



## TRAINEESHIPS 2026

### DEPARTMENT FOR VET AND SKILLS PROJECT 'APPRENTICESHIP IN WORK-BASED LEARNING'

#### **Ready to kick-start your career in an international environment?**

Cedefop, the EU agency based in Thessaloniki, offers **10-month traineeships** starting on **1 October 2026**.

**Apply by Tuesday 21 April 2026 at 13:00 Greek time (CET+1).**

#### **WHAT ARE THE SELECTION REQUIREMENTS?**

##### **ELIGIBILITY:**

You must fulfil all the following requirements on the closing date for applications:

- Be nationals of the Member States of the European Union or be EFTA citizens.
- Have successfully completed a post-secondary education of at least 3 years (minimum EQF 6 level): this includes Bachelor's degree, Master's degree, PhD, or equivalent qualifications; obtained within 3 years by the closing date for applications.
- Have at least C1 level of English.
- Have not already benefited from any kind of traineeship or employment (formal or informal, paid or unpaid) within a European institution or body for more than 6 weeks.

##### **ESSENTIAL PRESELECTION CRITERIA:**

- One of the qualifications above in education policies, public policies, political science or labour relations, or another field relevant to the project and duties.

##### **DESIRABLE:**

- Any experience in research in education/public policy, programme evaluation or policy analysis is welcome, either at national or cross-national level.

#### **IS THIS TRAINEESHIP FOR YOU?**

We offer you a unique opportunity to join our team and contribute to our projects, with the support and guidance of a dedicated supervisor throughout your traineeship.

##### **PROJECT DESCRIPTION:**

In 2026-2027 Cedefop will produce analyses on quality and effectiveness of apprenticeship programmes in the European Union. The outputs will consist of several short thematic publications that will help policymakers improve the way they design and deliver apprenticeships.

Also, in the context of the 2027 Cedefop/OECD Symposium, Cedefop will collect and present new evidence (research papers, analyses of policies and practices) on emerging trends affecting apprenticeships.

##### **MAIN DUTIES AND LEARNING OUTCOMES:**

Under the guidance of team members you will:

- assist in cross-country analysis of EU apprenticeship schemes in relation to selected criteria of the European Framework of Quality and Effective Apprenticeships (EFQEA) (e.g. learning outcomes in apprenticeship programmes, guidance and coaching in apprenticeship programmes, collaboration of education and labour market stakeholders in apprenticeship design and delivery);
- assist in drafting and producing the corresponding thematic publications (e.g. notes, policy briefs, web articles);
- assist in disseminating outcomes via webinars and social media;
- support the organisation of the 2027 Cedefop/OECD symposium (event organisation, collaboration with the OECD, dissemination of call for papers);
- assist in reviewing draft papers submitted for the symposium and in communicating with papers' authors.

You will have the opportunity to:

- (a) be acquainted with Cedefop online tools, data sources and publications;
- (b) contribute to research and policy analyses;
- (c) be acquainted with processes related to organising a scientific conference;
- (d) gain experience in publishing and disseminating evidence to key stakeholders;
- (e) develop a deep understanding of apprenticeships in Europe, and overall Vocational Education and Training (VET) governance and design.