Trends in VET Assessment

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Trends – some insights

Expansion of the variety of assessment functions Flexibilisation of assessment Standardising and externalising assessment Trend towards skills demonstrations Increasing use of computer-based assessment methods **Assessing transversal competences** Alignment of intended learning outcomes, delivery mode and assessment

Standardising and externalising assessment

Increase of standardisation and externalisation

- __ country-specific depends on role and function of assessment
- __ usually mixed forms
- ___ mainly focus on general subject knowledge: high level of reliability, to strengthen the value and image of VET and the parity of esteem with GE
- __ examples of standardised and external <u>VET</u> examinations:

Poland:

mandatory for learners in VET schools since 2010

Croatia:

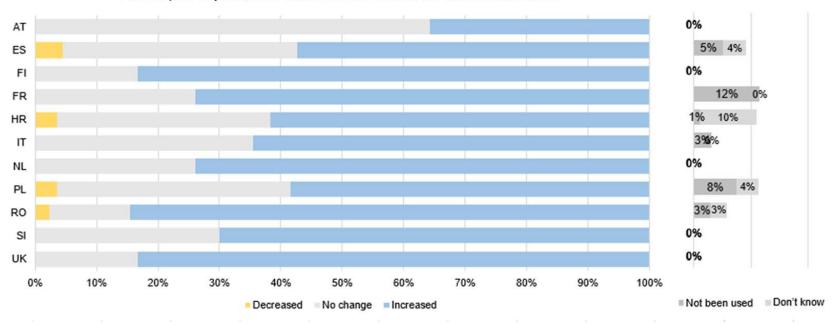
general care nurses (since 2015) and IT technicians and salesperson (2017-2019);

initially in theoretical subjects; national skills exams for the general care nurse qualification: developed and piloted in 2018

Trend towards skills demonstrations

Changes related to the use of skills demonstrations in real work environments





Source: VET provider survey. Data from selected countries. n = 893.

Trend towards skills demonstrations

Romania:

skills demonstrations introduced in 2017

Finland:

vocational skills demonstrations (since early 2000s; 2018 reform - main assessment method in VET): performing job-relevant work tasks in as authentic an environment as possible, ideally as part of in-company learning phases

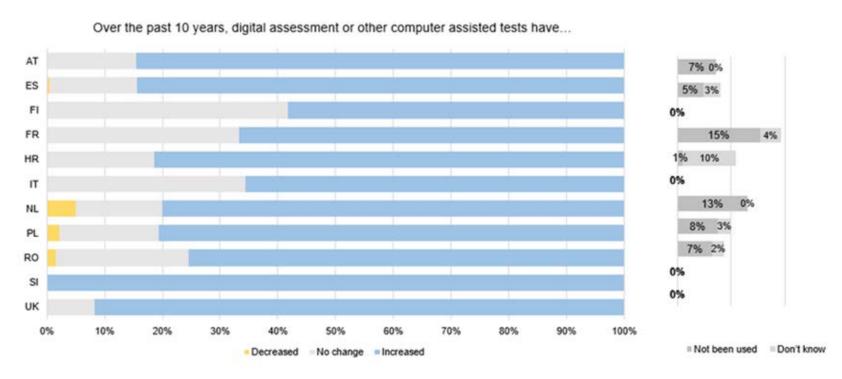
Challenges

- ___ limited possibilities to carry out the assessment in an authentic situation (e.g. in very specialised fields)
- ___ companies and work situations can be very different, to some extent unpredictable, subject to constant change through various influences that cannot always be controlled

>>> reliability, validity, comparability?

Increasing use of computer-based assessment methods

Changes related to the use of digital assessment or other computer-assisted tests



Source: VET provider survey. Data from selected countries. n = 893.

Increasing use of computer-based assessment methods

Germany:

ASCOT+ ('Technology-based Assessment of Skills and Competences in VET'): projects developing digital measuring instruments for professional and cross-professional competencies in three professional fields and testing them as teaching and learning media and in exams - aim to develop instruments that are suitable for assessment in an authentic workplace simulation

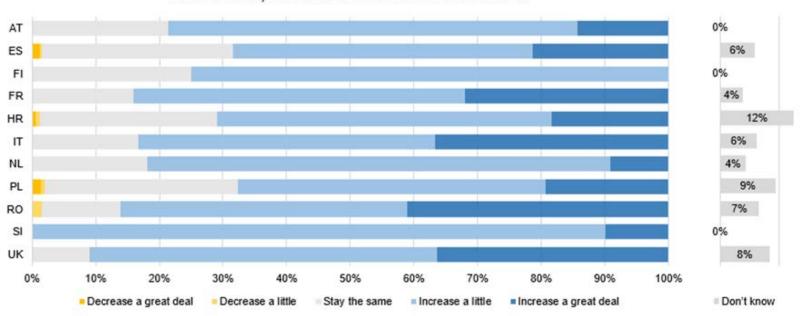
Mix of advantages and challenges

- standardised, (partially) automated assessment for a large number of candidates using complex tasks, resource
 -saving
- >>> sufficient for all areas?
- >>> inequality and fairness (accessibility and connectivity)?
- >>> trustworthiness?

Increased emphasise on assessing transversal competences

Expected change in the inclusion of transversal skills in VET assessment

Thinking about the next 10 years, the inclusion of transversal/soft skills (e.g. being able to work with others) in the assessment of our VET learners will...



Source: VET provider survey. Data from selected countries. n = 893.

Increased emphasise on assessing transversal competences

Poland:

Pilot projects for including personal and social competences as well as problem solving in external VET assessments (virtual and augmented reality)

Austria:

Wide range of transversal competences assessed with the diploma thesis as part of the partially standardised competence-oriented upper secondary school-leaving exam in Colleges for Higher VET



Challenges

- no common clear understanding of what transversal competences are
- formulating clear and concrete assessment criteria and performance descriptions
- conducting assessment of such complex competences in a transparent and reliable way, independently and outside the work context

Alignment of intended LOs, delivery mode and assessment

Delivered LOs: Achieved LOs: Realised LOs: Intended LOs: programme, Assessment occupat., educat. Work & further teaching and criteria and standards, education learning approach, curriculum approach certification **Challenges** consistency flexibility (room for interpretation and adaptation)

facilitating or narrowing down learning

tensions...

Thank you for your attention!





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