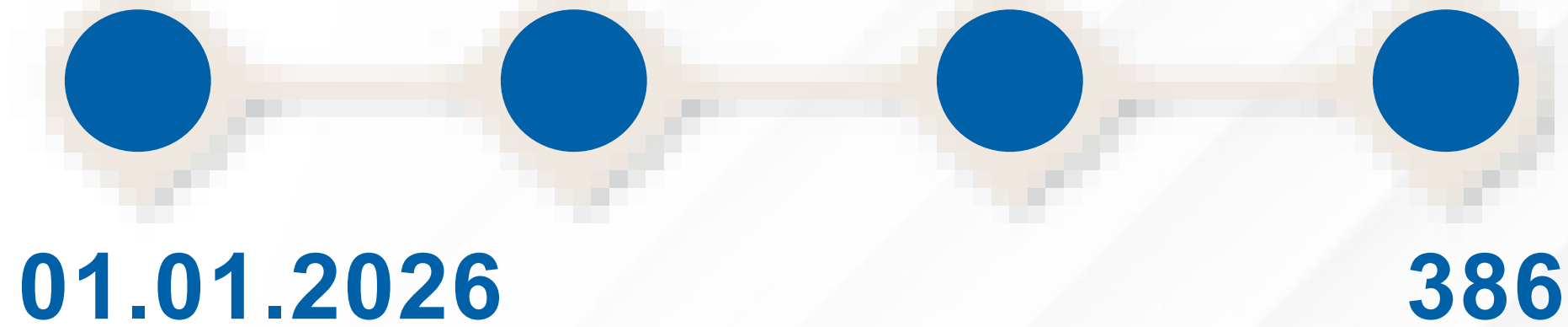


As of 31 December 2025, out of 839 active VET centres, 823 licences were automatically reissued during November–December 2025.



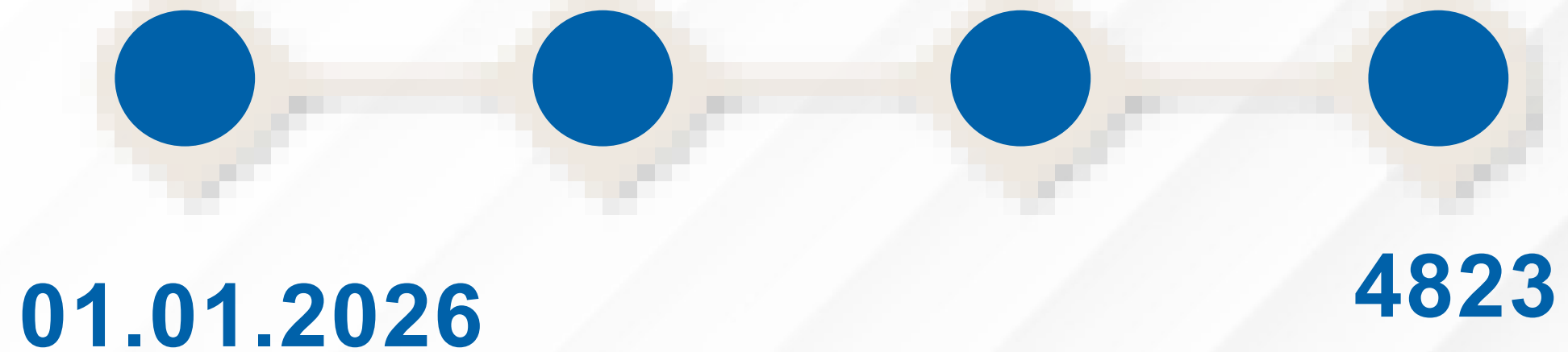
# Flexible learning pathways for adult learners

VET training in one  
units of learning  
outcome



learners trained in different professions

VET training  
(part of a profession)  
Combination of units of  
learning outcome



learners trained in different professions

# Questions and answers



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