



ReferNet
Národní pedagogický institut ČR

CVET and adult learning in the Czech Republic

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CEDEFOP

Evropské středisko pro rozvoj
odborného vzdělávání



REFERNET ČESKO

Adult learning (inc. CVET) in CZ

Emphasis on lifelong learning.

Efforts to link formal, non-formal and informal learning.

The National Register of Qualifications (NSK) facilitates the validation and recognition of further education results.

Lifelong Learning Participation

LFS - 9.9% of adults aged 25–64 engaged in formal or non-formal education in the four weeks preceding the survey (2024)

AES - 40% of adults aged 18–69 took part in non-formal education activities, such as courses, seminars, or job training (2022)

Upper secondary degree - 94.1% of adults aged 25–64 in Czechia had attained at least an upper secondary education, according to Eurostat data (December 2023).

Key governmental bodies

Ministry of Education, Youth and Sports

Ministry of Labor and Social Affairs

Play the strategic roles in shaping adult learning policies and initiatives in the Czech Republic

Legislation

The Education Act (Act No. 561/2004 Coll.): Regulates the entire education system, including aspects of adult education within schools.

The Higher Education Act (Act No. 111/1998 Coll.): Governs higher education institutions and their lifelong learning activities.

Act No. 179/2006 Coll., on the Verification and Recognition of Further Education Results

Providers of Adult learning in CZ

Wide range of entities

- ✓ Educational institutions (Schools and Universities)
- ✓ Private learning institutions and other training providers
- ✓ Employers and Unions
- ✓ Libraries, Museums ...
- ✓ Non-Governmental Organizations (NGOs) and Professional Associations

For certain types of publicly funded or formally recognized training (retraining courses or qualifications within the NSK), providers need to undergo an accreditation process overseen by the Ministry of Education or other relevant bodies.

Act No. 179/2006 Coll., on the Verification and Recognition of Further Education Results

This act established the National Register of Qualifications (NSK) and the process for validating and recognizing skills and qualifications gained outside of formal education and relates to the accreditation of entities that can conduct NSK exams.

NSK - National register of qualifications Národní soustava kvalifikací

The main goal of the **National Register (System) of Qualifications (NSK)** in the Czech Republic is to **increase the transparency and comparability of qualifications acquired through various means, including formal education, non-formal and informal learning, and work experience, and to better align these qualifications with the needs of the labour market.**

Responsibility

Ministry of Education, Youth and Sports and National Pedagogical Institute of the Czech Republic.

NSK

Public register of vocational and complete vocational qualifications and their qualification and assessment standards.

National system for the validation and recognition of learning outcomes.

8 qualification levels descriptors.

Qualifications ranging between EQF levels 2 to 7.

NSK

National Register of Qualifications (NSK) in the Czech Republic lists (April 23, 2025)

1451 vocational qualifications

217 complete vocational qualifications.

NSK

Qualification standard (kvalifikační standard) is a list of the skills required for a specific work activity or activities in a particular occupation/qualification. It is a set of competences, whose acquirement must on demonstrate at an exam.

Assessment standard (hodnotící standard) is a list of criteria and procedures for validating the skills required in a particular occupation/ qualification. It describes how to verify that the candidate possesses the skills required for the qualification. It is a detailed description of ways of validating competences described in the assessment standard.

NSK

Authorising body

This is done by **authorising bodies** who are the ministries under which the given vocational qualification falls (the Ministries of Regional Development, Agriculture, Health, Industry and Trade, Home Affairs, Education, Labour and Transport).

Authorisation is linked to a specific vocational qualification and is valid for the period of five years.

Authorised person

A person or entity that **has been granted authorisation** by the Act No. 179/2006 Coll. (schools, private institutions, companies, individuals - for example a craftsman can become an authorised person). Those interested to become **authorised persons**/institutions need to request authorisation.

The process is described in the Act No. 179/2006 Coll.

Retraining system in the Czech Republic

Rekvalifikace

Target group

Primarily for unemployed, registered job seekers and individuals interested in employment (clients of the Labour Office)

Also accessible to employed individuals, entrepreneurs, and others, often on a self-funded basis.

The main goal

To enable individuals to acquire new qualifications or deepen existing ones, thereby increasing their employability and adapting to the demands of the labour market. Focused on practical skills and knowledge needed for specific professions.

Retraining system in the Czech Republic

Quality Assurance

Accreditation by the Ministry of Education, Youth and Sports.

Aquired for retraining courses commissioned and funded by the Labor Office.

The Labor Office also plays a role in selecting and approving suitable training providers.

Retraining system in the Czech Republic

Providers

Accredited institutions, mainly adult learning providers (accreditation from the Ministry of Education, Youth and Sports)

Schools.

Retraining system in the Czech Republic

Funding

Funded by the Labour Office: Primarily for unemployed, registered job seekers and those at risk of unemployment.

Self-funded: Individuals and employers often finance courses independently. EU funds and other grants may also be in place.

Jsem v kurzu" (I'm in a Course) Pilot ILA System

Target Audience

Adults who want to improve their skills, gain new qualifications, or adapt to changes in the labor market.

What it contains

Retraining courses

IT courses

The official database of retraining courses and further education courses by the Ministry of Labor and Social Affairs (MPSV): can be accessed here: <https://www.uradprace.cz/nabidka-rekvalifikaci-a-vzdelavacich-kurzu>

Jsem v kurzu

The amount of support provided through the "Jsem v kurzu" system can cover **up to 82% of the course costs**, with a **maximum limit of 50,000 CZK per applicant within a 3-year period**. The participant is usually expected to cover the remaining **18%** of the course fee.

Part of the National recovery plan.

Jsem v kurzu

"Jsem v kurzu" system is primarily **backed and administered by the Ministry of Labor and Social Affairs of the Czech Republic.**

The **Labour Office of the Czech Republic** acts as the main implementing body, managing applications, approving courses, and distributing the financial support.

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