

Czechia – piloting individual learning accounts

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Adult education in Czechia

- Participation in lifelong learning in Czechia is low (5.8% in 2021).
- Recommendation of Council on Individual learning accounts and European Pillar of Social Rights Action Plan: to increase the participation of adults in education up to 60% (until 2030).
- Upskilling and reskilling is unavoidable, by 2030, over 90% of jobs in CZ will require at least basic digital skills (in 2022- 54%, Aspen Institute study)



Adult education in Czechia

- Czechia national targets until 2030: double the adult learning participation from 23% to 45%.
- Ministry of Labour and Social Affairs is **preparing an ILA scheme** to help boost lifelong learning, a systemic environment for further education to **increase participation in further education of employed people** who are not looking for a new job but want to improve their qualifications.
- **Three year pilot of the new tool of active employment policy** is financed from the **National Recovery and Resilience Plan (2023-2025)**– creates possible basis for ILAs which are expected to become a key feature of learning.

Chapter 3.3 Modernisation of employment services and labour market

development. Objective: Developing skills in a lifelong perspective, in particular skills needed for digital transition and the needs of the 4th industrial revolution (both transversal and specific digital skills).



E-shop is ready

- Publicly accessible database (e-shop) of retraining and further education courses according to the Employment Act.
- Start in January 2023: <https://www.mpsv.cz/jsem-v-kurzu>
- Media campaign.
- **Target groups:** Adults including seniors active on the LM, students 18+, unemployed, parents at parental leave, individuals with temporary protection status, etc.
- Objective: support **130 000 participants from the National Recovery and Resilience Plan (until 2025).**



Type, format and lengths of courses

2 types of courses:

- **Retraining courses** are offered as chosen or so called secured retraining courses in all fields (also in coherence with law).
- **Further education courses related to digital education** skills needed for digital transition and Industry 4.0 (IT and Industry 4.0, e.g. transversal and digital competences, automation systems, robotisation and AI).
- **Teaching** is conducted in **Czech language**, for IT courses **also in English** language.
- **Courses delivery: in person** (usually at the trainer's premises), **online or as blended courses**.
- **A digital skills training course must not be shorter than 16 hours (60 minutes);** retraining courses have a number of hours and a form of delivery in coherence with the respective accreditation.
- Educators who offer **non-accredited courses** (these can be only courses supporting digital skills) must meet a set of conditions and minimum standards of education (e.g. having suitable premises, having suitable technical facilities, standards are also set for lecturers).



Registration and completion

- **Registration in the system of the Labour Office is required;** after successful completion of the course the learner has to ask to be removed from the database of jobseekers.
- **Enrollment: via banking identity or Data box.**
- **Completion of courses: Certificate of attendance (80%) and leaving examination** (if requested by provider). If the examination is not passed successfully, participant has to cover the full price to educator (provider).



Reimbursement

- **The Labour Office can reimburse the costs of courses** or retraining up to a total of CZK 50,000 in the course of three years.
- The client may take part **in several courses until the whole amount is used up.**
- In case of training courses covered by the National Recovery and Resilience Plan, the Labour Office will **reimburse 82 % of the total cost of the educational (IT) course**, up to a maximum of CZK 50 000. The client covers 18% before the course starts.
- In case of retraining courses, the Labour Office can pay up to the full cost of the course on behalf of the client.



Thank you

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