



Workshop

Strengthening skills governance in Slovenia to navigate change and manage transitions

Monday 4 July 2022

General information

Workshop venue BRDO Congress centre, Slovenia

Organisers European Centre for the Development of Vocational Training (Cedefop) in cooperation with the Slovenian Ministry of Labour, Family, Social Affairs and Equal Opportunities

Participation The event is restricted to participants invited by the Ministry

Participant profile Slovenian stakeholders, Cedefop experts

Working language English

Introduction

To understand current and to anticipate future labour market and skills demand and supply trends, the [European Agency for the Development of Vocational Training](#) (Cedefop) uses skills anticipation methods and tools to develop skills intelligence for the European Union. Skills intelligence is *the outcome of an expert-driven process of identifying, analysing, synthesising and presenting quantitative and/or qualitative skills and labour market information*. Examples of skills intelligence include skills forecasts, qualitative sectoral, skills foresight, graduate tracking information, and real-time labour market and skills information based on the analysis of online job advertisements.

Cedefop also promotes the use of sound skills anticipation approaches in EU Member States. In this context, the Slovenian Ministry of Labour, Family, Social Affairs and Equal Opportunities reached out to Cedefop in 2020 to seek expert advice with regards to setting up a Skills Forecasting system and labour market platform and to improve the governance of skills anticipation and matching in the country. In a first workshop organised early 2021, Cedefop gave technical advice on how best to proceed with setting up a national system and provided opportunities to learn from other small countries setting up skills forecasting. The second meeting organised end 2021 addressed two main themes: 1) Managing expectations (what can be expected from long term skills forecasts and where are their limitations?) and 2) the governance of skills anticipation and matching (how to ensure trust? what is the role of partners and stakeholders?).

Workshop rationale and objectives

This third workshop will conclude Cedefop's support to Slovenia and focuses on skills governance. Skills governance is 'the process of involvement of stakeholders from the public, private and third sector, from different economic sectors and geographical units, in generating, disseminating and using skills intelligence to appropriately steer a wide array of policies for the purposes of balancing skill supply and demand and providing an informed basis for further

economic development via targeted skills investments'. What constitutes effective skills governance is largely dependent on national specificities as well as the ability of a country to overcome information asymmetries and coordination failures among key stakeholders.

Aiming to create awareness and support policy making aimed at strengthening skills governance, this workshop will encourage national stakeholders to reflect on how to shape governance arrangements so that they contribute to achieving national economic and social priorities. In the workshop, Cedefop will encourage stakeholders to identify challenges and opportunities and facilitate the process of setting policy priorities and their implementation. Stakeholders attending the workshop will be asked to engage in discussions on:

- how to best shape feedback loops between information on labour market trends and education and training?
- what steps could be taken to ensure that skills intelligence can inform policies beyond education and training and employment (e.g. greening, digitalisation, ageing, innovation, migration)?
- what would help ensure labour market and skills intelligence reaches main labour market actors (employers, employees and others), meets their needs and eases their decision making?

Workshop agenda

| 4 July 2022 | |
|----------------------|---|
| 09:30 – 10:00 | Registration and welcome coffee |
| 10:00 – 10:10 | Welcome and introduction (Slovenian Ministry) |
| 10:10 – 10:30 | Skills intelligence and governance: Cedefop's approach and views of stakeholders in Slovenia (pre-event survey results) (Cedefop) |
| 10:30 – 11:50 | European skills index 2022: trends in skills systems and results for Slovenia (Cedefop) |
| 11:50 – 12:00 | Skills intelligence in times of transitions: snapshots (Cedefop) |
| 12:00 – 12:40 | Lunch break |
| 12:40 – 12:50 | Introduction to Skills governance Labs (Cedefop) |
| 12:50 – 13:40 | Skills governance Labs (group discussions) 1) Building a vision for 2030 2) Charting the way forward |
| 13:30 – 14:00 | Feedback from the groups and discussion (participants) |
| 14:00 – 14:15 | Concluding remarks and closing (Cedefop and Slovenian Ministry) |

Contact details

Cedefop Experts

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