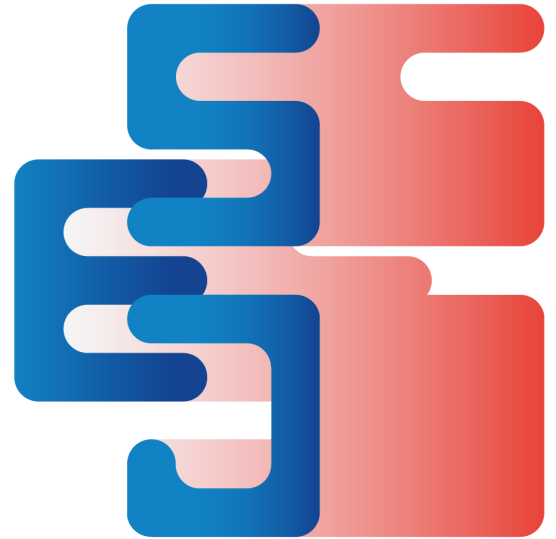




Workshop

Human-centred digital transitions: skill mismatches in European workplaces

11-12 December 2024
Thessaloniki, Greece



Programme

WEDNESDAY 11 DECEMBER 2024 (all times are EET)

9.00 – 9.30	Registration – Morning coffee
9.30 – 9.45	Opening and welcome <i>Antonio Ranieri, Head of Department for VET and Skills, Cedefop</i>
9.45 – 10.15	Cedefop's second European skills and jobs survey <i>Konstantinos Pouliakas, Cedefop</i>
10.15 – 11.15	Session 1. Digitalisation and skill mismatch in EU labour markets <i>Moderator: Ralph Hippe, Cedefop</i> The path toward a human-centric digital transformation: what the learning capacity of organisations can do for jobs' skills matching <i>Ylenia Curci, University of Technology of Belfort-Montbéliard, Nathalie Greenan, Silvia Napolitano, Conservatoire National des Arts et Métiers</i> The impact of digital transition on skill mismatch: evidence from Europe <i>Ziyue Zhu and Tianyu Yang, ROA, Maastricht University</i>
11.15 – 11.45	COFFEE BREAK



11.45 – 12.45

Session 2.
Keynote speech

Moderator: Giulia Santangelo, Cedefop

Workforce skills for Industry 5.0
Christopher Warhurst, *University of Warwick*

12.45 – 14.00

LUNCH AND COFFEE BREAK – GROUP PICTURE

14.00 – 15.00

Session 3.
Poster session

What drives workers' participation in digital skills training?
Evidence from Cedefop's ESJS2

Eleonora Bertoni, *Judith Cosgrove, JRC*
Konstantinos Pouliakas, *Giulia Santangelo, Cedefop*

Deprived but not in the same way: the moderating effects of individual characteristics on skill mismatch's association with individual subjective well-being

Petya Ilieva-Trichkova and **Pepka Boyadjieva**, *Bulgarian Academy of Sciences*

Shaping the future of work: exploring gender inequalities in European labour markets through a digital competence lens

Ralph Hippe, *Giulia Santangelo, Cedefop*
Malinda Joxhe, *University of Bologna*
Anastasia Litina, *University of Macedonia*

Macroeconomic shocks and job loss perceptions: the moderating role of education

Michael Chletsos, *University of Pireaus*
Andreas Sintos, *University of Luxembourg*

Digitalisation of jobs and age segregation in digital tasks

Sebastian Leitner and **Stella Zilian**, *Vienna Institute for International Economic Studies*

Digital transitions as a determinant of skills mismatch: evidence from European countries

Chiara Kofol and **Ben Kriechel**, *Economics & Data ED23 GmbH*

15.00 – 16.00

Session 4.
Digitalisation, training and upskilling

Moderator: Konstantinos Pouliakas, Cedefop



	Technological change and the upskilling of European workers Seamus McGuinness, Luke Brosnan and Lorcan Kelly, <i>Economic and Social Research Institute</i> Konstantinos Pouliakas, <i>Cedefop</i>
	Enhancing training participation by technology adoption: mediating role of employee well-being and autonomy Lukasz Sienkiewicz, <i>Gdańsk University of Technology</i> Hanna Kinowska , <i>SGH Warsaw School of Economics</i>
16.00 – 17.00	Session 5. Digitalisation, job complexity and worker well-being <i>Moderator: Giovanni Russo, Cedefop</i> The impact of skills utilisation and job complexity on participation in job-related education and training Liisa Martma , <i>Tallinn University</i> Technological change and job satisfaction Timothy Hinks , <i>University of the West of England</i>
17.00	END OF DAY 1
20.00	SOCIAL DINNER (<i>at participants' own expense</i>)



Programme

THURSDAY, 12 DECEMBER 2024 (all times are EET)

9.00 – 9.30	ARRIVAL – MORNING COFFEE
9.30 – 10.30	<p>Session 6.</p> <p>Digital technology and skill mismatch <i>Moderator: Ralph Hippe, Cedefop</i></p> <p>Vocational education and skill mismatch: a cross-European perspective Caroline Neuber-Pohl, <i>Federal Institute for VET</i> Giovanni Russo, Giulia Santangelo, <i>Cedefop</i> Katarina Zigova, <i>University of Zurich</i></p> <p>Educational mismatch in Europe: Incidence, determinants and trends Luke Brosnan and Paul Redmond, <i>Economic and Social Research Institute</i></p>
10.30 – 11.30	<p>Session 7.</p> <p>Digital skills and labour market <i>Moderator: Giulia Santangelo, Cedefop</i></p> <p>Returns to ICT skills in European labour markets, trade unions and contractual cleavages Alessio Tomelleri, <i>FBK-IRVAPP</i> Giorgio Cutuli, <i>University of Trento</i></p> <p>AI in European workplaces: insights from job advertisements Sophie Gsavalia, Clara Gatti and Mauro Pelucchi, <i>Lightcast</i></p>
11.30 – 12.00	COFFEE BREAK
12.00 – 13.30	<p>Session 8.</p> <p>ESJS: the way forward <i>Moderator: Konstantinos Pouliakas, Cedefop</i></p> <p>Joint Cedefop-ETF database: insights from the EU periphery Stylianos Karagiannis and Piotr Stronkowski, <i>European Training Foundation (ETF)</i></p> <p>Journal of Education and Work – special journal issue / Cedefop working paper series</p> <p>ESJS3 – reflections and expert working group</p>
13.30	END OF THE WORKSHOP



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