

OPENING REMARKS

MARIA BRUGIA

in times of **RAPID CHANGE**

SKILLS DEVELOPMENT THROUGHOUT People's lives...

becomes the ***NEW NORMAL***

and to **SUPPORT** this we need **UP-TO-DATE POLICY and PRACTICE-RELEVANT**

information on **LABOUR MARKET TRENDS**

MANUELA GELENG
EUROPEAN COMMISSION

Main **OPPORTUNITIES** for developing **NEW GENERATIONAL SI** as a **STRATEGIC POLICY TOOL?**

RAPID CHANGE
POST PANDEMIC RECOVERY
SI
The moment for SKILLS INTELLIGENCE is NOW!
KEY DECISION MAKING TOOL

and **STRATEGIC INGREDIENT** to achieving **GREEN + DIGITAL TRANSITION**
OPPORTUNITIES from **REAL-TIME GRANULAR data**-eg **REGIONAL**.

ECONOMIC + SOCIAL ASPECTS
SKILLS Intelligence is key for a FAIR and INCLUSIVE RECOVERY
SI that is TAILORED for the INDIVIDUAL
Choosing NEXT STEPS → UP SKILLING → BETTER MANAGE their WORK and LIFE

ALBRECHT WIRTHMANN
EUROSTAT

BEST WEB-BASED information for SHAPING next generational SI?

CEDEFOP + EUROSTAT have developed
Different **DATA SOURCES** → **REAL TIME BIG DATA**
WEB INTELLIGENCE HUB
More + **BETTER INFORMATION** RELEVANT for MORE PARTIES
Integration

SUPPORTING EU COUNTRIES MAKING TRANSITIONS
Analysis Scope of DEVELOPMENT
INTEGRATE DIFFERENT SOURCES
At the CORE of our OFFERING:
WELL-DEFINED SYSTEMS
HARMONISATION OF DATA ACROSS EU STATES
Improving DATA RELIABILITY
CLASSIFICATIONS

AGNES ROMAN
ETUC

As an **EMPLOYEE** organisation: **KEY BENEFITS of next GENERATIONAL SKILLS** - for **POLICY and PRACTICE?**

To **SUPPORT WORKERS**, especially after **COVID**, we need more **SI**:
training needs - unemployed - low-skilled
- **EVIDENCE-BASED POLICY**
- **EMPLOYEE VET TRAINING**
TRAINING BUDGETS
WORKERS need RIGHTS to **ACCESS TRAINING**
QUALITY

ROLE for EMPLOYERS?
SKILLS INTELLIGENCE needs to be **ACCESSIBLE** - **REGIONS**
Will improve **SOCIAL PARTNER INVOLVEMENT**
IN MANY **LANGUAGES**
Including **TRADE UNIONS** can help understand **WORKERS' NEEDS**

ROBERT PLUMMER
BUSINESS EUROPE

As an **EMPLOYER** organisation: **KEY BENEFITS of next GENERATIONAL SKILLS** - for **POLICY and PRACTICE?**

CRUCIAL POLICY FRAMEWORK
to make **TRAINING** more **RESPONSIVE** to **LABOUR MARKET NEEDS + GREEN + DIGITAL TRANSITION**
SI → **REDUCE SKILLS MISMATCH**
EU TALENT POOL
ECONOMIC MIGRATION
SUPPORT LM NEEDS

ENTERPRISES ADAPTING TO CHANGE
LONG-TERM
PLANNING AHEAD is **DIFFICULT**
PARTNERSHIP is **KEY**
What skills they need
INDIVIDUAL ORGANISATIONS HAVE A **ROLE**
DATA GOVERNANCE
How it is: - **USED** - **GATHERED** - **MARKETED**

MARIA JEPSEN
EUROFOUND

INSIGHTS on **LM change** that show **IMPORTANCE** of **RELIABLE LMSI** in a **FAST CHANGING WORLD?**

CHANGES WITHIN the LABOUR MARKET
FLEXIBILISATION
GRANULAR VIEW
WHY + HOW it DEVELOPS

NEW FORMS OF EMPLOYMENT
+ **ICT-BASED MOBILE WORK**
OPTIMISING SKILLS USE
DATA SCARCE → **NEED TO USE DIFFERENT TOOLS**
HOW WILL RESEARCH CONTRIBUTE?
more **HOUSTIC VIEW**
Looking at the **IMPACT of CHANGE**
What's HAPPENED to **PEOPLE'S LIVES and WORK** To find what is the **NEW NORMAL**
BEYOND WORK to QUALITY of LIFE!
NOW have to ADD COVID
SURVEYS and E-SURVEYS
FORECASTING and POLICY ANALYSIS

● **PARTNERSHIPS** ARE KEY TO ENABLING ENTERPRISES AND PEOPLE TO BETTER MANAGE TRANSITIONS

● **LMSI CAN ACT AS A COMPASS FOR SUPPORTING FAIR AND INCLUSIVE TRANSITION**