



MANAGEMENT BOARD

RB(2019)01360

DECLARATION OF INTERESTS

REFERENCE:

Information on direct or indirect interests of relevance in the fields of work of Cedefop:

Name Erik Hess

Position

[] Member of the Management Board

[x] Alternate of the Management Board

1. Direct interest (financial benefits arising from, for example, employment, contracted work, investments, fees etc.):

..... none

2. Indirect financial interests (grants, sponsorships, or other kind of benefits):

..... none

3. Interests deriving from the professional activities of the member's close family members:

..... none

4. Any Membership role or affiliation that you have in organisations/bodies/clubs with an interest in the work of Cedefop:

.....
none.....
.....
.....

5. Other interests or facts that the undersigned considers pertinent:

.....
..... none
.....
.....
.....

I declare on my word of honour that:

- 1) the information provided above is true and complete;
- 2) I currently have no interests of relevance to the fields of work of Cedefop that I believe could put me in a *situation of conflict of interests* with regard to my role as a member of Cedefop's Management Board;
- 3) I will update this declaration without delay if any relevant changes occur to my interests.

Done at Bonn, Germany on 11 December 2019

Signature 