



## TRAINEESHIPS 2026

### DEPARTMENT FOR VET AND SKILLS (DVS) PROJECT 'SKILLS INTELLIGENCE & FORESIGHT'

#### Ready to kick-start your career in an international environment?

Cedefop, the EU agency based in Thessaloniki, offers **10-month traineeships** starting on **1 October 2026**.

**Apply by Tuesday 21 April 2026 at 13:00 Greek time (CET+1).**

#### WHAT ARE THE SELECTION REQUIREMENTS?

##### ELIGIBILITY:

You must fulfil all the following requirements on the closing date for applications:

- Be nationals of the Member States of the European Union or be EFTA citizens.
- Have successfully completed a post-secondary education of at least 3 years (minimum EQF 6 level): this includes Bachelor's degree, Master's degree, PhD, or equivalent qualifications; obtained within 3 years by the closing date for applications.
- Have at least C1 level of English.
- Have not already benefited from any kind of traineeship or employment (formal or informal, paid or unpaid) within a European institution or body for more than 6 weeks.

##### ESSENTIAL PRESELECTION CRITERIA:

- One of the qualifications above in economics, political science, international/European relations, sociology, business, public policy, education sciences.
- Data handling and analysis skills.
- Advanced Microsoft Office skills.

##### DESIRABLE:

- MA/MSc in social sciences, education science or data analytics/science.
- Very good quantitative skills (data analysis).
- Educational/training background and/or interest in labour market analysis/vocational education and training/skills.
- Applied statistics skills.
- Skills in development of data visualisations.
- Interest and experience in working in a team.

#### IS THIS TRAINEESHIP FOR YOU?

We offer you a unique opportunity to join our team and contribute to our projects, with the support and guidance of a dedicated supervisor throughout your traineeship.

##### PROJECT DESCRIPTION:

You will support the Skills intelligence and foresight team and will be involved in Cedefop's Skills intelligence work and in national reviews of skills anticipation and governance systems.

You may also support tasks relevant to the analysis of [online job advertisements \(OJAs\)](#) and of Cedefop's [skills forecast](#) data.

##### MAIN DUTIES AND LEARNING OUTCOMES:

###### Skills anticipation and governance

- Support the reviews of national skills anticipation and governance systems (e.g. literature review, thematic research, support with stakeholder surveys).

###### Skills intelligence

- Support Cedefop research and analysis on occupations, sectors and countries and the dissemination of findings.
- Support analysis on skills relevant to the green transition.
- Support the updating and maintenance of the indicators in Cedefop's [Skills intelligence tool](#).
- Development of visualisations.