

Finland

Skills development, labour and skills shortages

[More about skills in Finland](#)

BASIC SKILLS

Many people do not have sufficient basic skills, such as literacy, numeracy and digital skills

Average student underachievement rate
15 year-olds; reading, maths, and science

21%



27%



Source: OECD PISA

% of low-performing adults
literacy and numeracy

10%



20%



Source: OECD PIAAC

% of adults with at least basic digital skills
16-74 year-olds

82%



56%



Source: Eurostat Basic digital skills

SKILLS DEVELOPMENT

Not enough people are gaining the skills they need for the jobs of today and tomorrow

Participation rate
in adult learning



52%



40%

60%

EU TARGET

Source: Eurostat Adult education survey

Employment rate of vocational
education and training graduates



81%



81%

Source: Eurostat Labour force survey

Work-based learning in voca-
tional education and training



77%



64%

Source: Eurostat Labour force survey

Share of young people
with higher education



39%



43%

Source: Eurostat Labour force survey

Share of students enrolled in STEM*
fields in initial medium-level VET



31%

Source: UOE data collection

Share of students enrolled in STEM
fields at tertiary level



35%

(*) science, technology, engineering and mathematics



301.4 MILLION

EUROPEAN SOCIAL FUND+ AND RECOVERY AND RESILIENCE FACILITY*
2021-27 estimated investment in skills

(*) ex ante cost estimates

LABOUR & SKILLS SHORTAGES

Businesses are struggling to find workers with the right skills to grow and innovate

Companies reporting
shortages of skilled workers
as an investment barrier

72%



77%



Source: EIB Investment Survey

SMEs reporting difficulties
to find employees with the
right skills

48%



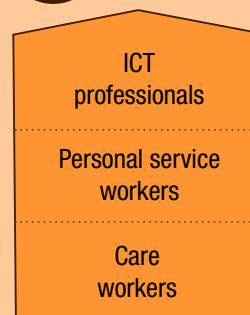
54%



Source: Eurobarometer SMEs
and skills shortages

Top-3

In-demand
occupations



Source: Cedefop skillsOVATE/
ELA-EURES

Top-3

Growing
occupations



Source: Cedefop skills forecast