

**SKILLSNET e-bulletin: July 2017****Highlight of the month****Skills Panorama awarded EPSA best practice certificate**

Skills Panorama, the European Commission initiative powered by Cedefop, which assesses skills needs in accordance with current labour market trends, has been awarded an EPSA 2017 best practice certificate. The European Public Sector Award (EPSA) was first launched 10 years ago by the European Institute of Public Administration (EIPA) to promote implementation excellence amongst public sector institutions. Evaluators assess submitted projects at European, national, regional and supra-local levels, using criteria such as innovation, stakeholder involvement, impact and learning capacity.

The overarching theme of the 2017 edition was 'an innovative public sector in 2017 – new solutions to complex challenges', seeking to reward the most cutting-edge approaches in Europe's public sector. Skills Panorama was recognised at the European and national level category. This year's award ceremony will be held at the Maastricht Town Hall on 22 November 2017. Read more [here](#).

News from Cedefop**Call for tenders: The potential of work-based learning in developing upskilling pathways for adults**

Purpose of this study is to understand the potential of work-based learning programmes in developing upskilling pathways type of schemes for adults. The contractor, in close cooperation with Cedefop project manager(s) will develop a methodology, which exploiting the potential of work-based learning, addresses the upskilling of adults in a coherent and systematic manner. The deadline of submitting tenders is the **07.09.2017**. Requests for additional information/clarification should be received by **29.08.2017**. Find more [here](#).

Call for tenders: Complementary pathways for adult refugees: the role of VET, skills and qualifications

The purpose of this study is to improve knowledge and understanding of the role of VET, skills and qualifications to expand the possibilities of adult refugees to move from a first host country to another country where they may find employment and education and training opportunities and by which refugees may reach durable solutions to their international protection needs. Far from seeking utopic answers, the overall objective of this project is therefore to provide a pragmatic contribution to the design of socially sustainable and effective mechanisms to improve the management of the refugee crisis in EU Member States. The deadline for submitting tenders is the **08.09.2017** while requests for additional information/clarification should be received by **30.08.2017**. Find more [here](#).

Call for tenders: Validation of non-formal and informal learning and career guidance

The study will investigate the necessary conditions, synergies and efficiency gains of linking validation and career guidance and counselling services. The deadline of submitting tenders is the **05.09.2017** while requests for additional information/clarification should be received by the **25.08.2017**. Read more [here](#).

President Juncker in Thessaloniki award ceremony

European Commission President Jean-Claude Juncker received the title of Doctor Honoris Causa by the Faculty of Law of the Aristotle University of Thessaloniki at a ceremony at Thessaloniki's Concert Hall on 14 July, in the presence of Greek Prime Minister Alexis Tsipras, Commissioner Dimitris Avramopoulos and other distinguished guests. Find more [here](#).

Cedefop launches skills governance review in Slovakia

A Cedefop delegation headed by Deputy Director Mara Brugia met with national stakeholders in Bratislava on 20 June to launch the agency's third country review on skills governance. Following a request of the Slovak Ministry of Education, Science, Research and Sport, Cedefop engages in this work to help those in charge of

News from Skillsnet members**Cedefop: A new era of self-made skills**

There will be no ready-made human capital in the future due to the constant labour market transformation, but self-made skills are possible, said Cedefop Director James Calleja at the European Training Foundation (ETF) high-level conference on changing skills for a changing world (Turin, 7-8 June). Speaking at the opening session, Mr Calleja added that people are ready to change to remain employable, but are frustrated by the quality of jobs they are getting, as Cedefop's European skills and jobs survey has shown. According to Mr Calleja, 'new skills are not a threat to employability but a challenge to vocational education and training (VET) provision, to VET programme updating, training of teachers and trainers and upgrading of infrastructure. Read more [here](#).

ILO: Decent work and environmental sustainability must go hand in hand

Guy Ryder, Director-General of the ILO, told delegates at the 106th International Labour Conference that job creation and the protection of the planet can and must work together for a sustainable future. The ILC opened today with the election of Luis Ernesto Carles Rudy, Minister of Labour of Panama, as President. The annual meeting of the International Labour Org. gathers over 4000 representatives of government, employers and workers from the UN agency's 187 member states to set labour standards and foster progress in the world of work. Find more [here](#).

OECD: Will labour remain different from the other factors of production?

When it comes to labour and migration, global governance of almost any kind is missing. When it comes to labour, ILO, one of the oldest relevant institutions, has little power and deals mostly with national labour rules. By contrast, global institutions exist that deal with economic development (the World Bank), balance of payments and international debt (the International Monetary Fund), health (the World Health Organization), trade, including in intellectual property rights (the World Trade Organization), central banks (the Bank for International Settlements), and now regional trade (the Atlantic and Pacific trade agreements). When it comes to labour, the International Labour Organization, which is the oldest among the institutions mentioned here, has little power and deals mostly with national labour rules. Read more [here](#).

OECD: Jobs gap closes but recovery remains uneven

The job market continues to improve in the OECD area, with the employment rate finally returning to pre-crisis levels. But people on low and middle incomes have seen their wages stagnate and the share of middle-skilled jobs has fallen, contributing to rising inequality and concerns that top earners are getting a disproportionate share of the gains from economic growth, according to a new OECD report. The OECD Employment Outlook 2017 finds that the employed share of the population aged 15 to 74 years rose for the third consecutive year. But the Outlook

education, employment and other policies reach broad agreement on a medium-term policy agenda to strengthen the national skills anticipation and matching system. Similar reviews have started in Greece and Bulgaria and another is planned for Estonia. You can find more info on the meeting on Cedefop's website [here](#) and at the [ministry website \(in Slovak\)](#).

Cedefop invites applications for the position of an assistant – Analysis of VET policies and systems, temporary agent, (External and interagency)

The deadline for submitting applications is the 30.08.2017 at 15:00 Greek time. The on-line application form and the text of the vacancy notice are can be found [here](#).

Skills publications

Cedefop: Briefing note - Vocational education and training: bridging refugee and employer needs



Over the past two years, Europe has received an unprecedented number of refugees and asylum seekers. Many of these are here to stay, and the European Union needs to ensure that they enter the labour market and become self-reliant as quickly as possible. Cedefop cooperates with the OECD in supporting refugee integration through skilling and qualification. To this end, the two organisations

launched a joint survey, carried out by Cedefop's national ReferNet partners. The results of this survey form the basis of a briefing note published by Cedefop. Find more [here](#).

European Commission: 3 years on: report shows success of enhanced collaboration between Public Employment Services

The report shows that thanks to this Network, European Public Employment Services are working closer and more systematically together, to the benefit of jobseekers and employers across Europe. The Network allows Public Employment Services to collaborate, share good practice, participate in learning events to constantly improve and provide a better and more effective service for jobseekers across Europe. This enhanced collaboration does not only benefit the more than 27 million people registered with a public employment service in their country, but it also contributes to facilitating intra-EU mobility, through the public employment services' participation in the EURES network. Find more [here](#).

European Commission: New Skills Profile tool to help non-EU nationals enter the labour market



The EU Skills Profile Tool for Third Country Nationals has been launched by the European Commission. It is an off- and online web editor that will make it possible for non-EU nationals to present their skills, qualifications, and experiences in a way that is well understood by employers, education and training providers and organisations working

with migrants across the whole European Union. The **EU Skills Profile Tool for Third Country Nationals** will be a first instrument for organisations offering services to non-EU nationals to make sure their skills and education are recognised, and to further guide them to training, education or employment. It is part of one of the ten actions defined under the New Skills Agenda for Europe. Find more [here](#).

Stay connected to Skills Panorama



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reveals that more than trade integration, job polarisation has been driven by pervasive and skill-biased technological changes. Read more [here](#).

France: Youth guarantee brings new benefits for vulnerable youth (NEETs)

The Youth guarantee (garantie jeunes) is a key measure aimed at less qualified young people not in education, employment or training (NEETs) faced with risk of exclusion from the labour market. It targets those aged 16 to 25, not all of whom were previously eligible for the unemployment support scheme of a guaranteed minimum income (revenu de solidarité active). It was first rolled out in 2013, on an experimental basis and piloted at local level. From 1st January 2017, it is available across the country and enshrined in the French labour code. Read more [here](#).

Forthcoming events

Policy learning forum on apprenticeships

Date: 07 - 08/09/2017, **Place:** Cedefop, Greece

The first policy learning forums (PLFs) on apprenticeships is linked to the thematic country reviews on apprenticeships (TCRs), which Cedefop launched in 2014. With the TCRs Cedefop supports cooperation at European level among Member States and interacts with individual countries that wish to develop quality apprenticeships, in line with EU policies. Cedefop's PLFs are an opportunity for countries to generate knowledge and they act as a site of consensus-building around shared problems. Find more [here](#).

From prototype to production: Follow-up of the 2017 European Big Data Hackathon

Date: 18 - 19/09/2017, **Place:** Cedefop, Greece

Inspired by the outcomes of the European Big Data Hackathon, organised in March 2017, Eurostat and Cedefop aim to capitalise on the ideas and solutions generated and to boost their further development in a framework of high policy relevance. The aim is to foster the development of solutions that integrate various datasets, big data techniques and powerful visualisations to offer policy relevant evidence on skills mismatch in Europe. Nine Hackathon teams agreed to participate in the seminar. They will work further on their initial proposals and present their upgraded prototype solutions. Find more [here](#).

Online recruitment in EU countries – diffusion and use

Date: 13 - 15/09/2017, **Place:** Cedefop, Greece

Cedefop is developing a fully-fledged system for analysing online vacancies across the EU. One of the key activities of this project is the review and assessment of the online job market across Member States. This closed expert workshop will gather labour market analysts from all EU countries to validate initial results and determine further work under this activity. More to come [here](#).

1st CareersNet meeting

Date: 26/09/2017, **Place:** Tallinn, Estonia

Cedefop is jointly organising with the Estonian Presidency of the Council of the European Union a "Guidance Week" on the 26th of September. The first meeting of Cedefop's network for lifelong guidance and careers education, CareersNet will be one of the opening events of the week. The main aims of this meeting will be to welcome CareersNet participants, clarify basic tasks and expectations, as well as familiarise them with existing tools at their disposal. Find more [here](#).

The Skillsnet network



Skillsnet members have the opportunity to inform other members of our network about new projects, events, activities or publications related to early identification of skill needs throughout the year. If you are interested to inform other members, please submit your short article / information (max of 100 words) to [ioannis.katsikis](mailto:ioannis.katsikis@cedefop.europa.eu) whenever you have any news to disseminate.

