Apprenticeship schemes for adults in Denmark
Upskilling for adults in general

• Aimed at persons >25 years

• Multiple offers aimed at different target groups
  • EUV (IVET for adults)
  • AMU – TAMU (up- and reskilling)
  • FVU (general topics)
  • OBU (dyslectic persons)
  • AVU (primary school level)
  • IGU (immigrants)
  • Special training (special needs)

• All placed at dedicated schools for adults
Apprenticeships for adults

• Aimed at persons >25 years
• Apprenticeships schemes for adults are embedded in the IVET system
• Training providers have the same responsibility as for young persons
• Training programs are adjusted to prior experience, education etc.
EUV: VET for adults

- EUV (vocational education for adults) is a special pathway for adults above the age of 25
- The education is designed based on an individual evaluation of personal and professional competences including recognition of prior learning and experience
- Requires completion of an individual education plan
- Education is based on standard IVET training programs
Types of EUV

• Euv 1: For adult students and apprentices who have at least 2 years of relevant work experience
• Euv 2: For adult students and apprentices who have less than 2 years of relevant work experience and/or an education
• Euv 3: For adult students or apprentices who do not have relevant work experience or an education
VET for adults

- A general IVET program in Denmark consists of Basic Program I and II (each 20 weeks) and the main program (1-5 years depending on program) alternating between school-based and work-based learning (apprenticeship)

- Adult students **enter the same program** as young students, but adults **do not participate in Basic Program I**

- If the adult student have min. 2 years work experience, they enter **directly into the main program**

- Based on an **individual education plan**

- The time at school is by **default decreased by 10 pct**. compared to young students
Apprenticeships and adult students

- EUV1 students have more than 2 years of work experience and do not need an apprenticeship agreement. They can graduate only through the main program which will be at least 10% shorter than for the young
- EUV2 and 3 (adult) students without or with less than 2 years work experience will need an apprenticeship contract with a company AND basic program II to enter the main program (same as young students), but still at least 10% shorter

<table>
<thead>
<tr>
<th>Year</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
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<tr>
<td>Share of adults in IVET</td>
<td>33 %</td>
<td>34 %</td>
<td>35 %</td>
<td>36 %</td>
<td>38 %</td>
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Who does what?

• Training providers (VET colleges)
  • Provides the school based training
  • Will find an appropriate apprenticeship together with the professional committee (if the student does not have one)
  • Validate the students prior work experience
  • Lay out the individual training/education plan including further adjustment of duration according to the evaluation of prior learning

• The student
  • Can find their own apprenticeship
  • Provides all evidence for prior work/other relevant experience

• The Professional Committee (employers/employees)
  • Provides the learning goals, framework conditions for the training program
  • Approve training companies
Financial support for adults

• With apprenticeship contract: The company will pay salary and will be compensated during school periods by an employer funded national fund

• Without an apprenticeship contract: Support through the state funded program (SU)

• If the program is part of an active labor market policy measure the student will be supported following special regulations according to field
Q/A

- and thank you for your attention!