



# Guides to skills anticipation and matching

## Cedefop-ILO-ETF expert seminar

4 – 5 July 2013, Thessaloniki, Greece

### General information

<b>Workshop venue</b>	Cedefop
<b>Organisers</b>	European Centre for the Development of Vocational Training (Cedefop), International Labour Organisation (ILO) and European Training Foundation (ETF)
<b>No of participants</b>	Max. 40
<b>Participants' profile</b>	Experts who have experience with various methods of skills anticipation and matching; other experts and specialists who might be potential users of the guides
<b>Working language</b>	English

### Objectives

The purpose of the event is to present the final drafts of four guides for skills anticipation and matching (i.e. guide on forecasting and foresight, on sectoral anticipation, on intermediary agencies and on skills matching/LMIs) and to discuss them with smaller number of participants, mostly experts in the field. The objective is to ensure their validity and usefulness for the target audiences.

### Seminar structure and methods of working

The first day of the seminar is devoted to validation and improvement of the guides already in progress or at their final stage. Individual sessions are dedicated to each guide starting with a short presentation or introduction, followed by critical review of external discussant (expert) and by plenary discussion. The most appropriate comments and remarks will be implemented in the final drafts.

The second day of the seminar will discuss potential forthcoming guides. Each session will start with a short introduction and will be followed by various examples. The discussion will focus on the need and possible content of the guides yet to come.

## Draft agenda

Thursday, 4 <sup>th</sup> July	
9:00 – 9:30	Arrival of participants and registration
9:30 – 9:50	<b>Welcome and introduction to the event</b> (Cedefop, ETF, ILO)
<b>Chair: Cedefop</b>	
9:45 – 11:00	<b>Session 1: Guide on foresight and forecasting - Part I: Foresight</b> Presentation (20') by Martin Bakule (NTF) <i>Discussant (5'): Pavel Luksha (Russian Federation)</i> <i>Open discussion</i>
11:00 – 11:30	Coffee break
11:30 – 12:45	<b>Session 1: Guide on foresight and forecasting - Part II: Forecasting</b> Presentation (20') by Ben Kriechel (Economix) <i>Discussant (5'): Miroslav Stefanik (Slovakia)</i> <i>Open discussion</i>
12:45 – 14:00	Lunch
<b>Chair: ETF</b>	
14:00 – 15:00	<b>Session 2: Guide on sectoral anticipation</b> Presentation (20') by Rob Wilson (IER, Warwick University), Olga Strietska-Ilina (ILO), Eduarda Castel-Branco (ETF) <i>Discussant (5'): Luiz Caruso (Brazil)</i> <i>Open discussion</i>
15:00 – 16:00	<b>Session 3: Guide on intermediary agencies</b> Presentation (20') by Tine Andersen (DTI) <i>Discussant (5'): Sanja Crnković-Pozaić (Croatia)</i> <i>Open discussion</i>
16:00 – 16:30	Coffee break
16:30 – 18:00	<b>Session 4: Guide on LMIs and mismatch</b> Presentation (20') by Thomas Kinch-Jensen <i>Discussants (5'): Oleksandra Betliy &amp; Larisa Lisogor (Ukraine)</i> Short presentations (10') of relevant efforts: - G20 indicators on skill mismatch by Stijn Broecke (OECD) - tbc - Indicators for VET and mismatch by Marco Serafini and Alena Zukersteinova (Cedefop) <i>Open discussion</i>
18:00	Transfer of participants to the city centre
19:30	Dinner

9:15 – 9:30	Arrival of participants	Chair: ILO
<b>9:30 – 11:00</b>	<b>Session 5: Forthcoming guides - Part I: Employer surveys</b> Introduction by Olga Strietska-Illina (ILO) Short presentations (10') of various examples/cases: <ul style="list-style-type: none"> <li>- Cedefop pilot employer survey on skill needs by Nick Sofroniou (Cedefop)</li> <li>- Enterprise survey part of the ILO School-to-work transition survey by Sara Elder (ILO)</li> <li>- Recent experience of the developing countries with an employer survey implementation (Cambodia)</li> </ul> <i>Open discussion, recommendations</i>	
11:00 – 11:30	Coffee break	
<b>11:30 – 12:30</b>	<b>Session 5: Forthcoming guides - Part II: Tracer studies</b> Introduction by Eduarda Castel-Branco (ETF) Short presentations (10') of various examples/cases: <ul style="list-style-type: none"> <li>- “Generation” studies by Isabelle Recotillet (Céreq, France)</li> <li>- ILO School-to-work transition survey by Sara Elder (ILO)</li> </ul> <i>Open discussion, recommendations</i>	
<b>12:30 – 13:00</b>	<b>Conclusions and next steps</b> Summary by Cedefop, ETF and ILO	
13:00	Lunch followed by transfer to the airport or the city centre	

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