



23rd ReferNet annual plenary meeting

22-23 October 2025
Thessaloniki, Greece

#ReferNet



VET Policies and Systems Team

Irina Jemeljanova

Eirini Monsela

Silke Gadji

Vicky Oraiopoulou

Anthie Kyriakopoulou

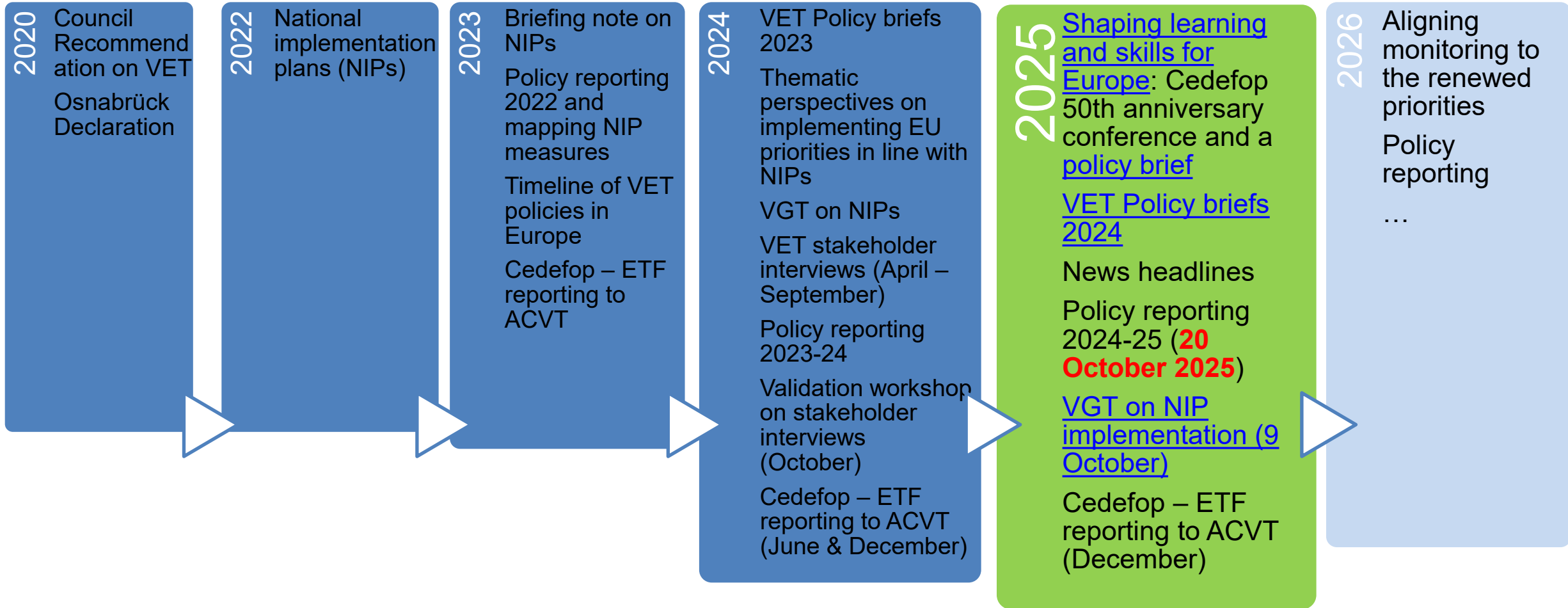
Veronika Leiner

Ines Sancha

Session 6. Policy reporting

EU priorities monitoring and analysis

Putting plans **in action** and integrated monitoring



EU priorities in VET 2021-25

VET Recommendation

Agile in adapting to labour market

Flexibility and progression

Driver for innovation and growth preparing for digital and green transitions

Attractive choice based on modern and digitalised provision of training/skills

Promoting equality of opportunities

Underpinned by a culture of quality assurance

Osnabrück Declaration

Resilience and excellence through quality, inclusive and flexible VET

Establishing a new lifelong learning culture – relevance of CVET and digitalisation

Sustainability and a green link

European Education and Training Area and international VET

ReferNet annually

National implementation plans - EU, Norway and Iceland

Measure A

Measure B

Measure C

...

Policy development A

Policy development B

Policy development C

...



239 interviews with national stakeholders



CEDEFOP

Thematic framework vs priorities

Aligning with new/renewed priorities

Analysis

- Progress
- Trends
- Achievements
- Challenges

Reporting to stakeholders

National implementation plans

national contexts

- strategic and legal frameworks
- ongoing reforms and initiatives

main challenges the countries were dealing with

expected effects

main measures and link to the EU priorities

governance of implementation

National implementation plans

- Countries (overall positive feeling, added value):
 - take stock of reforms
 - set medium and long term vision
 - Learn from others (comparable format)
 - Ensure continuity of reforms and developments (many entered implementation stage in 2023-24 only)
 - Plan Multiannual financial framework
 - (**concern**) stakeholder involvement, not even
 - (**concern**) lack of awareness of NIPs in the countries, what happens with it once it's published. Should be a more active approach.
- Cedefop
 - Important reference point for monitoring with crucial role of ReferNet (excellent mechanism to support NIP – DGVT)

2026-30

EU VET
strategy!

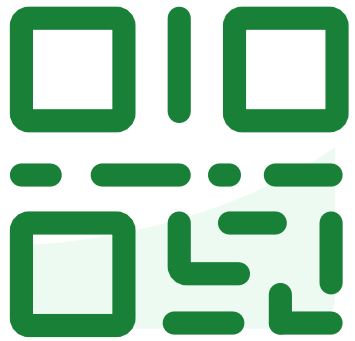
Renewed EU
priorities!

Herning Declaration
(Osnabruck priorities
remain valid),
VET Recommendation
(mid-term)

New NIPs?

ReferNet
Policy
reporting
Cedefop
monitoring

Session 6 of ReferNet Plenary



**Join at slido.com
#3398423**



Have you (your organisation) been involved in shaping your country's NIP in 2020-22?

What?

Describe your **experience of working with NIP**:

- What has been the **role of NIP** for VET policy reforms in your countries, if any?
- What are the **benefits** of NIPs, in your view?
- What **challenges** have been encountered?

In view of preparing/updating NIPs (in 2026-27), if you were to prepare a NIP for your country, what would you **do differently**?
What would you **suggest**?

How?

- divide into small groups
 - Group 1 - Eirini Monsela (reception)
 - Group 2 - Silke Gadji (cafeteria)
 - Group 3 - Vicky Oraiopoulou (round table outside Europa)
 - Group 4 - Anthie Kyriakopoulou (stairs next to Europa)
 - Group 5 - Veronika Leiner (round table outside Europa)
 - Group 6 - Ines Sancha (cafeteria)
- select a rapporteur
- discuss and prepare up to 3 key messages per question (15:45 – 16:35)
- report to the plenary (16:40 – 16:55)

Thank you for your attention!

Enjoy the discussion!

We meet in Europa at 16:40.