



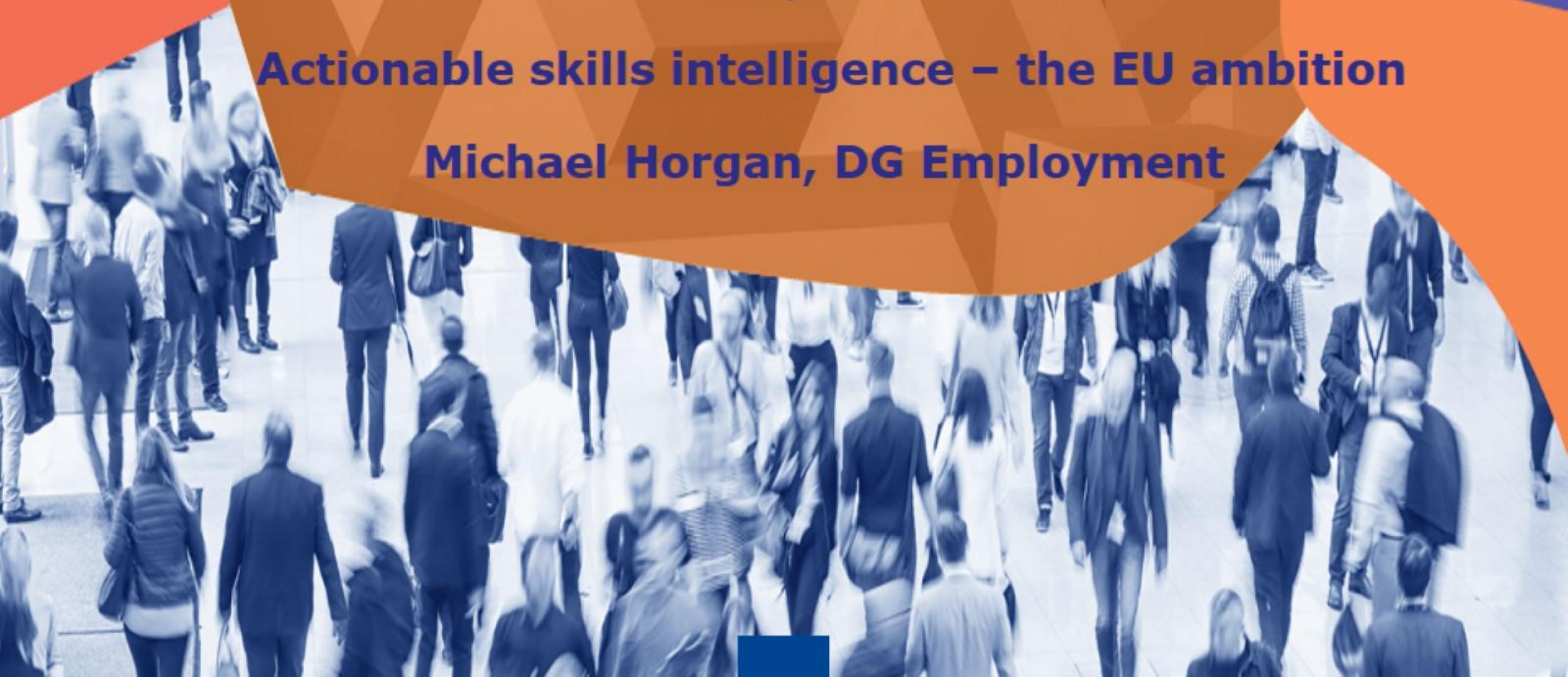
Making skills intelligence actionable

Cedefop – workshop 4

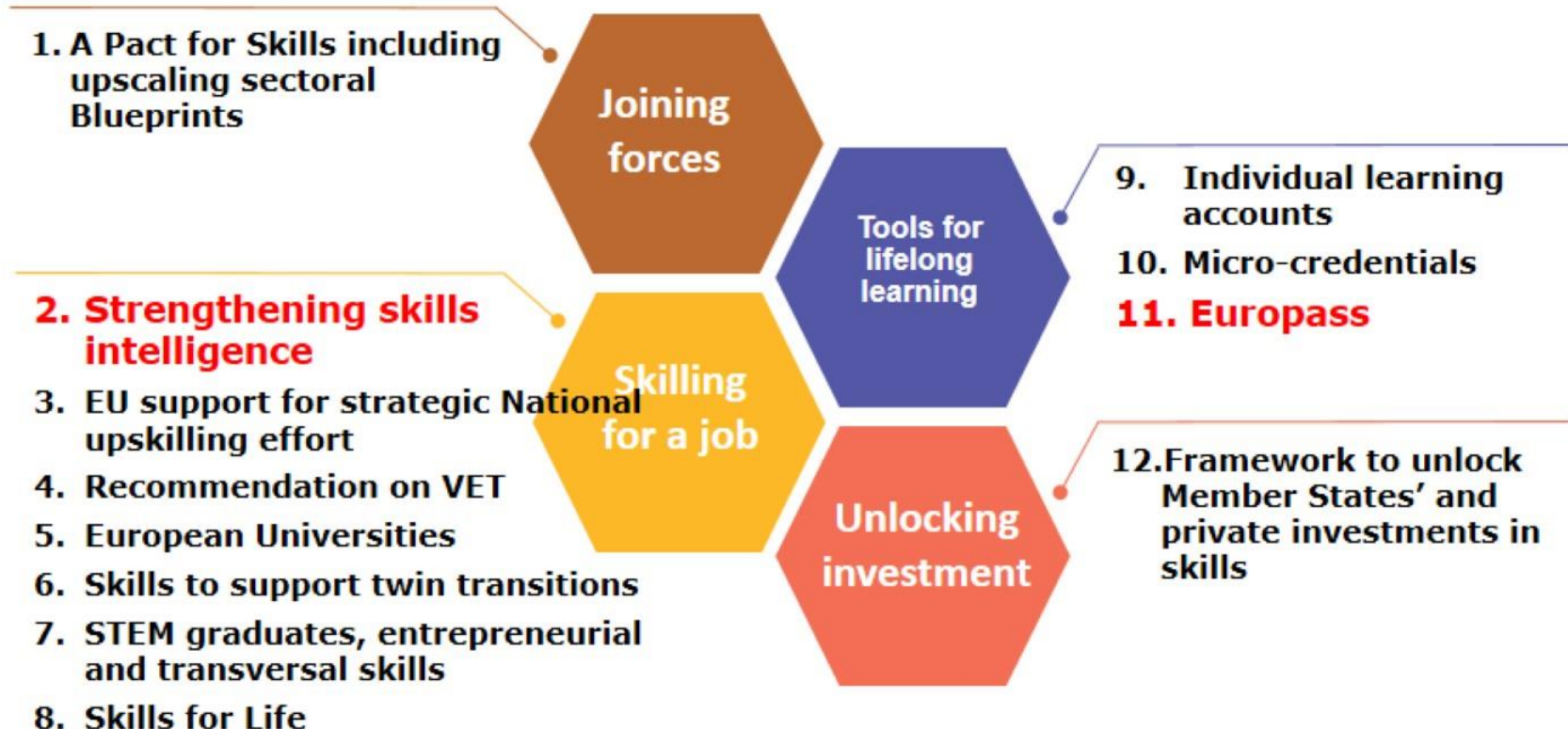
20 April 2021

Actionable skills intelligence – the EU ambition

Michael Horgan, DG Employment



The Skills Agenda – Skills for Jobs



Strengthening skills intelligence



**Develop new
skills intelligence**

**Present it
in user friendly
and tailored
formats**

**Support
PES and Social
Partners in
generation &
use of skills
intelligence**



Europass - the European tool to manage your skills and plan your learning & career

What does Europass offer? – End-users



**A free online
profile to highlight
skills,
qualifications and
experiences**



**Self-assessment of
skills to help
define career and
learning goals**



**Tailored
information on job
and learning
possibilities**

Providing tailored intelligence through Europass

DG EMPL is working with Cedefop to tailor information from Skills-OVATE to needs of Europass users, based on their profile e-portfolio. Examples of such intelligence might be:

- Occupations for which skills s/he has are useful
- Skills s/he is missing for a particular occupation (skills gap)
- Top 3 occupations according to job prospects in their country or region based on user skills
- Countries/regions where end-users set of skills are most in demand

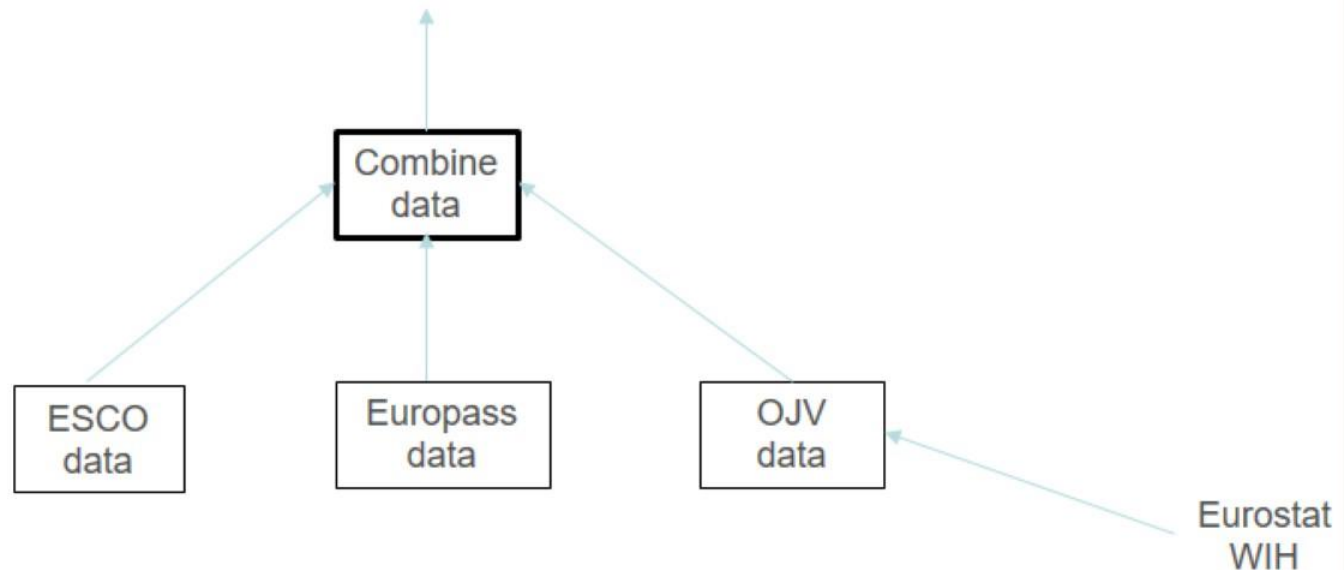
Collecting skills information from Europass users

- Plan also to collect data from Europass users profiles (e-portfolios)
- Skills repeatedly found in occupation profiles
- Can be used for recommendations (occupations, courses)

Skills Intelligence: Combine Sources

Required data:

Occupation	Skill	Weight
Software developer	Debug code	0.8
Software developer	Give presentations	0.4

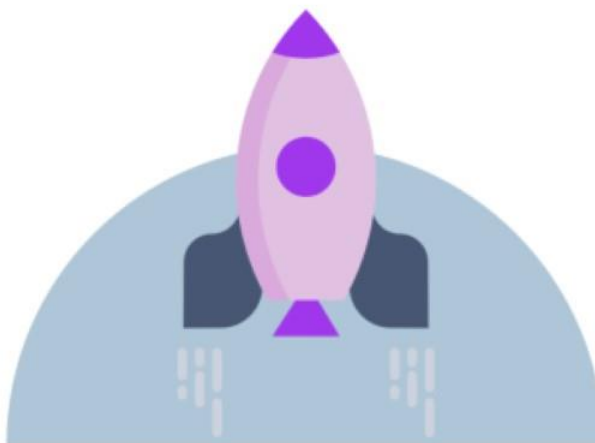


Europass

Your Assessment Results

Assessments

Assessment results - 2021-02-08 17:47:02



Your digital profile is

Foundation

[Record your digital skills](#)

[Retake this assessment](#)



Information and data literacy

Level 1

Foundation



Communication and collaboration

Level 4

Intermediate

PES network activities on skills intelligence

The 2021 PES Network work programme

A thematic paper, including

- a structured and condensed overview of PES activities and responsibilities on guidance/training/education for adults
- examples of good PES practices
- key lessons learnt and recommendations on how to adapt these tasks to the needs of the future labour market

A PES Network seminar

- explore and discuss selected practices and the results of the study
- exchange with other stakeholders

Support the social partners in the generation and use of skills intelligence

- Promote the participation of the Social Partners in labour market projections
- Calls for proposals (ESF+ technical assistance) for grants to social partners to support new skills intelligence for sectors not covered by other EU initiatives (eg. Blueprint sectors)
- Promote cooperation between PES and Social Partners on skills intelligence, through joint meetings