

# Overview of the AI in Apprenticeship Mentoring project

2024-1-BG01-KA220-VET-000247196

PAFO

18-19<sup>th</sup> March, 2026, Budapest



Co-funded by  
the European Union

# OVERVIEW



## COOPERATION PARTNERSHIP (KA 2)

- Vocational education and training

## 24-MONTHS

- 01<sup>ST</sup> November 2024 – 31<sup>ST</sup> October 2026

## BUDGET

- €250K

## METHODOLOGY

- 5 Work Packages (WPs)

## PARTNERSHIP

- 5 organisations

# AI IN MENTORING PARTNERSHIP



**Bulgarian Industrial  
Association**



**Modern Education  
Foundation**



**TRIBEKA Training Lab**



**New Mindset  
Coaching & Training**



**CuratedAI**

# Target audiences



## Mentors of apprentices

- WBL mentors to develop growth mindset regarding the use of AI powered solutions in their interventions with apprentices.



## Trainers of company mentors

- Trainers to be equipped with specific skills and competences, as well as training content for the delivery of training to WBL mentors dedicated to the use of AI.



## Apprentices

- Apprentices to benefit from an improved mentoring experience, enhanced by AI tools. Mentors will use AI to provide better support and guidance.

# Project objectives

## Overall goal:

To equip WBL mentors with the mindset of and skills for integration of Artificial Intelligence (AI) in the guidance of VET students.

## Specific targets:

- to develop “AI in Mentoring” Training Programme (AI Literacy & AI Mentoring) and Materials
- to train 12 Trainers of WBL Mentors on the delivery of the “AI in Mentoring” Training Programme
- to pilot the “AI in Mentoring” Training Programme with 60 WBL mentors from project countries
- to share the success of the project and support others in using our outputs



# What will be achieved



## Handbook on introducing of AI in WBL mentoring

Elaborated training programme syllabus; content on AI Literacy and AI Mentoring, and instructional materials



## Trained trainers of WBL mentors

Trained at least 12 trainers to teach mentors how to use AI tools effectively



## Trained WBL mentors

At least 60 mentors will have received training and resources to help them use AI tools to improve how they work with apprentices



## Resource Library

Compiled an AI in WBL Mentoring Resource Library, offering access to external materials



## International gathering

Networking and knowledge exchange among the target groups and VET stakeholders

# Handbook on AI in Apprenticeship Mentoring

## MODULE 1: FOUNDATIONS OF WORK-BASED LEARNING MENTORSHIP IN THE AI ERA

**Topic 1:** Revisit the work-based learning mentoring: overview and key elements

**Topic 2:** The foundation of quality mentoring process in work-based learning:

The EMCC Framework for quality mentoring and its connection to learning & development

**Topic 3:** Introduction to AI. Overview of the main AI capabilities and limitations

**Topic 4:** AI in Action: Transforming work-based learning and vocational mentorship

## MODULE 2: ETHICS AND PRACTICE RELATED TO WBL MENTORING

**Topic 1:** Bias in AI systems and the importance of transparency

**Topic 2:** Choosing the right tools: privacy and confidentiality considerations

**Topic 3:** When to use what – key features & security considerations of leading AI tools

**Topic 4:** Basics of prompt engineering, considering bias and privacy

## MODULE 3: AI IN MENTORING – SUPPORTING EACH PHASE WITH AI TOOLS

**Phase 1:** Preparation – setting the foundation

**Phase 2:** Induction – welcoming the apprentice and introducing the workplace

**Phase 3:** Implementation – learning by doing

**Phase 4:** Evaluation – reviewing progress and wrapping up

## MODULE 4: DEVELOPING YOUR OWN MENTORING APPROACH WITH AI SUPPORT

**Topic 1:** From AI tools to personal mentoring strategy

**Topic 2:** Making AI work for you: handling mistakes and misunderstandings

**Topic 3:** Designing your own AI-supported mentoring framework



# Project website

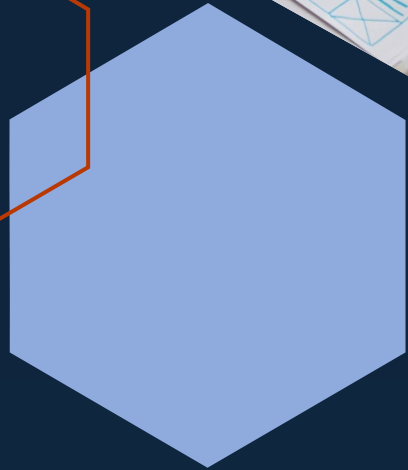
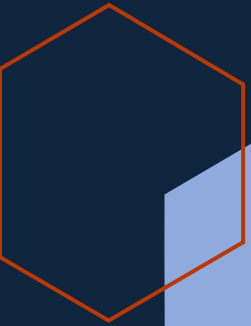
<https://ai-mentoring.eu>



# Handbook

<https://ai-mentoring.eu/wp-content/uploads/2025/10/EN-Supporting-Work-Based-Mentoring-with-AI-A-Guide-for-Trainers-and-Company-Mentors.pdf>

# Handbook on AI in Apprenticeship Mentoring





# Thank you

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