



MANAGEMENT BOARD

**DECLARATION OF INTERESTS FOR MANAGEMENT BOARD
MEMBERS AND ALTERNATE MEMBERS**

Reference: Article 4(4) of Regulation (EU) 2019/128 of the European Parliament and of the Council

Information on direct or indirect interests of relevance in the fields of work of Cedefop:

Name: Cédric Heylen

1. Direct interest (financial benefits arising from, for example, employment, contracted work, investments, fees etc.):

I am working for ACLVB who is paying my salary

2. Indirect financial interests (grants, sponsorships, or other kind of benefits):

None

3. Interests deriving from the professional activities of the member's close family members:

None

4. Any Membership role or affiliation that you have in organisations/bodies/clubs with an interest in the work of Cedefop:

I am working at ACLVB (Trade Union in Belgium) A part of my job is dealing skilling and reskilling of working people

5. Other interests or facts that the undersigned considers pertinent:

None

I declare on my word of honour that:

1) the information provided above is true and complete;

2) I currently have no interests of relevance to the fields of work of Cedefop that I believe could put me in a *situation of conflict of interests* with regard to my role as a member of Cedefop's Management Board;

3) I will update this declaration without delay if any relevant changes occur to my interests.

Done at Brussel on 28/04/2023

Signature

