



CEDEFOP

European Centre
for the Development
of Vocational Training



European Economic and Social Committee

EU_Cedefop Retweeted



EESC_Employment @EESC_LMO · 1h

Parallel sessions have started at our [#upskillingpathways](#) event with @Cedefop! 1) Outreach, guidance and skills assessment 2) tailored training and work-based learning 3) Validation and recognition. Keep on following us for some key messages :-)



EESC_Employment and EU_Cedefop



Parallel session C Validation and recognition



↻ EU_Cedefop Retweeted



ANASTASIA POULIOU @natasapo... · 1h ▾

#upskillingpathways @ernvillalba
@RenaPsifidou start the parallel session on
validation and recognition @Cedefop
@EU_EESC



↻ 4

♥ 4





EESC_Employment @EESC_LMO · 34m ▼

Validation changes lives! In Iceland, the process involves well prepared councillors who work with people. They look at employability skills: adaptability, critical judgement, interactive communication, teamwork, planning/organising, information gathering
[#upskillingpathways](#)



EESC_Employment and 2 others



Challenges for validation and recognition in upskilling pathways

1. Is there a system in place? Legal basis
2. Accessibility to the system
3. Trust in the process
 - Involvement of all stakeholders
 - Quality assurance
 - Image of VPL
4. Validation in companies
5. Professionalization of practitioners (counsellors, assessors)



Challenges for validation and recognition in upskilling pathways

6. Sustainability and mainstreaming of the process
7. Financing
 - Who pays
 - Lack of incentives
 - Calculation of cost
8. No evidence on impact
9. Learning outcomes
 - Definition of standards
 - Diversity of curricula