

France

Skills development, labour and skills shortages

[More about skills in France](#)

BASIC SKILLS

Many people do not have sufficient basic skills, such as literacy, numeracy and digital skills

Average student underachievement rate
15 year-olds; reading, maths, and science

27%



27%



Source: OECD PISA

% of low-performing adults
literacy and numeracy

23%



20%



Source: OECD PIAAC

% of adults with at least basic digital skills
16-74 year-olds

60%



56%



Source: Eurostat Basic digital skills

SKILLS DEVELOPMENT

Not enough people are gaining the skills they need for the jobs of today and tomorrow

Participation rate
in adult learning



49%



40%

60%

EU TARGET

Source: Eurostat Adult education survey

Employment rate of vocational
education and training graduates



76%



81%

Source: Eurostat Labour force survey

Work-based learning in voca-
tional education and training



68%



64%

Source: Eurostat Labour force survey

Share of young people
with higher education



52%



43%

Source: Eurostat Labour force survey

Share of students enrolled in STEM*
fields in initial medium-level VET



37%

Source: UOE data collection

Share of students enrolled in STEM
fields at tertiary level



26%

(*) science, technology, engineering and mathematics



8.8 BILLION

EUROPEAN SOCIAL FUND+ AND RECOVERY AND RESILIENCE FACILITY*
2021-27 estimated investment in skills

(*) ex ante cost estimates

LABOUR & SKILLS SHORTAGES

Businesses are struggling to find workers with the right skills to grow and innovate

Companies reporting
shortages of skilled workers
as an investment barrier

72%



77%



Source: EIB Investment Survey

SMEs reporting difficulties
to find employees with the
right skills

62%



54%



Source: Eurobarometer SMEs
and skills shortages

Top-3

In-demand
occupations

Science & engineering
technicians

Office associate
professionals

Technical
labourers

Source: Cedefop skillsOVATE/
ELA-EURES

Top-3

Growing
occupations

Production & special-
ised services managers

ICT
professionals

Refuse workers & other
elementary workers

Source: Cedefop skills forecast