Cedefop Thematic Country Reviews on upskilling pathways

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Cedefop Thematic country reviews (TCRs) on upskilling pathways

In-depth reviews, carried out in cooperation with MSs, of the national approach to the implementation of the upskilling pathways Recommendation at national level.

- At national level, to identify country-specific strengths and challenges and a set of policy options for ensuring systematic, coherent and coordinated approaches to upskilling pathways.

- At the European level, to increase the evidence base which can support EU stakeholders at different levels.

Expand knowledge on the topic, enriching it with a higher level of details, including suggestions for factors determining or hampering success of upskilling pathways approaches in different national contexts.
TCR methodology

Cedefop Analytical Framework on UP

- Inclusive, participatory and collaborative approach
- Evolving and iterative approach

National Steering Group

Three rounds of fieldwork research (min. 250 interviews)
Three/Four validation workshops with the national SGs

Decision-making

- Integrated approach to upskilling pathways
- Strategy for identification of target groups
- Governance (Multilevel/Multi-stakeholder)
- Monitoring and Evaluation

Support

- Financial and non financial support
- Outreach
- Guidance

Implementation

- Skills assessment
- Tailored learning offer
- Validation and recognition
A systematic approach to upskilling low-skilled adults: Cedefop analytical framework

grounded in a lifelong learning perspective and focused on individual empowerment

important systemic features needed for a coherent and coordinated approach

unlocks synergies and fosters complementarities

continuous iterative process: living document
A systematic approach to upskilling low-skilled adults: 10 key areas of the policy process

- Decision-making
  - Integrated approach to upskilling pathways
  - Strategy for identification of target groups
  - Governance (Multilevel/Multi-stakeholder)
  - Monitoring and Evaluation

- Support
  - Financial and non financial support
  - Outreach
  - Guidance

- Implementation
  - Skills assessment
  - Tailored learning offer
  - Validation and recognition
Inclusive, participatory and collaborative approach

TCRs are country-owned and country-driven review processes of countries’ upskilling pathways approach characterised by close cooperation between Cedefop and the Ministry/ies responsible for the implementation of upskilling pathways.

Steering group of national stakeholders endorsed with a formal mandate – actively involved in all strategic project activities and facilitate the delivery of results.

- identify the object and scope of the review;
- a validation role of findings;
- ensure the relevance and ownership of results.
Evolving and iterative approach

Fieldwork – minimum 250 individuals

Micro-level
• opinions at implementation level

Meso-level
• opinions on challenges

Macro-level
• opinions on possible solutions

1. country specific strengths and challenges;
2. set of policy recommendations to support reforms.
Research design

Phase 1 preparation

1. Selection of the object of the analysis
2. Selection of the focus of the analysis
3. Desk research → background paper
4. Analysis of strengths and weaknesses
5. Policies priorities and fieldwork design

Phase 2: fieldwork

1. Round 1: opinions on implementation level (micro level)
2. Round 2: opinions on challenges (meso level)
3. Round 3: opinions on solutions (macro level)

Phase 3: conclusions

1. Final report
2. Dissemination
3. Mutual learning (Policy Learning Forum on Upskilling pathways)

250 min. interviews

Timeline:
- March/April 2021
- September 2021
- November 2022
- Q2, 2023
- Q4, 2023

CEDEFOP
The TCR cycles

- First cycle: started in 2021 with FR, IT – results in 2023, preliminary results presented today at Cedefop EESC 4th PLF on Upskilling Pathways;

- Second cycle: to start end of 2022- two new countries: Croatia, Spain

Get in touch to take part in the next cycles of TCRs!

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#UpSkillingPathways
Thank you

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FOURTH POLICY LEARNING FORUM on upskilling pathways
16 November 2022 Virtual event

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