Brussels
HR.E.4/ED

NOTE TO THE ATTENTION OF THE AGENCIES' HEADS OF HR

Subject: **Adjustment of subsistence allowances for SNEs**

Further to my note of 13 December 2024 ([1]) concerning the 2025 adjustment of subsistence allowances for SNEs, please note that these allowances will be adapted by 1,2% as of 1 May 2025 in line with Article 17(5) of Commission Decision C(2008)6866 of 12 November 2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training. This up-date follows last year's annual adjustment ([2]) which envisaged that part of the adjustment would be carried over to April 2025.

a) the daily subsistence allowance:
   paid pursuant to Article 17(1) of Decision C(2008)6866: **175,38 €**

b) the monthly subsistence allowance:
   paid pursuant to Article 17(1) of Decision C(2008)6866 on the basis of the distance between the place of origin/recruitment and the place of secondment:

Distance between place of origin and place of secondment (km)	Amount in €
0-150	**0 €**
> 150	**112,73**
> 300	**200,41**
> 500	**325,70**
> 800	**526,12**
> 1300	**826,77**

([1])   Ares(2024)8938225.

([2])   Ares(2024)8482242.

> 2000	**989,64**

Attached, you will also find an updated table with the most common distance combinations (with calculation of the monthly subsistence allowance under the older system of distance calculation and under the current rules).

Should you need further information, my team, in particular the Agencies' Helpdesk (HR-Agencies@ec.europa.eu) will be pleased to assist you.

e-signed

Marta SILVA MENDES
Head of Unit

Annex: Table with monthly subsistence allowances as of 1 May 2025 based on road/rail distance and on orthodromic distance – most common distance combinations.