

BIOGRAPHIC NOTE

1 — Personal data:

Name: Ana Elisa da Silva da Costa Santos;

Date of birth: January 1, 1972.

2 — Academic and specific qualifications:

Degree in Business Management from the International University of Lisbon in 1995; postgraduate degree in Labor Law and Social Security, by the Institute of Labor Law of the Faculty of Law of Lisbon in 2021; and graduated by the National Institute of Administration in the «FORGEP — Public Management Training Program for Managers», in 2006; by ISCTE — IPPS in the Intensive Course on Public Policy Assessment, in 2020, and graduated by the ISCTE - IPPS in the CAGEP – Programa of Training in Public Management, in 2023.

3 — Professional experience:

She started her professional activity in December 1995, as a commercial consultant in a computer company. Since August 1995, obtained official accountant registration by Order of Certified Accountants. In 1998 developed activity as trainer of several courses for Public Administration workers , within the scope of PROFAP, at NERLEI — Business Center of the Region of Leiria;

In the period between February 1996 and June 30, 2000, worked as personal secretary for the Civil Governor's Office of the District of Leiria;

She began her professional activity at IEFPP on January 4, 2001, having performed the following functions: higher technician, in the Directorate of Administrative and Financial Services, of the Center Delegation of IEFPP at the Leiria Employment Center (2001 to 2004); on November 2, 2004 joined the career of senior employment technician (2004 -2005);

She was director of the Professional Training Center of Leiria of the Regional Delegation of the IEFPP Center (2005 -2009); director of the Employment Center of Conde Redondo at the Regional Delegation of Lisbon and Tagus Valley of the IEFPP (2009 -2012);

Later has been a senior technician of Lisbon City Council, at GABIP -Mouraria, Support Office for Priority Intervention Neighborhoods of Mouraria, in a career mobility regime, from 21 January 2013 to 31 December 2014;

Coordinator of GES — Office of Social Entrepreneurship at the Parish Council of Santa Maria Maior, in a career mobility regime, from 1 January 2015 to 22 February 2016;

Director of Lisbon Employment and Vocational Training Center of Lisbon and Tagus Valley Regional Delegation of the IEFP, I.P., from February 23, 2016 to March 4, 2018;

From March 5, 2018 to the present date, she has been director of the Protocol Center for Professional Training for the Justice Sector, a nationwide center that promotes professional training activities for the valorization of the young and adult population in charge of services and bodies. the Ministry of Justice, with a view to their integration into society and the world of work.

Since September 2022, she has been a Member of the Board of Directors of the Institute of Employment and Vocational Training.

At the same time and over the years, has also participated in the following projects: jury of tender procedures for the filling of two 2nd degree intermediate management positions of the Coordination Services of the Regional Delegation of Lisbon and Tagus Valley of the IEFP, according the deliberation of the IEFP's board of directors; representative of the IEFP, I. P., in Social Commissions of the Parishes of São João, Pena and Beato (2010 to 2012); jury for the competition for senior technicians, in accordance with the deliberation of the IEFP board of directors, of 2009.08.25; representative of the IEFP, in the Municipal Education Councils of Leiria and Pombal; representative of the IEFP, I.P., Professional Training Center of Leiria, of the Territorial Supra Council Platform of Coastal Pine Forest; representative of the Regional Delegation of the Center in the Working Group for the Management of the Protocol of the Regional Pact for Education, Training and Research; representative of IEFP, Professional Training Center of Leiria, in the Local Council of Social Action of Leiria; representative of the IEFP, in the Municipal Council of Education of the Municipality of Leiria; technician appointed as representative of the Leiria Employment Center at the Local Center for Insertion of Social Insertion Income, in the municipality of Leiria; representative of the IEFP, in the Commission for Safety and Health at Work, of the Regional Delegation of the Center, in the period between 2003 and 2005 Civil Government of Leiria; director of the Center for New Opportunities (CNO) of the Professional Training Center of Leiria (2005 -2009), member of the RVCC professional's juris;also held the following public interest positions: executive member of the União de Parishes of Marrazes and Barosa since October 2021; vice-president of the IPE Parents

Association - Army pupils Institute (2019 -2020); citizen appointed social judge to intervene in cases within the jurisdiction of the Juvenile Court of the District of Leiria; member of the Association of Parents and Guardians of School 6 of Leiria (2007 -2009); member of the Board of Directors of the Cultural and Social Academy of Maceira, IPSS, with home valence and based in Maceira -Leiria (2004 -2010); member of the Jury of the “Regional Awards for Equality in Diversity for Good Practices and Social Responsibility on Diversity and Non-Discrimination”, within the scope of the European Year of Equal Opportunities for All in 2007; deputy of the Parish Assembly of Maceira - municipality of Leiria (2001 -2005); member of the IEFPP Workers Commission (2001 -2002); chairman of the supervisory board of Hoquei Clube de Leiria (2001 -2009); secretary of the Leiria Handball Association (1998 -1999); secretary of the Hockey Club of Leiria (1997 -2001).