



MANAGEMENT BOARD

**DECLARATION OF INTERESTS**

Information on direct or indirect interests of relevance in the fields of work of Cedefop:

**Name** \_\_\_\_\_ **Dagmara**  
**Iwanciw** \_\_\_\_\_ **FZZ** \_\_\_\_\_ **POLAND** \_\_\_\_\_

**Position**

Member of the Management Board

Alternate of the Management Board

1. Direct interest (financial benefits arising from, for example, employment, contracted work, investments, fees etc.):

.....None.....  
.....  
.....  
.....  
.....

2. Indirect financial interests (grants, sponsorships, or other kind of benefits):

.....None.....  
.....  
.....  
.....

3. Interests deriving from the professional activities of the member's close family members:

.....None.....  
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.....  
.....

4. Any Membership role or affiliation that you have in organisations/bodies/clubs with an interest in the work of Cedefop:

.....  
.....None.....  
.....  
.....  
.....

5. Other interests or facts that the undersigned considers pertinent:

.....  
.....None.....  
.....  
.....  
.....

I declare on my word of honour that:

- 1) the information provided above is true and complete;
- 2) I currently have no interests of relevance to the fields of work of Cedefop that I believe could put me in a *situation of conflict of interests* with regard to my role as a member of Cedefop's Management Board;
- 3) I will update this declaration without delay if any relevant changes occur to my interests.

Done at FZZ \_\_\_\_\_ on  
21.09.20 \_\_\_\_\_

Signature   
\_\_\_\_\_