



TRAINEESHIPS 2026

DEPARTMENT FOR VET AND QUALIFICATIONS (DVQ) PROJECT 'VET POLICIES AND SYSTEMS'

Ready to kick-start your career in an international environment?

Cedefop, the EU agency based in Thessaloniki, offers **10-month traineeships** starting on **1 October 2026**.

Apply by Tuesday 21 April 2026 at 13:00 Greek time (CET+1).

WHAT ARE THE SELECTION REQUIREMENTS?

ELIGIBILITY:

You must fulfil all the following requirements on the closing date for applications:

- Be national of the Member States of the European Union or be EFTA citizens.
- Have successfully completed a post-secondary education of at least 3 years (minimum EQF 6 level): this includes Bachelor's degree, Master's degree, PhD, or equivalent qualifications; obtained within 3 years by the closing date for applications.
- Have at least C1 level of English.
- Have not already benefited from any kind of traineeship or employment (formal or informal, paid or unpaid) within a European institution or body for more than 6 weeks.

ESSENTIAL PRESELECTION CRITERIA:

- One of the qualifications above in (vocational) education, (education) policy analysis, or social sciences.
- Digital literacy.

DESIRABLE:

- Good knowledge of methods and practical experience in desk research.
- Knowledge of vocational education and training (VET) system(s) and VET related policies in at least one EU Member State.
- Very good English drafting skills.
- Analytical skills.
- Experience in teamwork.
- Experience in working with MS Word, Excel and Sharepoint.

IS THIS TRAINEESHIP FOR YOU?

We offer you a unique opportunity to join our team and contribute to our projects, with the support and guidance of a dedicated supervisor throughout your traineeship.

PROJECT DESCRIPTION:

The VET policies and systems (VPS) team monitors, analyses, and reports to its stakeholders on progress in policy priority areas that EU Member States, Norway and Iceland have set for VET. These priorities are described in the [Council Recommendation on VET](#) and in the [Herning Declaration](#) (2025), and the [Union of Skills](#) initiatives. In 2026-2027, the VPS team will analyse how countries implement the agreed priorities in line with their [national plans](#) and update its monitoring framework. The team analyses and synthesises qualitative information mainly provided by [ReferNet](#) (Cedefop's European network of expertise on VET). This work requires collaborating with colleagues and external partners.

MAIN DUTIES AND LEARNING OUTCOMES:

In a multicultural team you will:

Support experts in

- collecting, analysing and synthesising [country-specific and thematic information](#) on VET policies and systems;
- drafting reports and publications.

Assist the team in

- collecting, processing and analysing qualitative data;
- updating the [VET in Europe database](#) and the [Timeline of VET Policies in Europe](#).

As a result of the traineeship, you will gain:

- insights into European cooperation in VET and national actions;
- experience in drafting for various target groups and media;
- teamwork skills in a multicultural environment;
- practical experience in day-to-day work of an EU agency.