



TRAINEESHIPS 2026

DEPARTMENT FOR COMMUNICATION (DCM)

PROJECT 'COMMUNICATION AND MULTIMEDIA CONTENT'

Ready to kick-start your career in an international environment?

Cedefop, the EU agency based in Thessaloniki, offers **10-month traineeships** starting on **1 October 2026**.

Apply by Tuesday 21 April 2026 at 13:00 Greek time (CET+1).

WHAT ARE THE SELECTION REQUIREMENTS?

ELIGIBILITY:

You must fulfil all the following requirements on the closing date for applications:

- Be nationals of the Member States of the European Union or be EFTA citizens.
- Have successfully completed a post-secondary education of at least 3 years (minimum EQF 6 level): this includes Bachelor's degree, Master's degree, PhD, or equivalent qualifications; obtained within 3 years by the closing date for applications.
- Have at least C1 level of English.
- Have not already benefited from any kind of traineeship or employment (formal or informal, paid or unpaid) within a European institution or body for more than 6 weeks.

ESSENTIAL PRESELECTION CRITERIA:

- One of the qualifications above in graphic design, digital media and multimedia production, audiovisual communication or another field relevant to the project and duties.

DESIRABLE:

- Experience as a journalist, content writer, content creator.
- Experience with graphic/audio/video/multimedia production and editing.
- Familiarity with social media management of business pages.
- Experience in web and social media analytics.
- Experience with AI for content creation/curation.

IS THIS TRAINEESHIP FOR YOU?

This is a unique opportunity to join our team, contribute to meaningful projects, and benefit from the support and guidance of a dedicated supervisor throughout your traineeship.

PROJECT DESCRIPTION:

Cedefop's Department for Communication (DCM) leads strategic multimedia campaigns from design to production, implementation and impact monitoring. These campaigns serve multiple purposes:

- Raising awareness, informing policy discussions, and sharing data insights and research outputs to support decision-making;
- Strengthening relationships and fostering synergies with national and European stakeholders, other EU agencies, networks, and the broader vocational education and training (VET) and skills community;
- Enhancing Cedefop's visibility, scientific leadership and authority in VET and skills research, and its stakeholder engagement.

You will support the development and execution of such campaigns by drafting written and multimedia content, identifying partnership and media/visibility opportunities, also contributing to stakeholder engagement, user community growth, and brand positioning.

MAIN DUTIES AND LEARNING OUTCOMES:

- Assist in designing, implementing, and monitoring integrated (online and offline) campaigns.
- Draft content for news articles and stories.
- Contribute to the production of multimedia material for various platforms.
- Support communications products by liaising with contributors and event organisers.
- Gain hands-on experience in digital content creation, campaign management, and stakeholder engagement.