



MANAGEMENT BOARD DECISION AMENDING BUDGET No. 01-2023

THE MANAGEMENT BOARD OF CEDEFOP

Having regard to the Regulation (EU) 2019/128 of the European Parliament and of the Council of 16 January 2019 establishing a European Centre for the Development of Vocational Training (Cedefop) and repealing Council Regulation (EEC) No 337/75;

Having regard to the Financial Regulation of Cedefop adopted by the Management Board on 16 July 2019 (RB(2019)1034), hereafter referred to as 'Financial Regulation';

Having regard to the Budget breakdown 2023 adopted by the Management Board by written procedure 2022-11 on 16 December 2022;

Whereas according to Art. 6(2) of the Financial Regulation of Cedefop ⁽¹⁾, the annual budget of the Agency shall contain non-differentiated, and, where justified by operational needs, differentiated appropriations, which consist of commitment and payment appropriations;

Whereas the adopted budget 2023 shows equal amounts of Commitment and Payment Appropriations in Title 3;

Whereas the current estimate of the necessary payment appropriations to meet the payment obligations entered in 2023 and the preceding years for operational projects (Title 3) shows that Cedefop will need an amount EUR 5 799 832 in total;

Whereas the Agency Payment Appropriations in Title 3 deviate from the estimated total payments in 2023 by a rounded down amount of EUR 500 000;

Whereas the EU contribution to Cedefop's annual budget 2023 introduced in the original, adopted Budget 2023 ⁽²⁾ was EUR 19 077 327;

Whereas Council Decision (EU) 2023/270 of 30 January 2023 ⁽³⁾ amended Protocol 31 to the EEA Agreement. As a result, EFTA contributions to Cedefop budget are no longer paid directly from Norway and Iceland to Cedefop, but instead they are channelled through the European Union Budget contribution to Cedefop as from 1 January 2023. The amount of EFTA contributions included in the EU Budget item 07 10 03 for Cedefop for 2023 is 553 283 EUR;

⁽¹⁾ Management Board Decision RB(2019)01034 of 16 July 2019:

https://www.cedefop.europa.eu/files/rb201901034_cedefop_financial_regulation_2019_f.pdf

⁽²⁾ https://www.cedefop.europa.eu/files/cedefop_budget_2023.pdf

⁽³⁾ <https://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32023D0270>

HAS DECIDED

To adopt the amending budget 01-2023 annexed to this decision which incorporates:

(a) the **redistribution** of the revenues received from EFTA countries from Income items 3000 and 3100 to item 1000, as they are received through the EU budget contribution to Cedefop's budget;

(b) the **increase** in revenues received from the Commission (Income Line 1000 'European Union Contribution') and in commitment and payment appropriations for Title 3 by an amount of EUR 70 723 due to the increase of the EFTA contributions;

(c) the **increase** in revenues received from the Commission (Income Line 1000 'European Union Contribution') and in payment appropriations for Title 3 by a rounded amount of EUR 500 000.

Done on 10 November 2023

For the Management Board

Mario Patuzzi

Chairperson of the Management Board

Amending Budget no 01-2023 - REVENUES

Type	Budget Item	Budget Item description	Initial Revenue Appropriations 2023	Amending Budget 01/2023	New Revenue Appropriations 2023	Remarks
Income	1	EUROPEAN UNION CONTRIBUTION	19,077,327.00	1,053,283.00	20,130,610.00	
Income	10	EUROPEAN UNION CONTRIBUTION	19,077,327.00	1,053,283.00	20,130,610.00	
Income	100	EUROPEAN UNION CONTRIBUTION	19,077,327.00	1,053,283.00	20,130,610.00	
Income	1000	European Union contribution	19,077,327.00	1,053,283.00	20,130,610.00	In accordance with Article 12(3) of Regulation (EU) 2019/128 of the European Parliament and of the Council of 16 January 2019, establishing a European Centre for the Development of Vocational Training (Cedefop), a contribution for Cedefop is entered in the general budget of the Union. The revenue entered corresponds to the contribution provided for in Budget Line 07 10 03 of the statement of expenditure in Section III (Commission) of the EU budget. It includes the EFTA countries' contributions as of 01/01/2023.
Income	2	MISCELLANEOUS REVENUE	10,000.00	0.00	10,000.00	
Income	22	REVENUE FROM AND ALLOWANCES FOR SERVICES RENDERED AGAINST PAYMENT	10,000.00	0.00	10,000.00	
Income	220	Revenue from and allowances for services rendered against payment	10,000.00	0.00	10,000.00	
Income	2200	Revenue from and allowances for services rendered against payment	10,000.00	0.00	10,000.00	Charges for publications and services provided by Cedefop, pursuant to Art 12(3)(c) of the Agency Regulation 2019/0128. This amount mostly concerns the revenue from the sales of Cedefop publications or from fees for accessing databases
Income	23	REIMBURSEMENT OF VARIOUS EXPENSES (ASSIGNED REVENUE)	0.00	0.00	0.00	
Income	230	Reimbursement of various expenses	0.00	0.00	0.00	
Income	2300	Reimbursement of various expenses	0.00	0.00	0.00	Assigned revenue received in the form of reimbursement of expenses.
Income	3	PAYMENTS FROM THIRD PARTIES (ASSIGNED REVENUE)	482,560.00	-482,560.00	0.00	
Income	30	PAYMENTS FROM ICELAND	27,240.00	-27,240.00	0.00	
Income	300	Payments from Iceland	27,240.00	-27,240.00	0.00	
Income	3000	Payments from Iceland	27,240.00	-27,240.00	0.00	Budget contribution of Iceland to the annual Work Programme of Cedefop in accordance with the bilateral agreement of 29-05-1996 ended on 31-12-2022
Income	31	PAYMENTS FROM NORWAY	455,320.00	-455,320.00	0.00	
Income	310	Payments from Norway	455,320.00	-455,320.00	0.00	

Amending Budget no 01-2023 - REVENUES

Income	3100	Payments from Norway	455,320.00	-455,320.00	0.00	Budget contribution of Norway to the annual Work Programme of Cedefop in accordance with the bilateral agreement of 29-05-1996 ended on 31-12-2022
<i>Income</i>	<i>32</i>	<i>OTHER PAYMENTS FROM THE COMMISSION</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<i>Income</i>	<i>320</i>	<i>Contribution Agreements</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
Income	3200	Contribution Agreements	0.00	0.00	0.00	Contribution agreements with Commission services
Income		Total Income appropriations	19,569,887.00	570,723.00	20,140,610.00	

			COMMITMENT APPROPRIATIONS					PAYMENT APPROPRIATIONS					
Type	Budget Item	Budget Item description	Initial CA 2023 (1)	Transfers authorised by the ED (2)	Current CA 2023 (3)=(2)+(1)	AB 01-2023 (4)	New CA 2023 (5)=(3)+(4)	Initial PA 2023 (6)	Transfers authorised by the ED (7)	Current PA 2023 (8)	AB 01/2023 (9)	New PA 2023 (10)=(8)+(9)	Remarks
Expenditure	1	STAFF	12,807,887.00	0.00	12,807,887.00	0.00	12,807,887.00	12,807,887.00	0.00	12,807,887.00	0.00	12,807,887.00	
Expenditure	11	SALARIES & ALLOWANCES	11,997,387.00	-149,006.00	11,848,381.00	0.00	11,848,381.00	11,997,387.00	-149,006.00	11,848,381.00	0.00	11,848,381.00	Staff Regulations of officials of the European Union and Conditions of employment of other servants of the European Union (CEOS). This appropriation is intended to cover:
Expenditure	110	Staff holding a post provided for in the establishment plan Staff holding a post provided for in the establishment plan (Including: Basic salaries, Family allowances, Expatriation and foreign residence allowances, Secretarial allowances)	10,168,387.00	-128,006.00	10,040,381.00	0.00	10,040,381.00	10,168,387.00	-128,006.00	10,040,381.00	0.00	10,040,381.00	
Expenditure	1100		10,168,387.00	-128,006.00	10,040,381.00	0.00	10,040,381.00	10,168,387.00	-128,006.00	10,040,381.00	0.00	10,040,381.00	
Expenditure	111	External personnel	1,629,000.00	-21,000.00	1,608,000.00	0.00	1,608,000.00	1,629,000.00	-21,000.00	1,608,000.00	0.00	1,608,000.00	The rules adopted by the Commission guide Cedefop rules by analogy. This appropriation is intended to cover the costs of national officials and other experts on secondment to the Centre. Conditions of employment of other servants of the European Union (Title IV, in particular Article 79). This appropriation is intended to cover all salary costs, employer's This appropriation is intended to cover expenditure incurred in practical administrative training for young students. This expenditure includes trainees' social security allowances and contributions, travel expenses for
Expenditure	1111	Seconded national experts	196,900.00	0.00	196,900.00	0.00	196,900.00	196,900.00	0.00	196,900.00	0.00	196,900.00	
Expenditure	1112	Contract Agents	1,341,200.00	-21,000.00	1,320,200.00	0.00	1,320,200.00	1,341,200.00	-21,000.00	1,320,200.00	0.00	1,320,200.00	
Expenditure	1113	Trainees	90,900.00	0.00	90,900.00	0.00	90,900.00	90,900.00	0.00	90,900.00	0.00	90,900.00	Staff Regulations of officials of the European Union (Articles 70, 74 and 75 as well as Article 8 of Annex VII and Articles 14, 26, 29 and 34 CEOS).
Expenditure	114	Miscellaneous allowances and grants	200,000.00	0.00	200,000.00	0.00	200,000.00	200,000.00	0.00	200,000.00	0.00	200,000.00	
Expenditure	1140	Miscellaneous allowances and grants	200,000.00	0.00	200,000.00	0.00	200,000.00	200,000.00	0.00	200,000.00	0.00	200,000.00	
Expenditure	12	EXPENDITURE RELATING TO STAFF RECRUITMENT	230,000.00	0.00	230,000.00	0.00	230,000.00	230,000.00	0.00	230,000.00	0.00	230,000.00	Staff Regulations of officials of the European Union and Conditions of employment of other servants of the European Union (CEOS). This appropriation is intended to cover expenses relating to:
Expenditure	120	Allowances and expenses on entering and leaving the service and on transfer	230,000.00	0.00	230,000.00	0.00	230,000.00	230,000.00	0.00	230,000.00	0.00	230,000.00	
Expenditure	1200	Allowances and expenses on entering and leaving the service and on transfer	230,000.00	0.00	230,000.00	0.00	230,000.00	230,000.00	0.00	230,000.00	0.00	230,000.00	
Expenditure	13	MISSIONS AND DUTY TRAVEL	96,000.00	11,000.00	107,000.00	0.00	107,000.00	96,000.00	11,000.00	35,000.00	0.00	35,000.00	This appropriation is intended to cover mission expenses of staff, seconded national experts and trainees assigned to the Director's office and the Department for Resources and Support.
Expenditure	130	Mission expenses, duty travel expenses and other ancillary expenses	96,000.00	11,000.00	107,000.00	0.00	107,000.00	96,000.00	11,000.00	107,000.00	0.00	107,000.00	
Expenditure	1300	Mission expenses, duty travel expenses and other ancillary expenses	96,000.00	11,000.00	107,000.00	0.00	107,000.00	96,000.00	11,000.00	107,000.00	0.00	107,000.00	
Expenditure	14	SOCIOMEDICAL INFRASTRUCTURE	199,000.00	40,000.00	239,000.00	0.00	239,000.00	199,000.00	40,000.00	239,000.00	0.00	239,000.00	Staff Regulations of officials of the European Union, and in particular Article 59 thereof and Article 8 of Annex II, as well as Conditions of employment of other servants of the European Union, and in particular Articles
Expenditure	143	Medical service	50,000.00	0.00	50,000.00	0.00	50,000.00	50,000.00	0.00	50,000.00	0.00	50,000.00	
Expenditure	1430	Medical service	50,000.00	0.00	50,000.00	0.00	50,000.00	50,000.00	0.00	50,000.00	0.00	50,000.00	
Expenditure	149	Other expenditure	149,000.00	40,000.00	189,000.00	0.00	189,000.00	149,000.00	40,000.00	189,000.00	0.00	189,000.00	This appropriation is intended to cover other expenditure such as pre-school fees, fees for schooling and International Baccalaureate, etc. Expenses related to the operation of the restaurant and canteen are funded by
Expenditure	1490	Other expenditure	149,000.00	40,000.00	189,000.00	0.00	189,000.00	149,000.00	40,000.00	189,000.00	0.00	189,000.00	
Expenditure	15	TRAINING	100,000.00	20,000.00	120,000.00	0.00	120,000.00	100,000.00	20,000.00	120,000.00	0.00	120,000.00	
Expenditure	150	Language courses, retraining and further vocational training	100,000.00	20,000.00	120,000.00	0.00	120,000.00	100,000.00	20,000.00	120,000.00	0.00	120,000.00	Staff Regulations of officials of the European Union, and in particular Article 24a thereof, as well as Conditions of employment of other servants of the European Union, and in particular Article 11 thereof.
Expenditure	1500	Language courses, retraining and further vocational training	100,000.00	20,000.00	120,000.00	0.00	120,000.00	100,000.00	20,000.00	120,000.00	0.00	120,000.00	
Expenditure	16	EXTERNAL SERVICES	170,000.00	78,006.00	248,006.00	0.00	248,006.00	170,000.00	78,006.00	248,006.00	0.00	248,006.00	
Expenditure	160	Supplementary services by external staff or companies	170,000.00	78,006.00	248,006.00	0.00	248,006.00	170,000.00	78,006.00	248,006.00	0.00	248,006.00	This appropriation is intended to cover: - the employment of agency staff (interimaires) and other external staff - audits of finance and accounts by third parties
Expenditure	1600	Supplementary services by external staff or companies	170,000.00	78,006.00	248,006.00	0.00	248,006.00	170,000.00	78,006.00	248,006.00	0.00	248,006.00	
Expenditure	17	RECEPTIONS AND EVENTS	15,500.00	0.00	15,500.00	0.00	15,500.00	15,500.00	0.00	15,500.00	0.00	15,500.00	
Expenditure	170	Receptions, events and social activities for staff	15,500.00	0.00	15,500.00	0.00	15,500.00	15,500.00	0.00	15,500.00	0.00	15,500.00	This appropriation is intended to cover receptions, events and other representation expenses (such as restaurants, medals for 20 years of Community service, gifts for staff leaving or retiring, receptions in house and
Expenditure	1700	Receptions, events and social activities for staff	15,500.00	0.00	15,500.00	0.00	15,500.00	15,500.00	0.00	15,500.00	0.00	15,500.00	

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Expenditure	2	INFRASTRUCTURE AND OPERATING EXPENDITURE	1,905,000.00	-31,200.00	1,873,800.00	0.00	1,873,800.00	1,905,000.00	-31,200.00	1,873,800.00	0.00	1,873,800.00	
Expenditure	20	RENTAL OF BUILDINGS AND ASSOCIATED COSTS	801,000.00	-35,200.00	765,800.00	0.00	765,800.00	801,000.00	-35,200.00	765,800.00	0.00	765,800.00	This appropriation is intended to cover rents relating to occupied buildings or parts of buildings as well as current consumption of water, gas, electricity and heating.
Expenditure	200	Rent and public utilities	316,000.00	-35,200.00	280,800.00	0.00	280,800.00	316,000.00	-35,200.00	280,800.00	0.00	280,800.00	
Expenditure	203	Cleaning, maintenance and repair, gardening, minor construction and fitting-out of premises	357,000.00	0.00	357,000.00	0.00	357,000.00	357,000.00	0.00	357,000.00	0.00	357,000.00	This appropriation is intended to cover the costs of cleaning, upkeep and repair of the premises used by the Centre (e.g. rooms, lift, heating system, air-conditioning, electricity and water facilities, outdoor premises
Expenditure	2030	Cleaning, maintenance and repair, gardening, minor construction and fitting-out	357,000.00	0.00	357,000.00	0.00	357,000.00	357,000.00	0.00	357,000.00	0.00	357,000.00	
Expenditure	205	Security and surveillance of the buildings	128,000.00	0.00	128,000.00	0.00	128,000.00	128,000.00	0.00	128,000.00	0.00	128,000.00	This appropriation is intended to cover the services provided by external service providers in relation to security and surveillance of the premises and grounds of Cedefop.
Expenditure	2050	Security and surveillance of the buildings	128,000.00	0.00	128,000.00	0.00	128,000.00	128,000.00	0.00	128,000.00	0.00	128,000.00	
Expenditure	21	INFORMATION AND COMMUNICATION TECHNOLOGY	693,000.00	49,797.15	742,797.15	0.00	742,797.15	693,000.00	49,797.15	742,797.15	0.00	742,797.15	This appropriation is intended to cover the purchase/rental of computers and peripherals. It also covers the costs for servicing, operating, repair, data media, documentation, other materials, etc. It also covers the
Expenditure	210	Equipment, costs for equipment and data-processing operations	693,000.00	49,797.15	742,797.15	0.00	742,797.15	693,000.00	49,797.15	742,797.15	0.00	742,797.15	
Expenditure	2100	Data-Processing equipment	76,000.00	15,000.00	91,000.00	0.00	91,000.00	76,000.00	15,000.00	91,000.00	0.00	91,000.00	This appropriation is intended to cover the cost of: - the maintenance of existing applications, - the introduction of new applications and the expansion of existing
Expenditure	2101	Software purchase and development, other external services	617,000.00	34,797.15	651,797.15	0.00	651,797.15	617,000.00	34,797.15	651,797.15	0.00	651,797.15	
Expenditure	22	MOVABLE PROPERTY AND ASSOCIATED COSTS	14,000.00	0.00	14,000.00	0.00	14,000.00	14,000.00	0.00	14,000.00	0.00	14,000.00	This appropriation is intended to cover expenditure on equipment, in particular: - audio-visual, reproduction, archive, library and interpreting equipment, namely booths, headsets and switching units for simultaneous
Expenditure	220	Technical installations and electronic office equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Expenditure	2200	Technical installations and electronic office equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	This appropriation is intended to cover the costs of purchase, hire, maintenance and repair of furniture for office and common spaces of the building, including meeting areas.
Expenditure	221	Furniture	12,000.00	0.00	12,000.00	0.00	12,000.00	12,000.00	0.00	12,000.00	0.00	12,000.00	
Expenditure	2210	Furniture	12,000.00	0.00	12,000.00	0.00	12,000.00	12,000.00	0.00	12,000.00	0.00	12,000.00	This appropriation is intended to cover the purchase, hire, operation, maintenance and repair costs of transport equipment, including fuel.
Expenditure	223	Transport equipment	2,000.00	0.00	2,000.00	0.00	2,000.00	2,000.00	0.00	2,000.00	0.00	2,000.00	
Expenditure	2230	Transport equipment	2,000.00	0.00	2,000.00	0.00	2,000.00	2,000.00	0.00	2,000.00	0.00	2,000.00	This appropriation is intended to cover the cost of photocopying, supplies for the reproduction equipment, paper and office supplies.
Expenditure	23	CURRENT ADMINISTRATIVE EXPENDITURE	244,000.00	-3,600.00	240,400.00	0.00	240,400.00	244,000.00	-3,600.00	240,400.00	0.00	240,400.00	
Expenditure	230	Stationery and office supplies	4,000.00	-2,600.00	1,400.00	0.00	1,400.00	4,000.00	-2,600.00	1,400.00	0.00	1,400.00	This appropriation is intended to cover expenses for consulting, receiving legal advice and being represented as necessary by competent lawyers. This covers also the judicial fees related to procedures in Courts as
Expenditure	2300	Stationery and office supplies	4,000.00	-2,600.00	1,400.00	0.00	1,400.00	4,000.00	-2,600.00	1,400.00	0.00	1,400.00	
Expenditure	233	Legal expenses and damages	100,000.00	0.00	100,000.00	0.00	100,000.00	100,000.00	0.00	100,000.00	0.00	100,000.00	This appropriation is intended to cover miscellaneous administrative expenditure, in particular: - various insurances: personnel issues (accidents, missions, etc.), official cars,
Expenditure	2330	Legal expenses and damages	100,000.00	0.00	100,000.00	0.00	100,000.00	100,000.00	0.00	100,000.00	0.00	100,000.00	
Expenditure	235	Other administrative expenditure	139,000.00	0.00	139,000.00	0.00	139,000.00	139,000.00	0.00	139,000.00	0.00	139,000.00	This appropriation is intended to cover publishing expenses not covered in Title 3. It is also intended to cover:
Expenditure	2350	Other administrative expenditure	139,000.00	0.00	139,000.00	0.00	139,000.00	139,000.00	0.00	139,000.00	0.00	139,000.00	
Expenditure	239	Publications and documentation of administrative nature	1,000.00	-1,000.00	0.00	0.00	0.00	1,000.00	-1,000.00	0.00	0.00	0.00	This appropriation is intended to cover fixed rental costs, the cost of communications, maintenance fees and other charges.
Expenditure	2390	Publications and documentation of administrative nature	1,000.00	-1,000.00	0.00	0.00	0.00	1,000.00	-1,000.00	0.00	0.00	0.00	
Expenditure	24	POSTAL CHARGES AND TELECOMMUNICATIONS	148,000.00	-47,197.15	100,802.85	0.00	100,802.85	148,000.00	-47,197.15	100,802.85	0.00	100,802.85	This appropriation is intended to cover fixed rental costs, the cost of communications, maintenance fees and other charges.
Expenditure	240	Postage on correspondence and delivery charges	16,000.00	-3,000.00	13,000.00	0.00	13,000.00	16,000.00	-3,000.00	13,000.00	0.00	13,000.00	
Expenditure	2400	Postage on correspondence and delivery charges	16,000.00	-3,000.00	13,000.00	0.00	13,000.00	16,000.00	-3,000.00	13,000.00	0.00	13,000.00	

Amending Budget no 01-2023 - EXPENDITURE

Type	Budget Item	Budget Item description	Initial CA 2023 (1)	Transfers authorised by the ED (2)	Current CA 2023 (3)=(2)+(1)	AB 01-2023 (4)	New CA 2023 (5)=(3)+(4)	Initial PA 2023 (6)	Transfers authorised by the ED (7)	Current PA 2023 (8)	AB 01/2023 (9)	New PA 2023 (10)=(8)+(9)	Remarks
Expenditure	241	Telecommunications	132,000.00	-44,197.15	87,802.85	0.00	87,802.85	132,000.00	-44,197.15	87,802.85	0.00	87,802.85	This appropriation is intended to cover fixed rental costs, the cost of communications, maintenance fees and other charges. This appropriation is intended to cover expenditure on telecommunications equipment, including wiring, purchases, hire, installation, maintenance, documentation of equipment, associated services and consulting. This appropriation is intended to cover the costs of meetings not related to the operational activities organised by Department for Resources and Support or the Director's Office. This includes printing, interpretation and
Expenditure	2410	Telecommunications subscriptions and charges	64,000.00	-35,000.00	29,000.00	0.00	29,000.00	64,000.00	-35,000.00	29,000.00	0.00	29,000.00	
Expenditure	2411	Purchase and installation and maintenance of telecommunications equipment and material, and associated services	68,000.00	-9,197.15	58,802.85	0.00	58,802.85	68,000.00	-9,197.15	58,802.85	0.00	58,802.85	
Expenditure	25	MEETINGS OF ADMINISTRATIVE NATURE	5,000.00	5,000.00	10,000.00	0.00	10,000.00	5,000.00	5,000.00	10,000.00	0.00	10,000.00	
Expenditure	250	Meetings of administrative nature	5,000.00	5,000.00	10,000.00	0.00	10,000.00	5,000.00	5,000.00	10,000.00	0.00	10,000.00	
Expenditure	2500	Meetings of administrative nature	5,000.00	5,000.00	10,000.00	0.00	10,000.00	5,000.00	5,000.00	10,000.00	0.00	10,000.00	
Expenditure	26	BUSINESS CONTINUITY PLAN (p.m.)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Expenditure	260	Unforeseen expenditure in crisis situation (p.m.)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Expenditure	2600	Unforeseen expenditure in crisis situation (p.m.)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Expenditure	3	OPERATIONAL EXPENDITURE	4,857,000.00	31,200.00	4,888,200.00	70,723.00	4,958,923.00	4,857,000.00	31,200.00	4,888,200.00	570,723.00	5,458,923.00	Payment appropriations in Title 3 are handled centrally by the Accounting Service in collaboration with the Finance Service since 2012 - no
Expenditure	30	TRANSVERSAL ACTIVITIES	263,000.00	30,200.00	293,200.00	0.00	293,200.00	263,000.00	-79,800.00	183,200.00	0.00	183,200.00	This appropriation is intended to cover operating expenses of the Management Board and the Executive Board (until 2018 named as Governing Board and Bureau respectively), including travel and subsistence This appropriation is intended to cover costs related to Enterprise Management solutions. Until year 2020, costs related to ex post evaluations and controls on various This appropriation is intended to cover costs arising from statutory and regulatory obligations and costs of internal surveys, evaluations, performance measurement and control activities. Such costs were covered by
Expenditure	305	Governing Board meetings	100,000.00	-9,000.00	91,000.00	0.00	91,000.00	100,000.00	-19,000.00	81,000.00	0.00	81,000.00	
Expenditure	3050	Governing Board meetings	100,000.00	-9,000.00	91,000.00	0.00	91,000.00	100,000.00	-19,000.00	81,000.00	0.00	81,000.00	
Expenditure	307	Transversal technical support	163,000.00	39,200.00	202,200.00	0.00	202,200.00	163,000.00	-60,800.00	102,200.00	0.00	102,200.00	
Expenditure	3070	Transversal technical support	103,000.00	39,200.00	142,200.00	0.00	142,200.00	103,000.00	-20,800.00	82,200.00	0.00	82,200.00	
Expenditure	3071	Transversal support & services for statutory & regulatory obligations	60,000.00	0.00	60,000.00	0.00	60,000.00	60,000.00	-40,000.00	20,000.00	0.00	20,000.00	
Expenditure	31	PARTICIPATION OF NON-MEMBER STATES IN THE OPERATIONAL WORK PROGRAMME	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Expenditure	312	Specific activities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Expenditure	3120	Contribution Agreements	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Expenditure	32	SKILLS AND LABOUR MARKET (previously: Research and Policy Analysis)	712,000.00	13,000.00	725,000.00	70,723.00	795,723.00	712,000.00	1,003,000.00	1,715,000.00	370,723.00	2,085,723.00	Appropriation available for covering the costs of organising meetings, including printing and catering, as well as travel and subsistence expenses of external and internal staff. This appropriation is intended to cover the costs of concluding study contracts, evaluations and pilot projects in accordance with the work programme. It is also to cover the costs related to technical
Expenditure	320	Missions, meetings, interpretation	60,000.00	33,000.00	93,000.00	0.00	93,000.00	60,000.00	33,000.00	93,000.00	0.00	93,000.00	
Expenditure	3200	Missions, meetings, interpretation	60,000.00	33,000.00	93,000.00	0.00	93,000.00	60,000.00	33,000.00	93,000.00	0.00	93,000.00	
Expenditure	324	Pilot studies and projects	652,000.00	-20,000.00	632,000.00	70,723.00	702,723.00	652,000.00	970,000.00	1,622,000.00	370,723.00	1,992,723.00	
Expenditure	3240	Pilot studies and projects	652,000.00	-20,000.00	632,000.00	70,723.00	702,723.00	652,000.00	970,000.00	1,622,000.00	370,723.00	1,992,723.00	
Expenditure	33	VET SYSTEMS AND INSTITUTIONS (previously: Enhanced cooperation in VET and LLL)	1,883,000.00	-57,000.00	1,826,000.00	0.00	1,826,000.00	1,883,000.00	-91,000.00	1,792,000.00	0.00	1,792,000.00	
Expenditure	330	Missions, meetings, interpretation	71,000.00	0.00	71,000.00	0.00	71,000.00	71,000.00	0.00	71,000.00	0.00	71,000.00	
Expenditure	3300	Missions, meetings, interpretation	71,000.00	0.00	71,000.00	0.00	71,000.00	71,000.00	0.00	71,000.00	0.00	71,000.00	
Expenditure	333	Refernet (was 325 until 2015)	1,010,000.00	-57,000.00	953,000.00	0.00	953,000.00	1,010,000.00	-91,000.00	919,000.00	0.00	919,000.00	
Expenditure	3330	ReferNet annual grants (Specific Grant Agreements) (was 3250 until 2015)	940,000.00	-57,000.00	883,000.00	0.00	883,000.00	940,000.00	-57,000.00	883,000.00	0.00	883,000.00	
Expenditure	3331	ReferNet other costs (new)	70,000.00	0.00	70,000.00	0.00	70,000.00	70,000.00	-34,000.00	36,000.00	0.00	36,000.00	
Expenditure	334	Pilot studies and projects	802,000.00	0.00	802,000.00	0.00	802,000.00	802,000.00	0.00	802,000.00	0.00	802,000.00	This appropriation is intended to cover costs necessary to manage the network and strengthen partnerships with and among ReferNet members. Activities incurring costs linked to managing the network meetings,

Type	Budget Item	Budget Item description	Initial CA 2023 (1)	Transfers authorised by the ED (2)	Current CA 2023 (3)=(2)+(1)	AB 01-2023 (4)	New CA 2023 (5)=(3)+(4)	Initial PA 2023 (6)	Transfers authorised by the ED (7)	Current PA 2023 (8)	AB 01/2023 (9)	New PA 2023 (10)=(8)+(9)	Remarks
Expenditure	3340	Pilot studies and projects	802,000.00	0.00	802,000.00	0.00	802,000.00	802,000.00	0.00	802,000.00	0.00	802,000.00	This appropriation is intended to cover the costs of concluding study contracts, evaluations and pilot projects in accordance with the work programme. It is also to cover the costs related to technical
Expenditure	34	LEARNING AND EMPLOYABILITY (new)	1,440,000.00	0.00	1,440,000.00	0.00	1,440,000.00	1,440,000.00	-846,000.00	594,000.00	200,000.00	794,000.00	
Expenditure	340	Missions, meetings, interpretation (new)	116,000.00	0.00	116,000.00	0.00	116,000.00	116,000.00	0.00	116,000.00	0.00	116,000.00	
Expenditure	3400	Missions, meetings, interpretation (new)	116,000.00	0.00	116,000.00	0.00	116,000.00	116,000.00	0.00	116,000.00	0.00	116,000.00	Appropriation available for covering the costs of organising meetings, including printing, interpretation and catering, as well as travel and subsistence expenses of external and internal staff.
Expenditure	344	Pilot studies and projects (new)	1,324,000.00	0.00	1,324,000.00	0.00	1,324,000.00	1,324,000.00	-846,000.00	478,000.00	200,000.00	678,000.00	
Expenditure	3440	Pilot studies and projects (new)	1,324,000.00	0.00	1,324,000.00	0.00	1,324,000.00	1,324,000.00	-846,000.00	478,000.00	200,000.00	678,000.00	This appropriation is intended to cover the costs of concluding study contracts, evaluations and pilot projects in accordance with the work programme. It is also to cover the costs related to technical
Expenditure	35	COMMUNICATION (previously: Communication, information and dissemination)	559,000.00	45,000.00	604,000.00	0.00	604,000.00	559,000.00	45,000.00	604,000.00	0.00	604,000.00	
Expenditure	350	Missions, meetings, interpretation	26,000.00	0.00	26,000.00	0.00	26,000.00	26,000.00	0.00	26,000.00	0.00	26,000.00	
Expenditure	3500	Missions, meetings, interpretation	26,000.00	0.00	26,000.00	0.00	26,000.00	26,000.00	0.00	26,000.00	0.00	26,000.00	Appropriation available for covering the costs of organising meetings, including printing and catering, as well as travel and subsistence expenses of external and internal staff.
Expenditure	351	Publications and dissemination	95,000.00	0.00	95,000.00	0.00	95,000.00	95,000.00	0.00	95,000.00	0.00	95,000.00	
Expenditure	3510	Publications	95,000.00	0.00	95,000.00	0.00	95,000.00	95,000.00	0.00	95,000.00	0.00	95,000.00	This appropriation is intended to cover the costs of preparation (incl. cost of paper, typing, printing and other freelance services), publications (both in printed and electronic formats) and distribution of Cedefop's reports, incl. the
Expenditure	352	Translation expenses	141,000.00	45,000.00	186,000.00	0.00	186,000.00	141,000.00	73,000.00	214,000.00	0.00	214,000.00	
Expenditure	3520	Translations	141,000.00	45,000.00	186,000.00	0.00	186,000.00	141,000.00	73,000.00	214,000.00	0.00	214,000.00	This appropriation is intended to cover costs of translations connected with implementation of the Centre's work programme, including the costs of freelance typing.
Expenditure	354	Documentation, databases and public relations	297,000.00	0.00	297,000.00	0.00	297,000.00	297,000.00	-28,000.00	269,000.00	0.00	269,000.00	
Expenditure	3540	Establishment of operational documentation	80,000.00	0.00	80,000.00	0.00	80,000.00	80,000.00	0.00	80,000.00	0.00	80,000.00	This appropriation is intended to cover the costs involved in setting up an information and documentation system as an integral part of Centre's mission as stated in the founding Regulation. This appropriation also covers the cost of
Expenditure	3541	Contracts for update and maintenance of databases	195,000.00	0.00	195,000.00	0.00	195,000.00	195,000.00	-28,000.00	167,000.00	0.00	167,000.00	
Expenditure	3546	Promotional activities and public relations	22,000.00	0.00	22,000.00	0.00	22,000.00	22,000.00	0.00	22,000.00	0.00	22,000.00	This appropriation is intended to cover all promotional activities (brochures, press releases, presentations, trade fairs, etc.). This appropriation covers also the cost related to the biannual Cedefop
Totals			19,569,887.00	0.00	19,569,887.00	70,723.00	19,640,610.00	19,569,887.00	0.00	19,569,887.00	570,723.00	20,140,610.00	

Legend	
CA	Commitment Appropriations
PA	Payment Appropriations
AB	Amending Budget