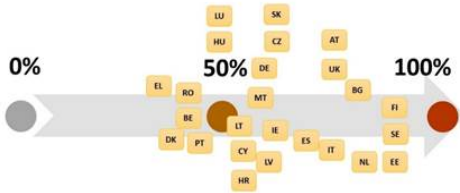




SKILLSNET e-bulletin: May 2018

Highlight of the month



Jobs and skills: an online match

How do employers recruit staff and how do people find a job? As a part of its project on Big data analysis using online vacancies, Cedefop has explored the importance of different recruitment channels for employers and job seekers in all EU Member States. The goal was to understand the role of online vacancies in the job market and establish a basis for interpreting information on skills retrieved from them.

Online job vacancies (OJV) have become a key channel for employers to attract talents. Cedefop review shows that the share of vacancies published online in EU Member States ranges from almost 50% to close to 100%. Aside of private job portals, the digitization of vacancies posted at public employment services (PES) portals significantly contributes to the rising coverage. Find more [here](#).

News from Cedefop

Cedefop's magazine promoting learning for work: Skillset and match – May 2018 issue 13 is published



The May 2018 issue of Skillset and match, Cedefop's magazine promoting learning for work, is now available to read and download. In this issue: Are we prepared for the future of work? Our main story gives answers to questions on how digitalisation impacts skills and jobs; Bulgaria's Education Minister Krasimir Valchev talks about vocational education and training's role in bringing prosperity to Europe; Visiting MEPs praise Cedefop's work; Learning providers at the heart of vocational education and training; Weaving a stronger social fabric for Europe – the European pillar of social rights; and Australia's real skills for real careers strategy. And, as usual, you can browse through the latest Cedefop publications and upcoming events. Find more [here](#).

Cedefop expertise for Polish skills forecasting tool

Two members of the Polish Institute of Labour and Social Affairs visited Cedefop on 3 May for an exchange of ideas and knowledge on a national tool for forecasting skills needs and supply in the Polish labour market. Poland is currently developing a new tool and the two visitors, senior member of the project steering committee Iwona Kukulak-Dolata and analyst Magdalena Brudz, discussed it with Cedefop skills forecasting experts Vladimir Kvetan and Ilias Livanos. They also had a discussion with expert Patrycja Lipinska. The meeting focused on the scope of the future Polish tool (users, access, etc.) and on how to best go about the forecasts (classification of forecasting categories, time horizon, possibility of generating individual forecasts etc.). Methods of verification and evaluation of the methods and scenarios used in the currently available tools were also discussed. Find more [here](#).

Referer Latvia: national skills competition SkillsLatvia 2018

SkillsLatvia, is the largest national professional skills competition for vocational education learners, having replaced several annual professional skills competitions that took place before 2017. It serves as a preselection competition for participation by young professionals in international level competitions – EuroSkills and WordSkills – in which Latvian teams have competed successfully since 2010 and 2011 respectively, winning three gold, five silver and three bronze medals to date. In 2018, SkillsLatvia is a two-day, free-entry event at a major exhibition centre in the capital city of Riga, hosting 126 competitors in disciplines from visual merchandising and fashion design to wood technology and heavy vehicle maintenance. Read more [here](#).

Refernet Ireland: exchequer-employer investment for workplace skills

In March 2017, the Irish Government launched a public consultation on a proposed exchequer-employer investment mechanism for education and training interventions in post-secondary education in Ireland. The consultation will examine the feasibility of an increase in the National Training Fund levy from 0.7% to 1% by 2020, delivering up to €200 million in additional funding for education and training in the workplace from employers. The initiative is part of the Government's recognition that further and higher education and training (including vocational education and training) has a critical role to play in meeting the demands of learners and society, as well as addressing the skills needs of enterprise and ensuring a sustainable supply of skills particularly in the context of a changing world of work, innovation and Brexit. Find more [here](#).

News from Skillsnet members

European Commission: Integration of long-term unemployed into the labour market – have your say!



The Commission seeks your opinion on the measures proposed for tackling long-term unemployment. Two years ago the Council adopted a **Recommendation** aiming to support the then 11 million long-term unemployed back into the labour market. Since then the number of long-term unemployed has reduced to 8 million and numerous actions are underway. Some Member States have started deep reforms of policies, practices and infrastructure while others have put in place specific measures, such as hiring incentives and employment subsidies, to promote recruitment and activation of the long-term unemployed. Want to have your say on the issue? You can access the public consultations **questionnaire** in your language. It is available until 31 July 2018. Find more [here](#).

European Commission: Evaluation confirms the importance of European Works Councils



The **detailed report** sets out how the Member States have implemented the recast elements of the Directive, the main evaluation findings, and the corresponding policy responses from the Commission. European Works Councils (EWCs) are bodies representing the European employees of a larger transnational company. Through them, management informs and consults workers on the progress of the business and any significant decision at European level that could affect their employment or working conditions.

The Commission finds that the large majority of Member States have properly transposed the EU legislation, which aims to strengthen employees' right to such transnational information and consultation. Most stakeholders agree that the Recast Directive has improved the clarity of the legal framework. The EU value added of the Directive was confirmed: All stakeholders consider the rules relevant and a significant contribution to ensuring transnational social dialogue at company level. Find more [here](#).

European Commission: Youth Guarantee - latest data shows progress but more work is needed

The Youth Guarantee, supported by the Youth Employment Initiative, has helped make a dent in youth unemployment and inactivity.



Five years on from when the Youth Guarantee was introduced, the situation of young people in the labour market has significantly improved. Youth unemployment has dropped from a peak of 24% in 2013 to less than 16% today and the share of 15-24 year olds not in work, education or training (NEET) has fallen from 13.2% in 2012 to 10.9% in 2017. Results from the latest data collection for monitoring the implementation of the Youth Guarantee show that since 2014 – when implementation of the Youth Guarantee started on the ground – more than 5 million young people registered each year in Youth Guarantee schemes in the EU and each year more than 3.5 million young people took up an offer of employment, continued education, a traineeship or an apprenticeship. Read more [here](#).

European Commission: Labour shortages and surpluses 2017



This report identifies shortage and surplus occupations in the EU, Norway, Iceland and Switzerland. It explores the causes of shortages and proposes potential solutions. Some of the jobs in short supply in 2017 include cooks, plumbers, generalist medical practitioners and systems analysts, while there is less demand for general office clerks; shop sales assistants and advertising and marketing professionals. Ultimately, this analysis aims at creating a model which can accurately and comprehensively identify imbalances and cross-border matching possibilities. Download the report [here](#).

European Commission: Latest news on the Blueprint projects

Four Blueprint projects shared the latest news on their activities and efforts to match skills to sector's needs. Four Blueprint projects shared the latest news on their activities and efforts to match skills to sector's needs. In January 2018, the first five Blueprint Skills Alliances started their work in the following sectors: Automotive, maritime technology, space – geo information, textile, clothing, leather & footwear and tourism. More [here](#).

Eurofound: Statutory minimum wages 2018

This report provides information on statutory minimum wages generally applicable in a given country that are not limited to specific sectors, occupations or groups of employees. The report aims to provide answers to the following questions: Which EU countries apply statutory minimum wages? How high are statutory minimum wages in 2018? Etc. The statutory minimum wage is an intensely discussed topic at both national and at EU level. Download the report [here](#).

IIASA-JRC: Future of population and migration

If population dynamics remain similar to the averages observed between 1960 and 2015, the European Union population could increase to 512 million by 2035 and the population of Sub-Saharan Africa could double to around 2.2 billion by 2060. A new book from the International Institute for Applied Systems Analysis (IIASA) and the JRC examines future population trends across the world, taking into account multiple factors such as migration, fertility, mortality, education and labour force participation. In addition to age and sex which usually form the backbone of population trends analysis, this new study also looks at the impact of educational attainment and labour force participation in the EU Member States. Find more [here](#).

OECD: Building Trust in a Changing World of Work

The report is part of the Global Deal for Decent Work and Inclusive Growth, an initiative launched in 2016 by the Swedish Prime Minister Stefan Löfven and developed in cooperation with the OECD and the ILO. This multi-stakeholder partnership aims to foster social dialogue as a way of promoting better-quality jobs, fairer working conditions and helping spread the benefits of globalisation, in keeping with the Sustainable Development Goals. The Global Deal has around 90 partners representing governments, businesses, employers' and workers' organisations and other bodies who make voluntary commitments to contribute to a more effective dialogue and negotiated agreements on labour issues. Download the report [here](#).

ILO: Guide on Measuring Decent Jobs for Youth: Monitoring, evaluation and learning in labour market programmes

The Guide aims to equip ILO constituents and stakeholders with a full set of concepts and tools needed to make informed decisions about how to best measure and evaluate the results of youth employment programmes. It contributes to the evidence base for "what works" in youth employment and thereby advances the goals of the 2030 Agenda for Sustainable Development. The Guide offers direction on a wide range of evaluation methods and encourages users to select the most appropriate design feasible in the context of their youth employment intervention. Each note contains a case study, live stories of youth employment practitioners grappling with challenges of M&E. Download the paper [here](#).

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Skills supply and demand forecasts - refining the level of detail

Date: 07/06/2018, **Place:** Brussels, Belgium

The preparation of Cedefop's pan-European skills supply and demand forecasts is supported by a network of experts in forecasting and labour market analysis from each EU Member State. Individual Country Experts (ICEs) contribute to increasing the quality of the forecasts by commenting and validating the methods, tools and results. Cedefop organises regular technical workshops to provide a platform for experts to meet and provide feedback to Cedefop. The aim is to involve national experts in the process of preparing the forecasts, drawing on their knowledge and expertise, and to obtain country specific insights. Find more [here](#).

CareersNet meeting

Date: 07 – 08/06/2018, **Place:** Thessaloniki, Greece

CareersNet, Cedefop's network for lifelong guidance and career development, will convene in Thessaloniki on 7 and 8 June 2018. Around 40 participants will meet, including the core national experts of the network and a selection of recognised European experts on lifelong guidance policy issues. The first day will be dedicated to methodological and strategic issues for the network's activity. The second day will be dedicated to thematic workshops on pressing issues for the development of effective career development support in Member States. Find more [here](#).

Future jobs - current challenges - Cedefop 2018 Skills forecast launch event

Date: 08/06/2018, **Place:** Brussels, Belgium

On the 8th of June, Cedefop will release the results of its new Skills Forecast up to 2030. On this occasion, a high-level event will take place in Brussels. The event will present future key sectoral and occupational trends, job openings across countries and their impact on skill needs by 2030. Thanks to our collaboration with Eurofound, a specific focus on the future skills needed in different types of jobs, utilising the European Jobs Monitor Framework will be provided. Emerging issues and future challenges for the world of work, and the implications for skills, employment and growth policies in the EU will also be debated in a high level policy panel. Find more [here](#).

Skills anticipation methods and practices: Identifying emerging technologies and skill needs for policy

Date: 14 – 15/06/2018, **Place:** Thessaloniki, Greece

The aim of the workshop is to provide a platform to the national stakeholders of the countries participating in the Cedefop skills governance reviews, and also other interested experts or national stakeholders, to learn about how to put key skills anticipation methods of interest for them into practice. At the workshop key experts on the above methods will provide a series of lectures on the methodologies and challenges of their practical implementation for policy. The workshop will also entail group exercises in which the national stakeholders will be asked to set up mock skills anticipation tools for their own countries, with the guidance of experts from international organisations (ILO, ETF, Cedefop). Find more [here](#).

3rd policy learning forum on defining and writing learning outcomes for VET qualifications

Date: 21 – 22/06/2018, **Place:** Thessaloniki, Greece

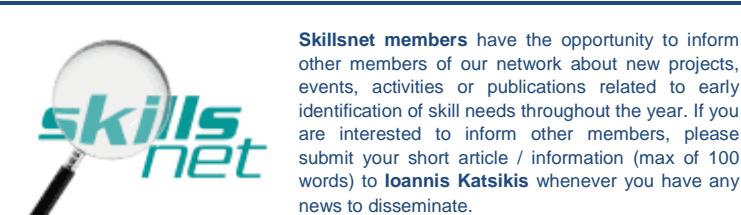
The third Policy Learning Forum (PLF) on the writing of learning outcomes in VET will build on the positive experiences from the 2016 PLF on the same topic, further deepening the exchange of experiences between national experts in this area and experts from different parts of the world. The PLF provides a platform for European cooperation on the application of learning outcomes; allowing for the identification of common challenges as well as solutions. Find more [here](#).

Labour market and skills information systems for VET policies

Date: 26/06/2018, **Place:** Brussels, Belgium

Cedefop, together with the Bulgarian Presidency of the Council of the EU organises the 5th Cedefop Brussels-based seminar. These seminars, organised in cooperation with the rotating EU-Presidencies, build on Cedefop research and analyses and address issues relevant to European debates on vocational education and training (VET) and employment. Find more [here](#).

The Skillsnet network



Skillsnet members have the opportunity to inform other members of our network about new projects, events, activities or publications related to early identification of skill needs throughout the year. If you are interested to inform other members, please submit your short article / information (max of 100 words) to [Ioannis Katsikis](mailto:ioannis.katsikis@cedefop.europa.eu) whenever you have any news to disseminate.

