

MANAGEMENT BOARD

MANAGEMENT BOARD DECISION AMENDING BUDGET No. 01-2025

THE MANAGEMENT BOARD OF CEDEFOP

Having regard to Regulation (EU) 2019/128 of the European Parliament and of the Council of 16 January 2019 establishing a European Centre for the Development of Vocational Training (Cedefop) and repealing Council Regulation (EEC) No 337/75;

Having regard to the Financial Regulation of Cedefop adopted by the Management Board on 16 July 2019 (RB(2019)1034), hereafter referred to as 'Financial Regulation';

Having regard to the Budget breakdown 2025 adopted by the Management Board by written procedure 2024-09 on 13 December 2024;

Whereas according to Art. 6(3)(d) of the Financial Regulation of Cedefop, the annual budget of the Agency shall contain appropriations provided following the receipt of revenue assigned during the financial year to specific items of expenditure in accordance with Article 20(1);

Whereas according to Art. 7 of the Financial Regulation of Cedefop, the Agency may conclude contribution and service level agreements with the Commission services;

Whereas according to Art. 20(2)(e) of the Financial Regulation of Cedefop, the revenue received from agreements referred to in Article 7 constitutes external assigned revenue;

Whereas according to Art. 21(2) of the Financial Regulation of Cedefop, the appropriations corresponding to assigned revenue shall be made available automatically, both as commitment appropriations and as payment appropriations, when the revenue has been received by the Agency;

Whereas the Agency signed a Service Level Agreement with DG EMPL for the provision of service concerning a **Study on 'Unpacking attractiveness of VET**'. on 01/07/2025, and received external assigned revenue of 300 000 EUR on 23/09/2025;

Whereas the Agency signed a Contribution Agreement with DG EMPL for the implementation of the action "European Skills and Vocational Training Week". on 04/08/2025, and received external assigned revenue of 684 682.95 EUR on 27/08/2025;

Whereas the above external assigned revenue shall be introduced within Cedefop's Budget 2025 revenue and expenditure statements, by way of an Amending Budget;

HAS DECIDED

to adopt the Amending Budget no. 01-2025 annexed to this decision which incorporates:

- a. the **increase** in external assigned revenues received from the Commission (Revenue Line 3200 'Contribution Agreements and SLAs') by an amount of 984 682.95 EUR; and
- b. the **increase** in Commitment and Payment appropriations for Expenditure Title 4, Budget Line 4000 'Contribution Agreements with European Commission services' by an amount of 984 682.95 EUR.

For the Management Board

(Signed electronically on 22 December 2025)

Tony Donohoe

Chairperson of the Management Board

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Type	Budget Item	Budget Item description	2025	01/2025	Appropriations 2025	Remarks
T'41 -	4	FURGREAN UNION CONTRIBUTION	(Adopted B2025)	0.00	04 040 005 00	
Title	1 10	EUROPEAN UNION CONTRIBUTION EUROPEAN UNION CONTRIBUTION	21,046,905.00		21,046,905.00	
Chapter Article	10 100	EUROPEAN UNION CONTRIBUTION EUROPEAN UNION CONTRIBUTION	21,046,905.00 21.046.905.00		21,046,905.00 21.046.905.00	
Line	1000	European Union contribution	21,046,905.00		21,046,905.00	In accordance with Article 12(3) of Regulation (EU) 2019/128 of the European Parliament and of the Council of 16 January 2019, establishing a European Centre for the Development of Vocational Training (Cedefop), a contribution for Cedefop is entered in the general budget of the Union. The revenue entered corresponds to the contribution provided for in Budget Line 07 10 03 of the statement of expenditure in Section III (Commission) of the EU budget. It includes the EFTA countries' contributions
Title	2	MISCELLANEOUS REVENUE	60,000.00	0.00	60,000.00	as of 01/01/2023.
ritie		WISCELLANEOUS REVENUE	60,000.00	0.00	60,000.00	
Chapter	22	REVENUE FROM AND ALLOWANCES FOR SERVICES RENDERED AGAINST PAYMENT	60,000.00	0.00	60,000.00	
Article	220	Revenue from and allowances for services rendered against payment	60,000.00	0.00	60,000.00	
		Revenue from and allowances for services				Charges for publications and services provided by Cedefop, pursuant to Art 12(3)(c) of the Agency Regulation 2019/0128. This amount mostly concerns the revenue from the sales of Cedefop
Line	2200	rendered against payment	60,000.00	0.00	60,000.00	publications, from fees for accessing databases and from fees arising from SLAs with other Agencies for the provision services (e.g. accounting officer services).
Chapter	23	REIMBURSEMENT OF VARIOUS EXPENSES (ASSIGNED REVENUE)	0.00	0.00	0.00	
Article	230	Reimbursement of various expenses	0.00	0.00	0.00	
Line	2300	Reimbursement of various expenses	0.00	0.00	0.00	Assigned revenue received in the form of reimbursement of expenses.
Title	3	PAYMENTS FROM THIRD PARTIES (ASSIGNED REVENUE)	500,000.00	984,682.95	1,484,682.95	These payments constitute external assigned revenue as per Art. 23 (2) (a) and (f) of Cedefop's Financial Rules. It may be carried-over automatically in accordance with point (a) of the first subparagraph of Art.15 thereof.
Chapter	32	OTHER PAYMENTS FROM THE COMMISSION & OTHER EU INSTITUTIONS	500,000.00	984,682.95	1,484,682.95	
<i>Article</i> Line	<i>320</i> 3200	Contribution Agreements & SLAs Contribution Agreements & SLAs	<i>500,000.00</i> 500,000.00	,	1,484,682.95 1,484,682.95	Revenue from Contribution agreements with EU Institutions, Bodies and Agencies
Chapter	33	OTHER PAYMENTS FROM MEMBER STATES, INTERNATIONAL ORGANISATIONS AND OTHER INSTITUTIONS	0.00	0.00	0.00	
Article	330	Contribution Agreements	0.00	0.00	0.00	
Line	3300	Cooperation Agreements with MS, International Organisations and other Institutions	0.00	0.00	0.00	Revenue from Cooperation agreements with Member States and national authorities, International Organisations and other Institutions
		Total Income appropriations	21,606,905.00	984,682.95	22,591,587.95	

				COMMITM	ENT APPROPE	RIATIONS			PAYME	NT APPROPRIA			
Туре	Budget Iten	n Budget Item description	CA 2025 Adopted B2025 (1)	Transfers authorised by the ED (2)	Current CA 2025 (3)=(2)+(1)	CA AB 01-2025 (4)	New CA 2025 (5)=(3)+(4)	PA 2025 Adopted B2025 (1)	Transfers authorised by the ED (2)	Current PA 2025 (3)=(2)+(1)	PA AB 01-2025 (4)	New PA 2025 (5)=(3)+(4)	Remarks
Expenditure	1	STAFF	14,044,000.00	-85,499.24	13,958,500.76	0.00	13,958,500.76	14,044,000.00	-85,499.24	13,958,500.76	0.00	13,958,500.76	
Expenditure	11	SALARIES & ALLOWANCES	12,951,000.00	-88,123.66	12,862,876.34	0.00	12,862,876.34	12,951,000.00	-88,123.66	12,862,876.34	0.00	12,862,876.34	
Expenditure	110	Staff holding a post provided for in the establishment plan	11,164,000.00	-90,499.24	11,073,500.76	0.00	11,073,500.76	11,164,000.00	-90,499.24	11,073,500.76	0.00	11,073,500.76	This appropriation is intended to cover the basic salaries,
Expenditure	1100	Staff holding a post provided for in the establishment plan	11,164,000.00	-90,499.24	11,073,500.76	0.00	11,073,500.76	11,164,000.00	-90,499.24	11,073,500.76	0.00	11,073,500.76	allowances and social contributions of officials and temporary staff, according to the provisions of the Staff Regulations of officials and Conditions of Employment of Other Servants of the European Union. As of 2024, It includes appropriations previously reported in BL 1140.
Expenditure	111	External personnel	1,787,000.00	2,375.58	1,789,375.58	0.00	1,789,375.58	1,787,000.00	2,375.58	1,789,375.58	0.00	1,789,375.58	
Expenditure	1111	Seconded national experts	221,000.00	31,375.58	252,375.58	0.00	252,375.58	221,000.00	31,375.58	252,375.58	0.00	252,375.58	This appropriation is intended to cover the costs of national officials and other experts on secondment to the Agency such as allowances and social measures. This appropriation is intended to cover the salaries, allowances
Expenditure	1112	Contract Agents	1,566,000.00	-29,000.00	1,537,000.00	0.00	1,537,000.00	1,566,000.00	-29,000.00	1,537,000.00	0.00	1,537,000.00	and social contributions of contractual staff, according to the
Expenditure	12	EXPENDITURE RELATING TO STAFF RECRUITMENT	230,000.00	-9,875.58	220,124.42	0.00	220,124.42	230,000.00	-9,875.58	220,124.42	0.00	220,124.42	
Expenditure	120	Allowances and expenses on entering and leaving the service and on transfer	230,000.00	-9,875.58	220,124.42	0.00	220,124.42	230,000.00	-9,875.58	220,124.42	0.00	220,124.42	
Expenditure	1200	Allowances and expenses on entering and leaving the service and on transfer	230,000.00	-9,875.58	220,124.42	0.00	220,124.42	230,000.00	-9,875.58	220,124.42	0.00	220,124.42	This appropriation is intended to cover expenditure related to the recruitment of new staff members and pre-employment medical examinations as well as expenditure on taking up duty and leaving the service and on transfer, according to the provisions of the Staff Regulations of officials and Conditions of Employment of Other Servants of the European Union.
Expenditure	13	MISSIONS AND DUTY TRAVEL	30,000.00	0.00	30,000.00	0.00	30,000.00	30,000.00	0.00	30,000.00	0.00	30,000.00	
Expenditure	130	Mission expenses, duty travel expenses and other ancillary expenses	30,000.00	0.00	30,000.00	0.00	30,000.00	30,000.00	0.00	30,000.00	0.00	30,000.00	
Expenditure	1300	Mission expenses, duty travel expenses and other ancillary expenses	30,000.00	0.00	30,000.00	0.00	30,000.00	30,000.00	0.00	30,000.00	0.00	30,000.00	This appropriation is intended to cover mission expenses of staff, seconded national experts and trainees assigned to the Department for Resources and Support.
Expenditure	14	SOCIOMEDICAL INFRASTRUCTURE	240,000.00	7,500.00	247,500.00	0.00	247,500.00	240,000.00	7,500.00	247,500.00	0.00	247,500.00	
Expenditure	143	Medical service	50,000.00	7,500.00	57,500.00	0.00	57,500.00	50,000.00	7,500.00	57,500.00	0.00	57,500.00	
Expenditure	1430	Medical service	50,000.00	7,500.00	57,500.00	0.00	57,500.00	50,000.00	7,500.00	57,500.00	0.00	57,500.00	This appropriation is intended to cover doctor fees, the cost of check-ups, consumables, special equipment and fittings and daministrative costs of the Invalidity Committee, according to the provisions of the Staff Regulations of officials and Conditions of Employment of Other Servants of the European Union.
Expenditure	149	Other expenditure	190,000.00	0.00	190,000.00	0.00	190,000.00	190,000.00	0.00	190,000.00	0.00	190,000.00	
Expenditure	1490	Other expenditure	190,000.00	0.00	190,000.00	0.00	190,000.00	190,000.00	0.00	190,000.00	0.00	190,000.00	This appropriation is intended to cover other expenditure such as pre-school fees and social measures related to schooling, International Baccalaureate and other social support measures for staff.
Expenditure	15	TRAINING	100,000.00	0.00	100,000.00	0.00	100,000.00	100,000.00	0.00	100,000.00	0.00	100,000.00	
Expenditure	150	Language courses, retraining and further vocational training	100,000.00	0.00	100,000.00	0.00	100,000.00	100,000.00	0.00	100,000.00	0.00	100,000.00	
Expenditure	1500	Language courses, retraining and further vocational training	100,000.00	0.00	100,000.00	0.00	100,000.00	100,000.00	0.00	100,000.00	0.00	100,000.00	This appropriation is intended to cover the costs of language and other training aimed at improving the skills of the staff and the performance and efficiency of the Agency in line with relevant policies.

					PAYME	NT APPROPRIA							
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Expenditure	16	EXTERNAL SERVICES	473,000.00	0.00	473,000.00	0.00	473,000.00	473,000.00	0.00	473,000.00	0.00	473,000.00	
Expenditure	160	Supplementary services by external staff or companies	473,000.00	0.00	473,000.00	0.00	473,000.00	473,000.00	0.00	473,000.00	0.00	473,000.00	
Expenditure	1600	Supplementary services by external staff or companies	473,000.00	0.00	473,000.00	0.00	473,000.00	473,000.00	0.00	473,000.00	0.00	473,000.00	This appropriation is intended to cover the employment of agency staff (interims) and other external staff and Service Level Agreements with DG HR, excluding pre-litigation services. It is also intended to cover expenditure incurred in practical administrative training for young students, such as trainnee grants, travel expenses and social measures. As of 2024, it includes appropriations previously reported in BL 1113.
Expenditure	17	SOCIAL ACTIVITIES	20,000.00	5,000.00	25,000.00	0.00	25,000.00	20,000.00	5,000.00	25,000.00	0.00	25,000.00	Until the end of 2023 titled: "Receptions, events and Social activities for staff"
Expenditure	170	Social activities for staff	20,000.00	5,000.00	25,000.00	0.00	25,000.00	20,000.00	5,000.00	25,000.00	0.00	25,000.00	Until the end of 2022 titled: "Recentions, events and Social
Expenditure	1700	Social activities for staff	20,000.00	5,000.00	25,000.00	0.00	25,000.00	20,000.00	5,000.00	25,000.00	0.00	25,000.00	This appropriation is intended to cover social events organised for the staff of the Agency as well as the activities of the Sports and Leisure Club. Until the end of 2023, this appropriation was titled: "Receptions, events and Social activities for staff"
Expenditure	2	INFRASTRUCTURE AND OPERATING EXPENDITURE	2,317,500.00	125,036.24	2,442,536.24	0.00	2,442,536.24	2,317,500.00	125,036.24	2,442,536.24	0.00	2,442,536.24	
Expenditure	20	RENTAL OF BUILDINGS AND ASSOCIATED COSTS	722,000.00	-25,064.59	696,935.41	0.00	696,935.41	722,000.00	-25,064.59	696,935.41	0.00	696,935.41	
Expenditure	200	Expenditure for Premises	722,000.00	-25,064.59	696,935.41	0.00	696,935.41	722,000.00	-25,064.59	696,935.41	0.00	696,935.41	Until the end of 2023 titled: "Rent and public utilities"
Expenditure	2000	Expenditure for Premises	722,000.00	-25,064.59	696,935.41	0.00	696,935.41	722,000.00	-25,064.59	696,935.41	0.00	696,935.41	This appropriation is intended to cover expenditure relating to buildings or parts of buildings occupied by the Agency, parking spaces and storage space in its Thessaloniki headquarters and the rental of Brussels liaison office. It covers the costs of utilities (water, power and heating supply), building maintenance, repair and cleaning services, construction works, fitting out services and related supplies, security and surveillance services and equipment, and furniture. Until the end of 2023 this appropriation was titled: "Rent and public utilities". As of 2024, it includes the appropriations previously reported in BL 2030, 2050 and 2210.
Expenditure	21	INFORMATION AND COMMUNICATION TECHNOLOGY	1,060,000.00	75,000.00	1,135,000.00	0.00	1,135,000.00	1,060,000.00	75,000.00	1,135,000.00	0.00	1,135,000.00	
Expenditure	210	ICT & Telecommunication services	1,060,000.00	75,000.00	1,135,000.00	0.00	1,135,000.00	1,060,000.00	75,000.00	1,135,000.00	0.00	1,135,000.00	Until end of 2023, titled: "Equipment, costs for equipment and data-processing operations"
Expenditure	2100	ICT & Telecommunication services	1,060,000.00	75,000.00	1,135,000.00	0.00	1,135,000.00	1,060,000.00	75,000.00	1,135,000.00	0.00	1,135,000.00	This appropriation covers the acquisition, installation, maintenance, repair, support, licenses, and lease costs of hardware, software and telecommunication equipment & services necessary to the functioning of the Information and Communication Technology (ICT) infrastructure of the Agency. Until end of 2023, titled: "Equipment, costs for equipment and data-processing operations". The development of corporate ICT solutions is funded by BL 3070. As of 2024, it includes the appropriations previously reported in BL 2101, 2200, 2410, 2411.
Funandiku	00	CURRENT ADMINISTRATIVE EVERYSTEIDE	204.000.00	24,000,04	460.044.70	0.00	460.044.70	204 200 22	24.000.24	460 044 70	0.00	400.044.70	
Expenditure	23	CURRENT ADMINISTRATIVE EXPENDITURE	204,000.00	-34,088.21	169,911.79	0.00	169,911.79	204,000.00	-34,088.21	169,911.79	0.00	169,911.79	
Expenditure	233	Legal expenses and damages	131,000.00	-10,788.21	120,211.79	0.00	120,211.79	131,000.00	-10,788.21	120,211.79	0.00	120,211.79	

				COMMITMI	ENT APPROPR	RIATIONS			PAYME	NT APPROPRIA	TIONS		
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Expenditure	2330	Legal expenses and damages	131,000.00	-10,788.21	120,211.79	0.00	120,211.79	131,000.00	-10,788.21	120,211.79	0.00	120,211.79	This appropriation is intended to cover legal costs and the services of lawyers and other legal experts and costs related to data protection. It also covers legal costs deriving from Court proceedings & decisions and pre-litigation services provided under the SLA with DG HR and legal services provided under the SLA with ENISA.
Expenditure Expenditure	235	Other administrative expenditure Other administrative expenditure	68,000.00 68,000.00	-18,300.00 -18,300.00	49,700.00 49,700.00	0.00	49,700.00 49,700.00	68,000.00 68,000.00	-18,300.00 -18,300.00	49,700.00 49,700.00	0.00	49,700.00 49,700.00	This appropriation is intended to cover miscellaneous administrative expenditure, in particular various insurances, the cost of transport equipment, bank charges and exchange rate differences, any unforeseen expenditure in crisis or disaster situations that are needed to ensure business continuity, representation expenses, meetings of the Executive Director's office and the Department for Resources and Support, stationery and office supplies, other administrative expenditure not inserted in specific appropriations and not otherwise specified. As of 2024, it includes the appropriations previously reported in BL 2230, 2300 and 2500.
Expenditure	236	Restaurant	5,000.00	-5,000.00	0.00	0.00	0.00	5,000.00	-5,000.00	0.00	0.00	0.00	New as of 2024.
Expenditure	2360	Restaurant	5,000.00	-5,000.00	0.00	0.00	0.00	5,000.00	-5,000.00	0.00	0.00	0.00	This appropriation is intended to cover miscellaneous expenditure related to the operation of Cedefop restaurant. It was introduced in 2024.
Expenditure	24	POSTAL CHARGES	4,000.00	0.00	4,000.00	0.00	4,000.00	4,000.00	0.00	4,000.00	0.00	4,000.00	Until end of 2023, titled: "POSTAL CHARGES AND TELECOMMUNICATIONS"
Expenditure	240	Postage on correspondence and delivery charges	4,000.00	0.00	4,000.00	0.00	4,000.00	4,000.00	0.00	4,000.00	0.00	4,000.00	
Expenditure	2400	Postage on correspondence and delivery charges	4,000.00	0.00	4,000.00	0.00	4,000.00	4,000.00	0.00	4,000.00	0.00	4,000.00	This appropriation is intended to cover expenditure for postal and delivery charges including the sending of parcels. It also covers the use and maintenance of postage machines.
Expenditure	27	BUILDING UPGRADE INVESTMENTS 2025-2027	327,500.00	109,189.04	436,689.04	0.00	436,689.04	327,500.00	109,189.04	436,689.04	0.00	436,689.04	New as of 2025.
Expenditure	270	Building upgrade investments 2025-2027	327,500.00	109,189.04	436,689.04	0.00	436,689.04	327,500.00	109,189.04	436,689.04	0.00	436,689.04	New as of 2025.
Expenditure	2700	Building upgrade investments 2025-2027	327,500.00	109,189.04	436,689.04	0.00	436,689.04	327,500.00	109,189.04	436,689.04	0.00	436,689.04	This appropriation is intended to cover all expenditure related to the building upgrade investments including but not limited to conference rooms upgrade, heat pumps, windows retrofitting, funded by a temporary budget reinforcement granted within the EU Contribution to the Agency's budgets 2025-2027. New as of 2025.
Expenditure	3	OPERATIONAL EXPENDITURE	4,745,405.00	-39,537.00	4,705,868.00	0.00	4,705,868.00	4,745,405.00	-39,537.00	4,705,868.00	0.00	4,705,868.00	Payment Appropriations in Title 3 are handled centrally by the Accounting Service in collaboration with the Finance Service
Expenditure	30	TRANSVERSAL ACTIVITIES	418,600.00	1,800.00	420,400.00	0.00	420,400.00	418,600.00	8,017.64	426,617.64	0.00	426,617.64	
Expenditure	300	Executive Director's office missions	30,000.00	0.00	30,000.00	0.00	30,000.00	30,000.00	0.00	30,000.00	0.00	30,000.00	New as of 2024
Expenditure	3000	Executive Director's office missions	30,000.00	0.00	30,000.00	0.00	30,000.00	30,000.00	0.00	30,000.00	0.00	30,000.00	This appropriation is intended to cover mission expenses of staff, seconded national experts and trainees assigned to the Executive Director's office. New as of 2024. Until the end of 2023, the appropriations were reported within BL 1300.
Expenditure	305	Management Board meetings	90,000.00	0.00	90,000.00	0.00	90,000.00	90,000.00	0.00	90,000.00	0.00	90,000.00	Until end of 2023, titled: "Governing Board meetings"

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Туре	Budget Item	Budget Item description	CA 2025 Adopted B2025 (1)	Transfers authorised by the ED (2)	Current CA 2025 (3)=(2)+(1)	CA AB 01-2025 (4)	New CA 2025 (5)=(3)+(4)	PA 2025 Adopted B2025 (1)	Transfers authorised by the ED (2)	Current PA 2025 (3)=(2)+(1)	PA AB 01-2025 (4)	New PA 2025 (5)=(3)+(4)	Remarks
Expenditure	3050	Management Board meetings	90,000.00	0.00	90,000.00	0.00	90,000.00	90,000.00	0.00	90,000.00	0.00	90,000.00	iodiis.
													Until the end of 2023, it was titled: "Governing Board meetings"
Expenditure	307	Transversal technical support	298,600.00	1,800.00	300,400.00	0.00	300,400.00	298,600.00	8,017.64	306,617.64	0.00	306,617.64	
Expenditure	3070	Transversal technical support	238,600.00	0.00	238,600.00	0.00	238,600.00	238,600.00	-26,092.36	212,507.64	0.00	212,507.64	This appropriation is intended to cover costs related to Document Management systems and other corporate solutions development and deployment.
Expenditure	3071	Transversal support & services for statutory & regulatory obligations	60,000.00	1,800.00	61,800.00	0.00	61,800.00	60,000.00	34,110.00	94,110.00	0.00	94,110.00	This appropriation is intended to cover costs arising from statutory and regulatory obligations and costs of internal surveys, evaluations, performance measurement, audits of accounts by third parties, accounting services and control activities.
Expenditure	32	INFORMING VET AND SKILLS POLICIES & VALUING VET AND SKILLS	2,072,900.00	0.00	2,072,900.00	0.00	2,072,900.00	2,072,900.00	168,210.44	2,241,110.44	0.00	2,241,110.44	Until end of 2023, titled: "SKILLS AND LABOUR MARKET"
Expenditure	320	Missions & Meetings	335,900.00	-83,470.00	252,430.00	0.00	252,430.00	335,900.00	-113,470.00	222,430.00	0.00	222,430.00	Until end of 2023, titled: "Missions, meetings, interpretation"
Expenditure	3200	Missions & Meetings	335,900.00	-83,470.00	252,430.00	0.00	252,430.00	335,900.00	-113,470.00	222,430.00	0.00	222,430.00	Appropriation available for covering the costs of organising missions and meetings, including reimbursement of external experts invited to meetings. Until end of 2023, titled: "Missions, meetings, interpretation". As of 2024, includes appropriations previously reported in BL 3400.
Expenditure	324	Studies and projects	1,737,000.00	83,470.00	1,820,470.00	0.00	1,820,470.00	1,737,000.00	281,680.44	2,018,680.44	0.00	2,018,680.44	Until end of 2023, titled: "Pilot studies and projects"
Expenditure	3240	Studies and projects	1,737,000.00	83,470.00	1,820,470.00	0.00	1,820,470.00	1,737,000.00	281,680.44	2,018,680.44	0.00	2,018,680.44	This appropriation is intended to cover the costs of studies, research and pilot projects in accordance with the work programme. Until end of 2023, titled: "Pilot studies and projects." As of 2024, includes appropriations previously reported in BL 3440.
Expenditure	33	SHAPING VET AND QUALIFICATIONS	1,656,200.00	-16,800.00	1,639,400.00	0.00	1,639,400.00	1,656,200.00	-125,010.44	1,531,189.56	0.00	1,531,189.56	Until end of 2023, titled: "VET SYSTEMS AND INSTITUTIONS"
Expenditure	330	Missions & Meetings	84,000.00	-8,000.00	76,000.00	0.00	76,000.00	84,000.00	-8,000.00	76,000.00	0.00	76,000.00	Until end of 2023, titled: "Missions, meetings, interpretation"
Expenditure	3300	Missions & Meetings	84,000.00	-8,000.00	76,000.00	0.00	76,000.00	84,000.00	-8,000.00	76,000.00	0.00	76,000.00	Appropriation available for covering the costs of organising missions and meetings, including reimbursement of external experts invited to meetings. Until end of 2023, titled: "Missions, meetings, interpretation"
Expenditure	333	ReferNet	977,400.00	-51,350.00	926,050.00	0.00	926,050.00	977,400.00	-246,979.19	730,420.81	0.00	730,420.81	
Expenditure	3330	ReferNet annual grants	940,000.00	-78,950.00	861,050.00	0.00	861,050.00	940,000.00	-274,579.19	665,420.81	0.00	665,420.81	This appropriation is intended to cover the costs of the annual grant agreements concluded with ReferNet partners to implement the annual work plan.
Expenditure	3331	ReferNet meetings and other costs	37,400.00	27,600.00	65,000.00	0.00	65,000.00	37,400.00	27,600.00	65,000.00	0.00		This appropriation is intended to cover costs necessary to manage the network and strengthen partnerships with and among ReferNet members. Activities include managing the network meetings, travel and subsistence expenses of participants.
Expenditure	334	Studies and projects	594,800.00	42,550.00	637,350.00	0.00	637,350.00	594,800.00	129,968.75	724,768.75	0.00	724,768.75	Until end of 2023, titled: "Pilot studies and projects"
Expenditure	3340	Studies and projects	594,800.00	42,550.00	637,350.00	0.00	637,350.00	594,800.00	129,968.75	724,768.75	0.00	724,768.75	This appropriation is intended to cover the costs of studies, research and pilot projects in accordance with the work programme. Until end of 2023, titled: "Pilot studies and projects"
Expenditure	35	COMMUNICATION ACTIVITIES	597,705.00	-24,537.00	573,168.00	0.00	573,168.00	597,705.00	-90,754.64	506,950.36	0.00	506,950.36	Until end of 2023, titled: "COMMUNICATION"
Expenditure	350	Missions & Meetings	79,700.00	25,000.00	104,700.00	0.00	104,700.00	79,700.00	18,782.36	98,482.36	0.00	98,482.36	Until end of 2023, titled: "Missions, meetings, interpretation"

					PAYME	NT APPROPRIA	TIONS						
Type I	Budget Iten	n Budget Item description	CA 2025 Adopted B2025 (1)	Transfers authorised by the ED (2)	Current CA 2025 (3)=(2)+(1)	CA AB 01-2025 (4)	New CA 2025 (5)=(3)+(4)	PA 2025 Adopted B2025 (1)	Transfers authorised by the ED (2)	Current PA 2025 (3)=(2)+(1)	PA AB 01-2025 (4)	New PA 2025 (5)=(3)+(4)	Remarks
Expenditure	3500	Missions & Meetings	79,700.00	25,000.00	104,700.00	0.00	104,700.00	79,700.00	18,782.36	98,482.36	0.00	98,482.36	Appropriation available for covering the costs of organising missions and meetings, including reimbursement of external experts invited to meetings. Until end of 2023, titled: "Missions, meetings, interpretation"
Expenditure	351	Information and dissemination	220,200.00	-44,500.00	175,700.00	0.00	175,700.00	220,200.00	-104,500.00	115,700.00	0.00	115,700.00	Until end of 2023, titled: "Publications and dissemination"
Expenditure	3510	Information and dissemination	220,200.00	-44,500.00	175,700.00	0.00	175,700.00	220,200.00	-104,500.00	115,700.00	0.00	115,700.00	This appropriation is intended to cover the costs of dissemination of information, including preparation, translation, distribution and promotion of Cedefop's reports, publications, promotional and audio-visual materials. Until end of 2023, titled: "Publications" As of 2024, it includes appropriations previously reported in 3520 and 3546.
Expenditure	354	Documentation and databases	297,805.00	-5,037.00	292,768.00	0.00	292,768.00	297,805.00	-5,037.00	292,768.00	0.00	292,768.00	
Expenditure	3540	Establishment of operational documentation	73,181.00	-5,037.00	68,144.00	0.00	68,144.00	73,181.00	-5,037.00	68,144.00	0.00	68,144.00	This appropriation is intended to cover the costs involved in setting up an information and documentation system as an integral part of Centre's mission as stated in the founding Regulation. This appropriation also covers the cost of maintaining documentary software.
Expenditure	3541	Web portal & databases	224,624.00	0.00	224,624.00	0.00	224,624.00	224,624.00	0.00	224,624.00	0.00	224,624.00	This appropriation is to cover the costs related to technical support/consultancy necessary for ensuring proper implementation of the projects in the chapter. This appropriation also covers the costs of the Agency's web portal development and maintenance. Until end of 2023, titled: "Contracts for update and maintenance of databases"
Title	4	Other Operational Activities	500,000.00	0.00	500,000.00	984,682.95	1,484,682.95	500,000.00	0.00	500,000.00	984,682.95	1,484,682.95	
Expenditure	40	Contribution Agreements	500,000.00	0.00	500,000.00	984,682.95	1,484,682.95	500,000.00	0.00	500,000.00	984,682.95	1,484,682.95	New as of 2025.
Expenditure	400	Contribution Agreements	500,000.00	0.00	500,000.00	984,682.95	1,484,682.95	500,000.00	0.00	500,000.00	984,682.95	1,484,682.95	New as of 2025.
Expenditure	4000	Contribution Agreements with European Commission services	500,000.00	0.00	500,000.00	984,682.95	1,484,682.95	500,000.00	0.00	500,000.00	984,682.95	1,484,682.95	This appropriation is intended to cover the costs arising from the implementation of SLAs and Contribution Agreements signed with the European Commission Services (external assigned revenue). New as of 2025
Expenditure	4001	Contribution Agreements with other EUIBAs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	This appropriation is intended to cover the costs arising from the implementation of SLAs and Contribution Agreements signed with EU Institutions, Bodies and Agencies, other than the Commission (external assigned revenue). New as of 2025
Expenditure	4002	Contribution Agreements with Member States	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	This appropriation is intended to cover the costs arising from the implementation of Contribution Agreements signed with Member States of the EU and their national authorities (external assigned revenue). New as of 2025
Expenditure	4003	Cooperation Agreements with International Organisations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	This appropriation is intended to cover the costs arising from the implementation of Cooperation Agreements signed with International Organisations (external assigned revenue). New as of 2025
Expenditure	4004	Other Contribution and Cooperation Agreements	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	This appropriation is intended to cover the costs arising from the implementation of Cooperation or Contribution Agreements other than the ones signed with EU Institutions, Bodies and Agencies, Member States and national authorities, and International Organisations (external assigned revenue). New as of 2025
Totals			21,606,905.00	0.00	21,606,905.00	984,682.95	22,591,587.95	21,606,905.00	0.00	21,606,905.00	984,682.95	22,591,587.95	