Sixth Policy Learning Forum (PLF)

on upskilling pathways for all adults: understanding inequalities in skills development and shaping forward-looking approaches

Venue: European Economic and Social Committee (EESC),

Jacques Delors building, Rue Belliard 99-101, 1040 Brussels

Programme

DAY 1 – 9 November 2026 (all times are CET)

09.00 – 10.00 **Entrance hall** **Room: JDE62**	**Registration and welcome coffee**
10.00 – 10.30 ***Room: JDE62***	**Welcome and introduction** ▪ Giovanni Marcantonio, *President of the Labour Market Observatory (LMO), EESC* ▪ Jürgen Siebel, *Executive Director, Cedefop* ▪ Representative of European Commission: policy developments
10.30 – 11.30 ***Room: JDE 62***	Session 1. **Participation in (formal and non-formal) provision and the learning content of jobs** Chair: Lidia Salvatore, *Expert, Cedefop* **Participation in formal and non-formal provision: who takes part, who does not, and what the data can tell us about why** Jiri Branka and Pier Paolo Agenlini, *Experts, Cedefop* **Learning content of jobs – how employees develop their job-related skills and the role of workplaces** *Giulia Santangelo, Expert, Cedefop*

11.30 – 11.50	**Coffee break**
11.50– 12.50 ***Room: JDE 62***	Session 2. **From diagnosis to action: tackling unequal participation in provision** Chair: Representative of *Cedefop/EESC (tbc)*
12.50 – 13.00	**Policy responses to unequal participation: what works?** Lidia Salvatore*, Expert, Cedefop* **Guidance: who it reaches, who provides it, and what difference it makes** Pier Paolo Angelini, *Expert, Cedefop* *Introduction to the mixed stakeholder roundtable discussions*
13.00 – 14.00	**Networking lunch**
14.00 – 17.00 ***Atrium 6***	Session 3. **Mixed stakeholder roundtable discussions** *Two rounds of parallel round-table discussions – **coffee served in the room 15.15- 15.30*** **Round 1: *Inactive adults: where policies get stuck*** 14.00 – 15.15 **Round 2: *Employees in jobs with low learning content – where policies reach their limits*** 15.30 – 16.45 **Closing of day 1 and introduction to day 2** 16.45- 17.00
	End of day 1

DAY 2 – 10 November 2026 (all times are CET)

09.00 – 10.00	Registration and welcome coffee
10:00 – 10.10 ***Room: VMA22***	**Welcome and objectives of the second day** Ramona David Craescu, *Coordinator, Cedefop*
10.10 – 10.45 ***Room: VMA22***	Session 1. **Reporting from the parallel round-tables** Chair: Ramona David Craescu, *Department Coordinator, Department for VET and Skills, Cedefop*
10.45 – 11.30 ***Room: VMA22***	Session 2. **Shaping the future of learning at and through work: four scenarios and the choices that separate them** Chair: Ramona David Craescu, *Department Coordinator, Department for VET and Skills, Cedefop* Cedefop presentation, perspectives from the two vice Presidents from LMO, EESC to be followed by Q&A and open discussion ▪ Lidia Salvatore, *Expert, Cedefop* ▪ Jean-Michel Pottier, *Vice-president of the Labour Market Observatory, EESC (from Employers' group)* ▪ *Contribution from **Labour Market Observatory member** from Workers' group*
11.30– 11.45	**Coffee break**
11.45 – 12.45 ***Room: VMA22***	Session 3. **Panel discussion: European stakeholder panel: what needs to be done now** Chair: Ramona David Craescu, *Department Coordinator, Department for VET and Skills, Cedefop (tbc)*

	▪ Representatives from employers, trade unions, governments and CSOs
12.45 – 13.00 ***Room: VMA22***	Session 4. **Concluding remarks** ▪ Cinzia Del Rio, *President of the Section for Employment, Social Affairs and Citizenship (SOC), EESC* ▪ Ramona David Craescu, *Coordinator, Cedefop*
	End of the event

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