



**CEDEFOP**

European Centre  
for the Development  
of Vocational Training



*European Economic and Social Committee*



**A VISION**  
FOR THE FUTURE

# Policy Learning Forum **ON UPSKILLING PATHWAYS**

**7-8 February 2018**

EESC | JDE building Rooms 60, 61, 62 | Rue Belliard 99, Brussels

**Parallel session B**

**Tailored training and work-based learning**



- Holistic understanding of tailored training
  - ✓ tailored provision
  - ✓ tailored incentives
  - ✓ tailored to the target group needs or/and labour market needs
- How to ensure training/learning opportunities are visible and well integrated into a comprehensive system which is able to respond to the different needs – stakeholders
  - ✓ WBL one of the tools
    - role of enterprises in fostering learning
    - challenge: how to attract enterprises? Make benefits visible.



- Ensuring that every training provision leads to a visible opportunity
- Flexibility while ensuring quality
- Who is responsible for tailoring? And at what level? – teachers and trainers need appropriate tools and competences
  - ✓ Who pays?
  - ✓ What level of implementation? Cooperation, communication and trust among all different stakeholders
- Should tailored training be monitored?