



Ministry of Education  
and Science  
Republic of Latvia



**CEDEFOP**

European Centre for the Development  
of Vocational Training

SOCIAL DIALOGUE:

# From Participation to Shared Responsibility

Reflections from Latvia's VET System

**Ieva Suškeviča**

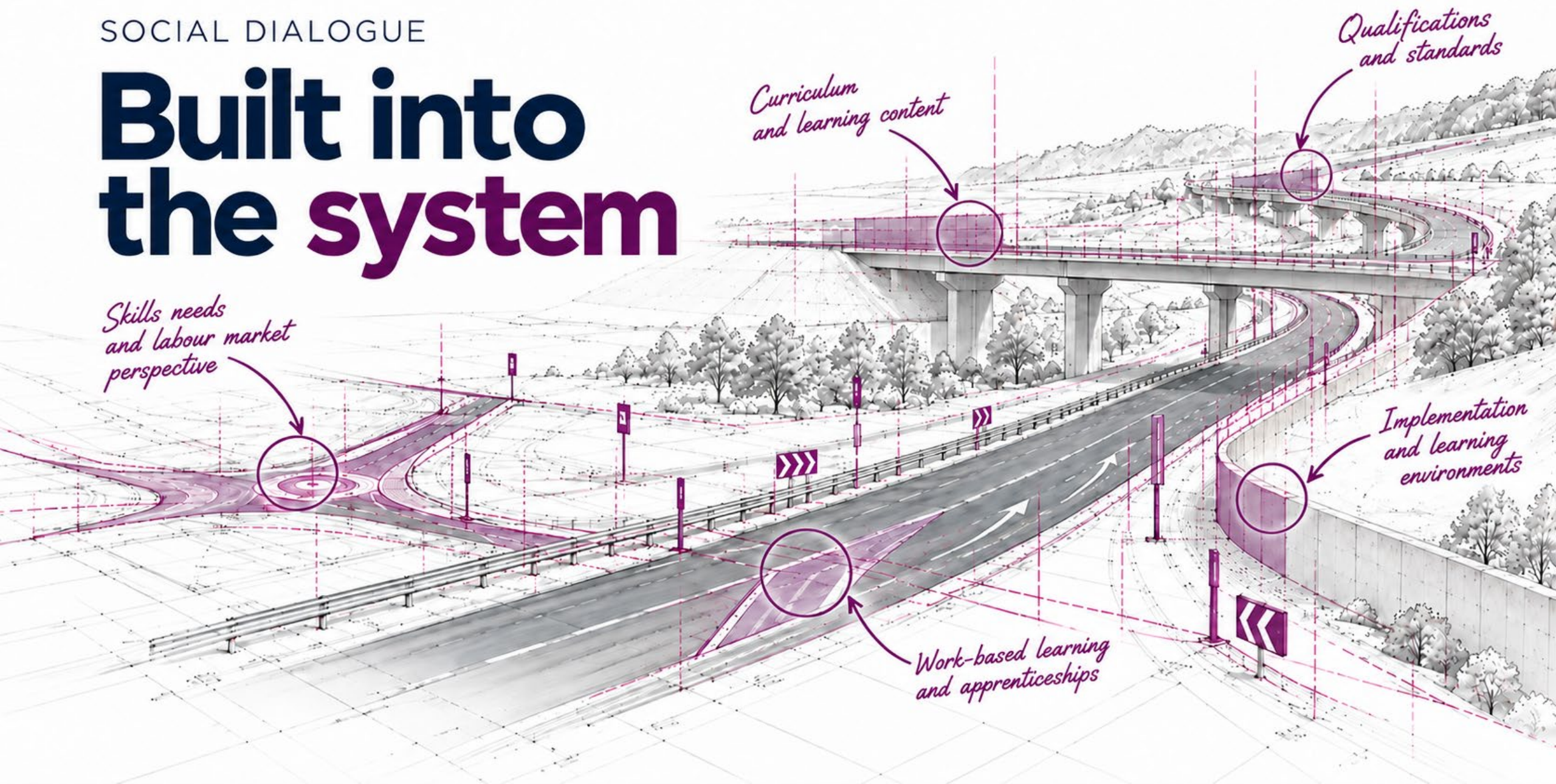
Ministry of Education and Science  
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**Cedefop Policy Learning Forum**

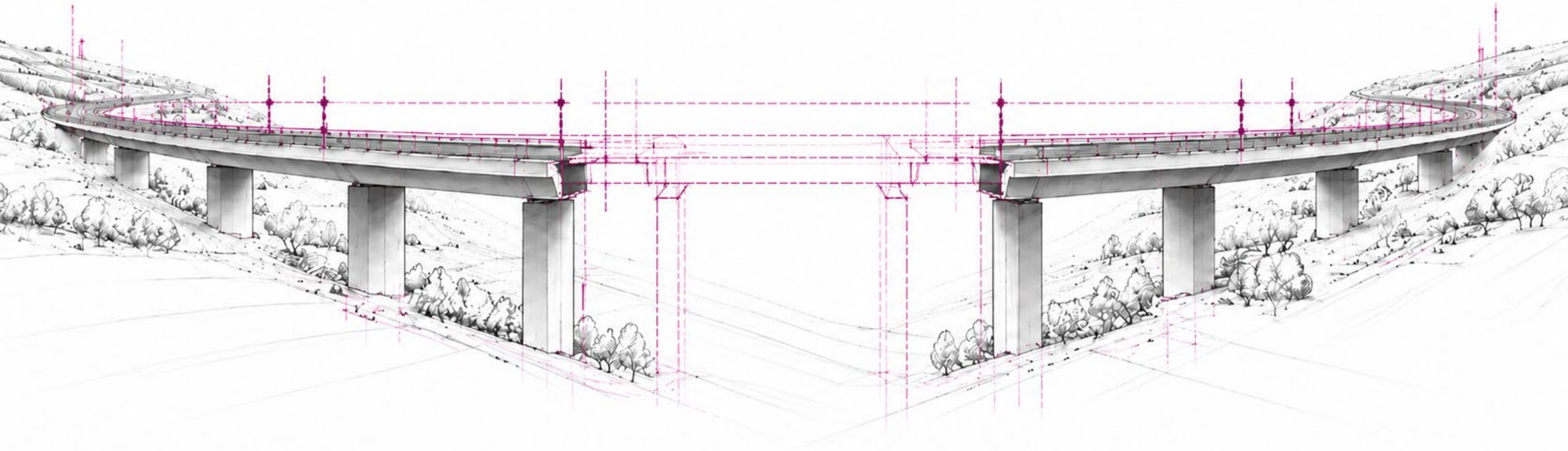
*Quality apprenticeships through social dialogue*  
7 October 2026

SOCIAL DIALOGUE

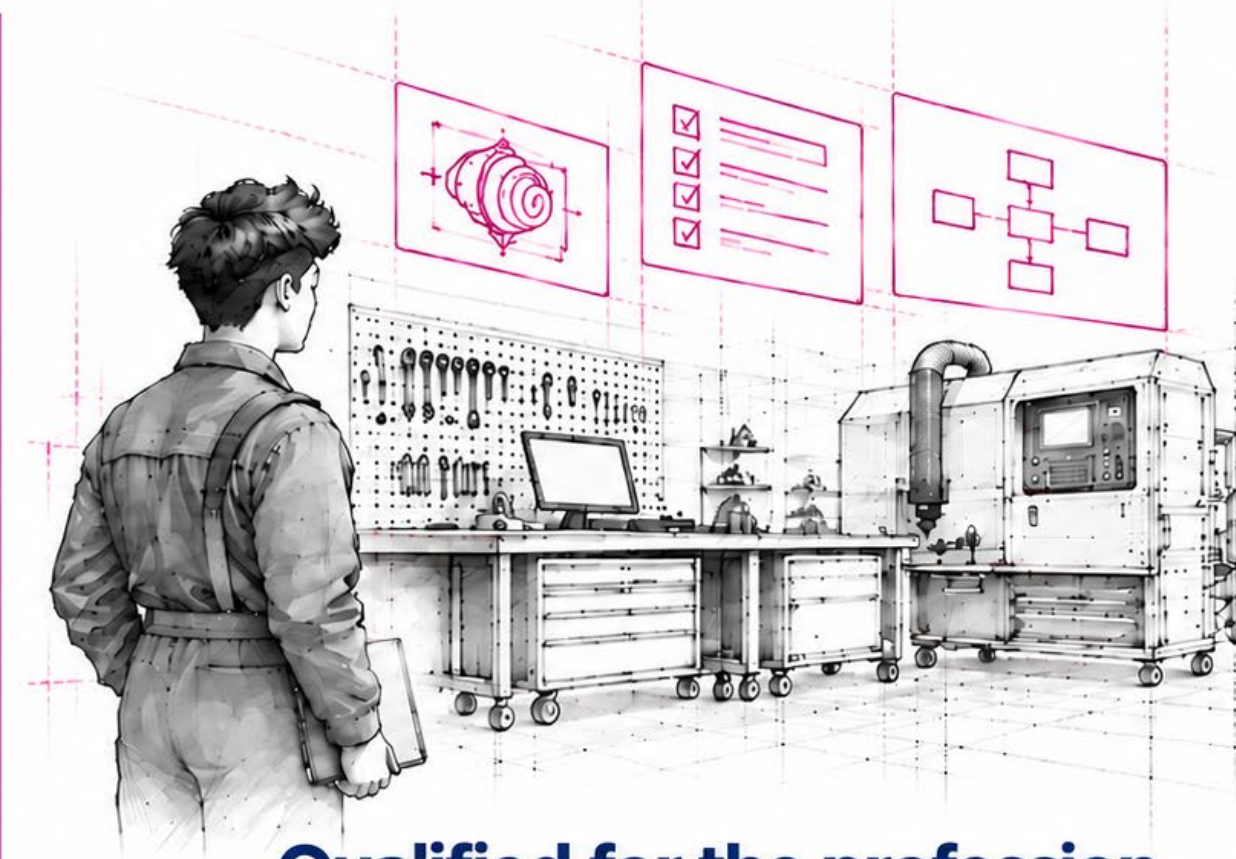
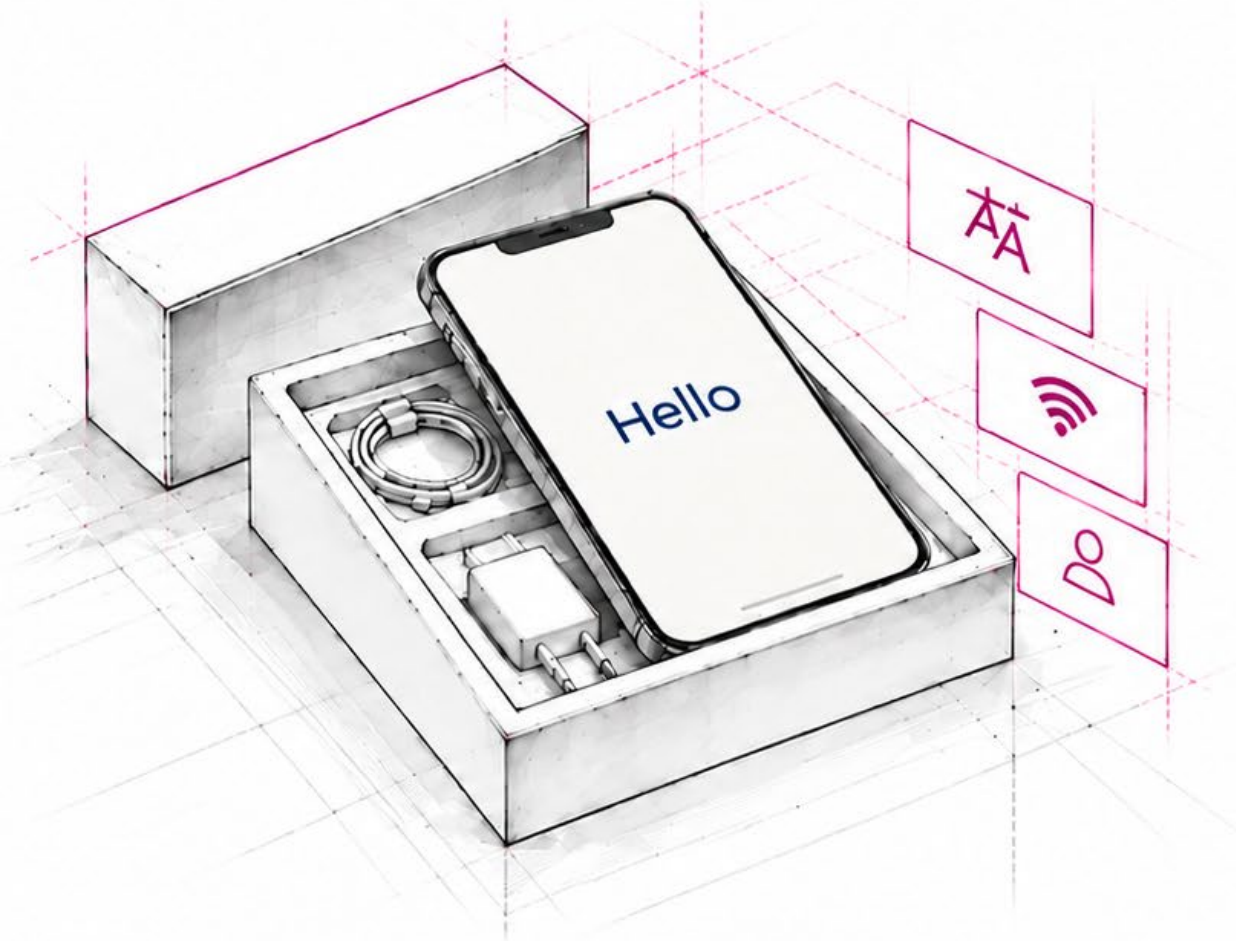
# Built into the system



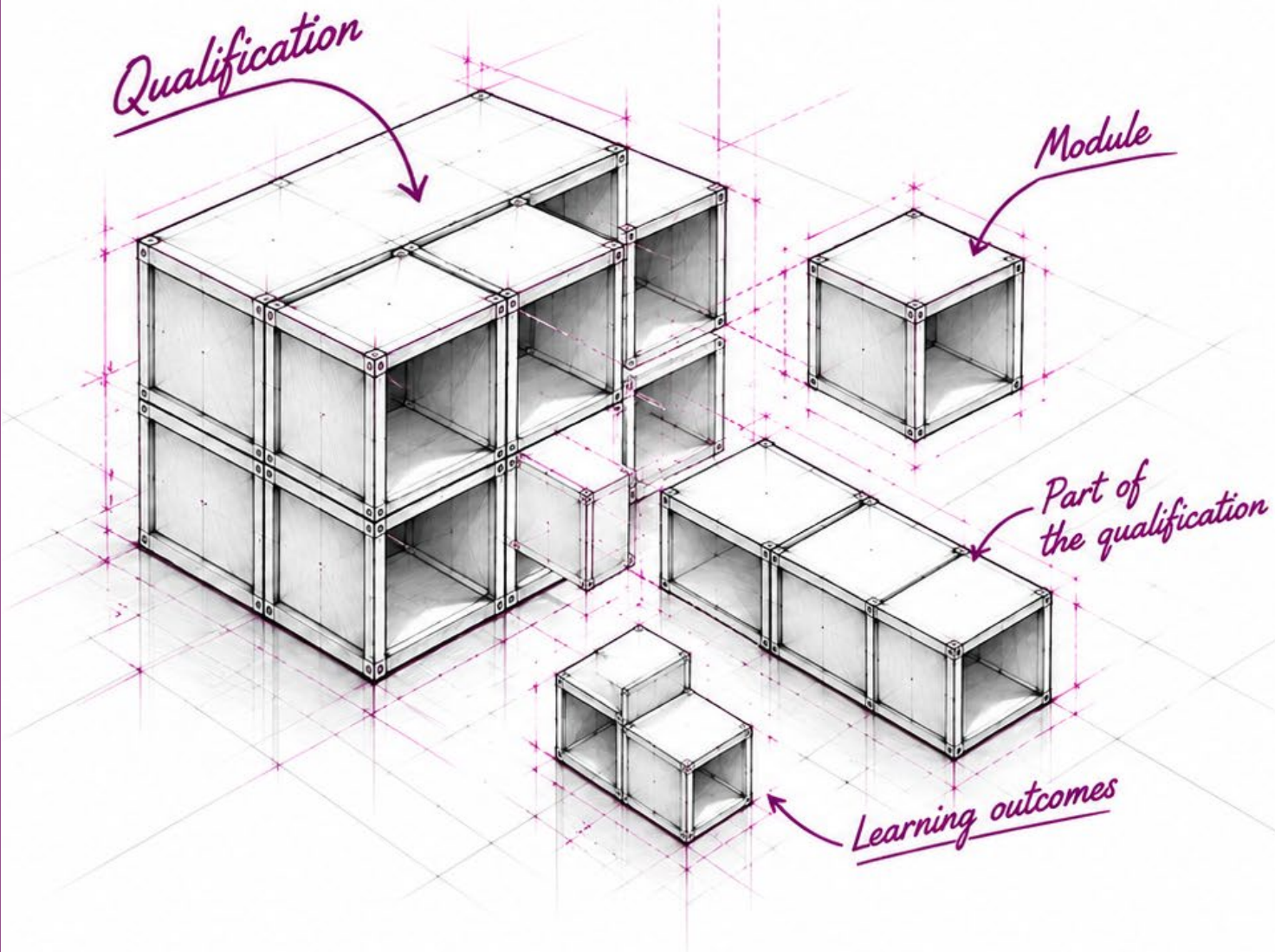
**Participation  $\neq$  Shared responsibility**



# The perfect graduate paradox



**Qualified for the profession,**  
new to this workplace.



**What, precisely,  
do people need  
to be able to do?**

# Exploring sector-based VET

## *Delivery*

Who provides training, and where?



## *Assessment*

Who assesses competence?



## *Roles & responsibilities*

Who does what?



## *Costs & funding*

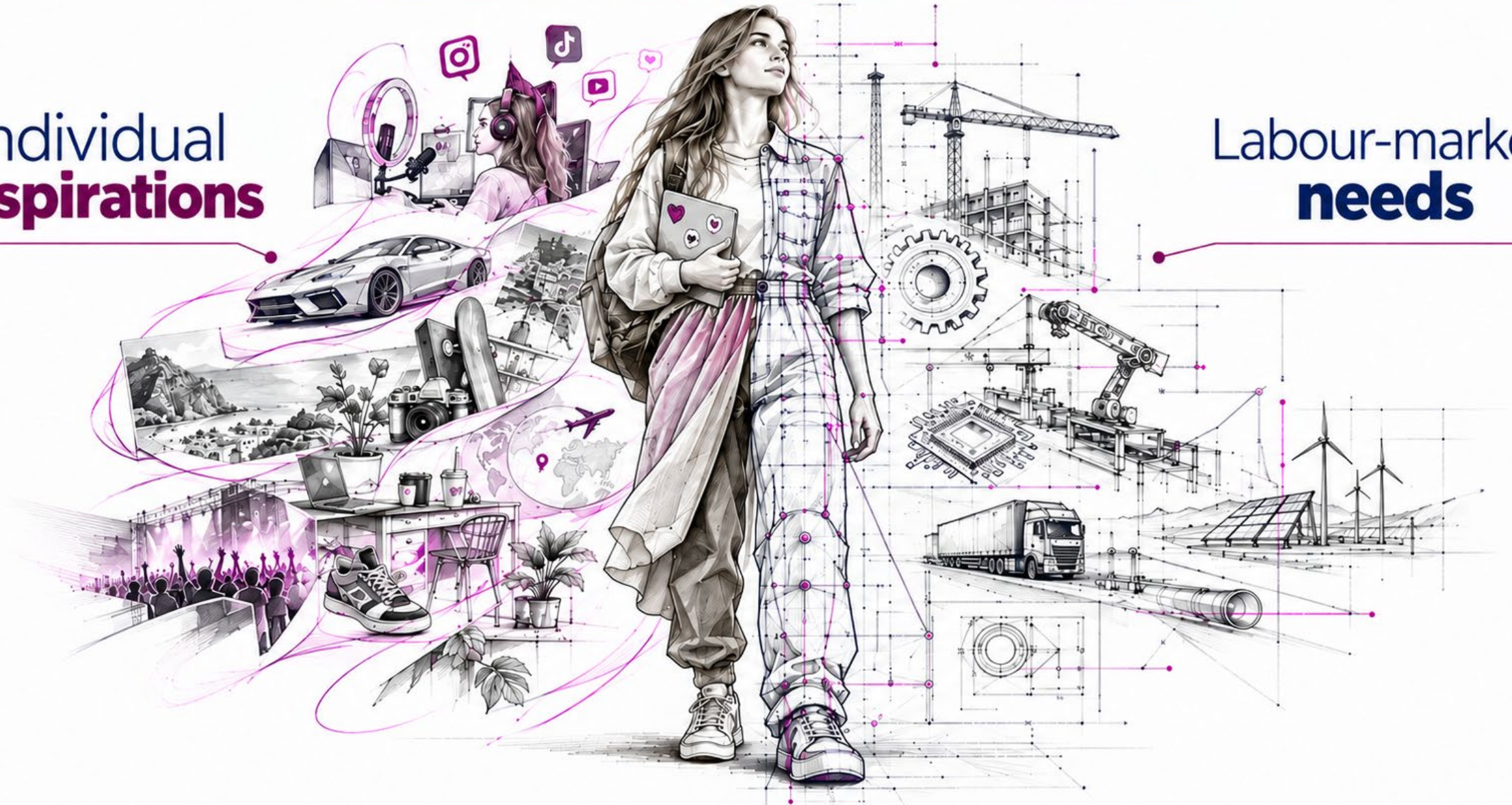
How can a stronger sector role be sustained?



# THE **MISSING** VOICE

Individual  
**aspirations**

Labour-market  
**needs**



# Thank you

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