DECLARATION OF INTERESTS FOR MANAGEMENT BOARD MEMBERS AND ALTERNATE MEMBERS


Information on direct or indirect interests of relevance in the fields of work of Cedefop:

Name: ANNICA JÅRE HØ

1. Direct interest (financial benefits arising from, for example, employment, contracted work, investments, fees etc.):
   NO

2. Indirect financial interests (grants, sponsorships, or other kind of benefits):
   NO

3. Interests deriving from the professional activities of the member’s close family members:
   NO

4. Any Membership role or affiliation that you have in organisations/bodies/clubs with an interest in the work of Cedefop:
5. Other interests or facts that the undersigned considers pertinent:

No.

I declare on my word of honour that:
1) the information provided above is true and complete;
2) I currently have no interests of relevance to the fields of work of Cedefop that I believe could put me in a situation of conflict of interests with regard to my role as a member of Cedefop's Management Board;
3) I will update this declaration without delay if any relevant changes occur to my interests.

Done at **Stockholm** on **November 21, 2023**

[Signature]