



Apprenticeship schemes for adults in Denmark

Upskilling for adults in general

- Aimed at persons >25 years
- Multiple offers aimed at different target groups
 - EUV (IVET for adults)
 - AMU – TAMU (up- and reskilling)
 - FVU (general topics)
 - OBU (dyslectic persons)
 - AVU (primary school level)
 - IGU (immigrants)
 - Special training (special needs)
- All placed at dedicated schools for adults



Apprenticeships for adults

- Aimed at persons >25 years
- Apprenticeships schemes for adults are embedded in the IVET system
- Training providers have the same responsibility as for young persons
- Training programs are adjusted to prior experience, education etc.



EUV: VET for adults

- EUV (vocational education for adults) is a special pathway for adults above the age of 25
- The education is designed based on an individual evaluation of personal and professional competences including recognition of prior learning and experience
- Requires completion of an individual education plan
- Education is based on standard IVET training programs



Types of EUV

- Euv 1: For adult students and apprentices who have at least 2 years of relevant work experience
- Euv 2: For adult students and apprentices who have less than 2 years of relevant work experience and/or an education
- Euv 3: For adult students or apprentices who do not have relevant work experience or an education



VET for adults

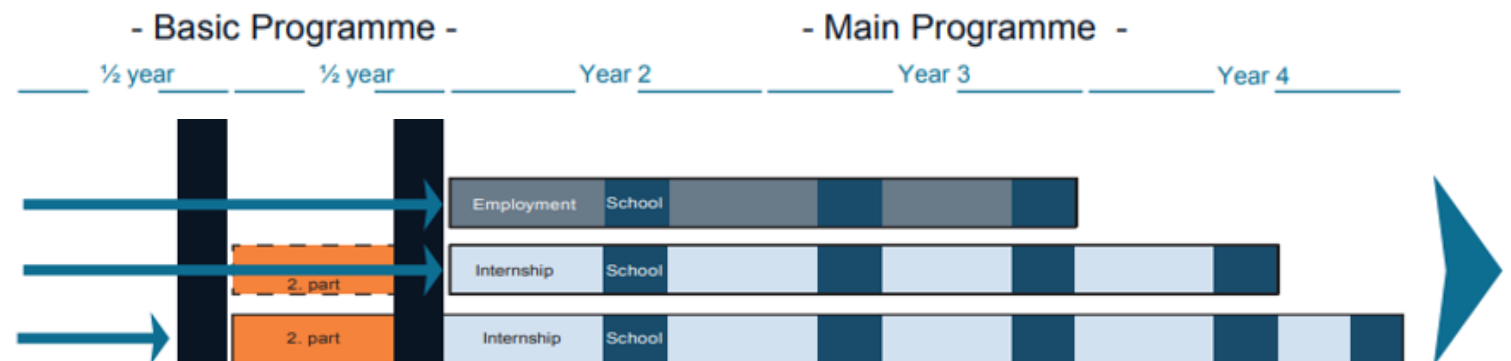
- A general IVET program in Denmark consists of Basic Program I and II (each 20 weeks) and the main program (1-5 years depending on program) alternating between school-based and work-based learning (apprenticeship)
- Adult students **enter the same program** as young students, but adults **do not participate in Basic Program I**
- If the adult student have min. 2 years work experience, they enter **directly into the main program**
- Based on an **individual education plan**
- The time at school is by **default decreased by 10 pct.** compared to young students



Students aged
25 or over

Euv

Vocational Education and
Training for adults
with/out relevant work
experience



Apprenticeships and adult students

- EUV1 students have more than 2 years of work experience and *do not need an apprenticeship agreement*. They can graduate only through the main program which will be at least 10 % shorter than for the young
- EUV2 and 3 (adult) students without or *with less than 2 years work experience will need an apprenticeship contract* with a company AND basic program II to enter the main program (same as young students), but still at least 10 % shorter



2017	2018	2019	2020	2021
33 %	34 %	35 %	36 %	38 %

Share of adults in IVET

Who does what?

- Training providers (VET colleges)
 - Provides the school based training
 - Will find an appropriate apprenticeship together with the professional committee (if the student does not have one)
 - Validate the students prior work experience
 - Lay out the individual training/education plan including further adjustment of duration according to the evaluation of prior learning
- The student
 - Can find their own apprenticeship
 - Provides all evidence for prior work/other relevant experience
- The Professional Committee (employers/employees)
 - Provides the learning goals, framework conditions for the training program
 - Approve training companies

Financial support for adults

- With apprenticeship contract: The company will pay salary and will be compensated during school periods by an employer funded national fund
- Without an apprenticeship contract: Support through the state funded program (SU)
- If the program is part of an active labor market policy measure the student will be supported following special regulations according to field



Q/A

- and thank you for your attention!

