



The world of work in Multiple Transitions

Economic recovery

2020 recession and its long-term impact

Technological change

Digitization, Automation, 5G, AI, leading to Industry 4.0 Informality

61% of total employment and particularly high in developing countries

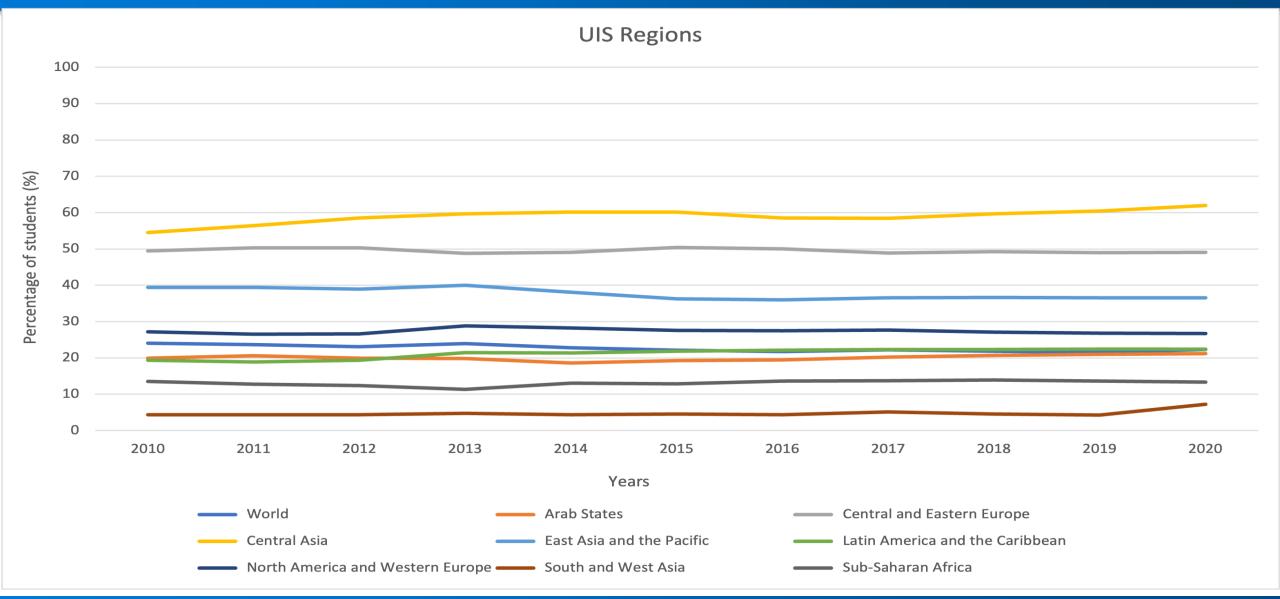
Demographic transition

Youth bulges vs ageing populations and impacts on education and training systems Societal and political issues

Right to ED, intergenerational solidarity, migrations Sustainable Development

Climate change, biodiversity, green transition

Share of All Students in Upper Secondary Education Enrolled in Vocational Programs







Expanding understanding of TVET: Skilling, reskilling, upskilling

100 M Coursera training programmes beneficiaries

19 countries, X M

Luban Workshops (China International TVET) participating countries

30 M IBM Skills Build Objective by 2030

1.5 M Huawei Skills Programmes Beneficiaries

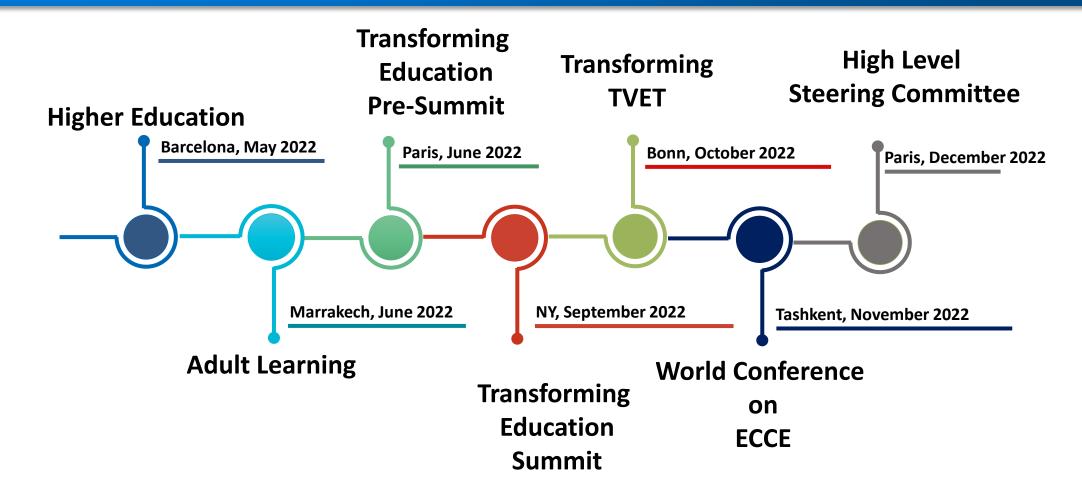
1 M ERICSSON Skills Programme

Expanding understanding of TVET: US Credentialing landscape as benchmark?

967 734	Unique credential
359 713	Post-secondary education degree and certificates
9390	Course completion certificates, micro-credentials, and online degrees from foreign universities
549,712	Non-academic providers badges, course completion certificates, licenses, certifications, and apprenticeships
48,919	Diplomas from public and private secondary schools



Transformation and Lifelong Learning as Common Narrative





Series of Inter-Governmental Conference on Education Transformation within a Lifelong Learning Perspective



Vision Statement of the Secretary-General on Transforming Education



Transforming Education: An urgent political imperative for our collective future

First and foremost, this calls for education systems to embrace the concept of life-long learning, with more flexible pathways and financial policy incentives to allow people to re-engage with education systems several times throughout their lives. Different avenues should be made available including non-formal routes, catch-up and bridging programs, accelerated learning, and the use of digital platforms.





Transforming Education Summit

National Statements of Commitment

to Transforming Education

65 Considered Vocational Education as priority to better prepare learners for future jobs

Technical and Vocational Education and Training



Importance of TVET

1. G20 Indonesia: We emphasise the importance of cultivating relevant skills in tertiary or higher
 education, and technical and vocational education and training through learning and training programmes
 that are developed and implemented in collaboration with industries, partners and other stakeholders

2. **OECD Ministerial**:

Strengthen the evidence base on links between skills development, thriving economies and equitable and inclusive societies

- Support countries to better integrate the world of learning with the world of work in education, training, upskilling and reskilling
- 3. ADEA Triennale (Africa): Skills development is a key factor in reducing unemployment and improving employability; increasing productivity and competitiveness; reducing poverty and exclusion; strengthening innovation; and attracting investment

Common Denominators but difference in dosage



1. The knowledge, skills, attitudes and values TVET system should enable

- 2. Anticipating skills needs for a successful twin transitions (Digital & green) within democratic societies
- 3. Empowering and supporting individuals to skill, un-skill, reskill and upskill within changing contexts
 - 4. Promoting **whole-of-government** policies and partnerships with employers, youth, communities and civil society.

The Future of TVET will be affected by old and new tensions

Old and new tensions



1. Reduce number of qualifications/boarder qualifications Vs Micro-credentials

- 2. Strengthening links between IVET & CVET Vs blurring boundaries with General Education
- 3. Foundational, Transversal Skills/Citizenships Skills Vs Occupational Skills
- 4. Individual Expectations Vs Systems Expectations: Survey data from 2018 shows that more than half of teenagers around the world plan on working in just ten occupations and that career aspirations are heavily shaped by socio-economic status, gender and migrant background.

Concepts influencing education and training



Some key concepts—shaping narrative

Growing recognition of personalized learning pathways

Diverse and new learning spaces are emerging such as digital

The integration of digital technology into all kind of teaching and learning spaces. Such integration has further accelerated during the COVID-19 crisis.

Rising awareness that the TVET challenge has to be tackled within a sector-wide approach across all subsectors and across all age groups

Programmes with multi-modal and blended ways of teaching and learning

Higher TVET as way to attract and respond including to enable participation of vulnerable and excluded groups

Equity and Inclusion in and through TVET contributes to achieving more equitable and inclusive societies



Equity and Inclusion imperatives of TVET

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1. More equitable TVET opportunities

2. Aligning resources wit the needs of learners

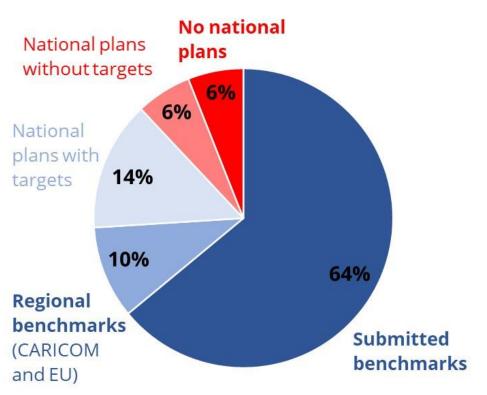


3. Equity and inclusion within a lifelong learning and whole-of-person perspective



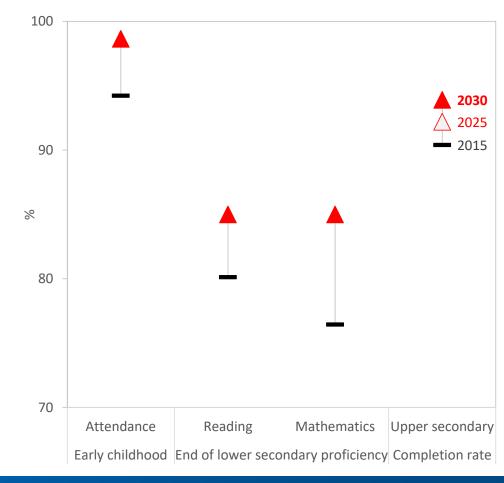
Benchmark country coverage and implications for 2030

Benchmarks coverage, world





Benchmarks, Europe and North America, selected indicators



UNESCO's 3 proposed Strategic Priorities and policy mix for futures of TVET





Developing
Skills for
INDIVIDUALS to
Learn, work and Live





Developing Skills for inclusive and sustainable ECONOMIES





Developing Skills for Inclusive and peaceful SOCIETIES

- Building flexible lifelong learning pathways
- Developing targeted measures for Inclusion and Gender Equality

- Identifying skills required for the transition to digital and green economies
- Delivering TVET to address youth employment and meet demands for Digital and Green transitions at the workplace, on-line and other learning setting
- Enhancing STEM skills and fostering entrepreneurial and 21st century skills
- Supporting Teaching workforce and TVET institutions to foster quality, innovation, excellence
- Reinforcing Governance and unlocking investment

- Integrating Rights-based education for global and participatory citizenship
- Promoting TVET institutions as places for social integration, cohesion and green citizenship

Thank you

Learn more: www.unesco.org/education





