

**MANAGEMENT BOARD****DECLARATION OF INTERESTS FOR MANAGEMENT BOARD
MEMBERS AND ALTERNATE MEMBERS****Reference: Article 4(4) of Regulation (EU) 2019/128 of the European Parliament and
of the Council**Information on direct or indirect interests of relevance in the fields of work of
Cedefop:Name Bernhard HORAK1. Direct interest (financial benefits arising from, for example, employment,
contracted work, investments, fees etc.):

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2. Indirect financial interests (grants, sponsorships, or other kind of benefits):

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3. Interests deriving from the professional activities of the member's close family
members:

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4. Any Membership role or affiliation that you have in organisations/bodies/clubs
with an interest in the work of Cedefop:

5. Other interests or facts that the undersigned considers pertinent:

I declare on my word of honour that:

- 1) the information provided above is true and complete;
- 2) I currently have no interests of relevance to the fields of work of Cedefop that I believe could put me in a *situation of conflict of interests* with regard to my role as a member of Cedefop's Management Board;
- 3) I will update this declaration without delay if any relevant changes occur to my interests.

Done at Vienne, AT on 24/04/2023

Signature _____

