## CrowdLearnMW questionnaire

14/08/2020 Questionnaire

## Please answer the following questions to the best of your ability.

Read this carefully before filling out the questionnaire please!

This questionnaire is about your learning and professional development as part of your work on Amazon Mechanical Turk (MTurk). The questions are about the work you carry out on the MTurk platform, the skills you develop through this work, and your interactions with other workers, and the platform. When thinking about your answers, it is useful to think about a concrete task during which you had to learn new skills. Learning can happen through means such as self-study, seeking feedback from the task requester or your peers when applicable, solving problems, keeping up to date with developments in your field, or taking an online tutorial or attending a training workshop. Please keep this broad view of learning in mind when considering your responses.

 $There \ are \ no \ right \ or \ wrong \ responses \ to \ these \ questions. \ Please \ tell \ us \ how \ you \ typically \ behave, \ rather \ than \ how \ you \ feel \ you \ should \ behave.$ 

Your individual data will not be shared with MTurk.

Questionnaires with missing responses will be unusable for research and therefore ineligible for payment.

Informed consent					
By selecting 'Yes' below you consent to participating in this study.  All information you provide will be treated as confidential. Your responses will be shared only with the research team at the Leibniz University of Hannover and Copenhagen Business School, and with representatives of CEDEFOP, the European Centre for the Development of Vocational Training, which is funding the research. Any personally identifiable data will be securely deleted once the study is completed and the data no longer needed. Overall findings from the surve be published in research reports and articles, but you or your responses will not be identified individually.  For further information on CEDEFOP contact details and how your personal data is protected during CEDEFOP-funded projects, please refer to their website. If you have any other questions about this research, please contact Ujwal Gadiraju (gadriaju@1.35.de).					
1). I AGREE TO PARTICIPATE IN THIS STUDY:					
Yes					
(2). Which country do you live in?					
Select					
(3). What types of HITs (human intelligence tasks) listed below most closely describe the types of tasks you complete on Amazon Mechan					
Turk? Check all options that apply.					
☐ My HITs on MTurk are mostly routine (i.e. ordinary pieces of work that follow a regular, unvarying, habitual, unimaginative, or rote pattern)					
☐ My HITs on MTurk are highly reliant on formal processes (e.g., clear definition of input and output, structured interactions with clients, etc.)					
☐ My HITs on MTurk don't give me freedom to decide what should be done in any particular situation					
☐ My HITs on MTurk are mostly systematically repeatable					
☐ My HITs on MTurk are highly reliant on formal standards (e.g., standards of minimum quality, technical standards)					
☐ My HITs on MTurk rely on the combination of knowledge from different fields of expertise or disciplines					
☐ My HITs on MTurk are improvisational/creative					
☐ My HITs on MTurk are highly reliant on my deep and specific expertise/personal judgement					
☐ My HITs on MTurk are dependent on collaborating with others					
□ My HITs on MTurk are highly reliant on my general expertise/individual experiences					
<ul> <li>□ My HITs on MTurk involve solving problems that have no obvious correct answer</li> <li>□ My HITs on MTurk involve dealing with problems I have not met before</li> </ul>					
☐ My HITs on MTurk involve dealing with problems I have not met before ☐ My HITs on MTurk require unique ideas/solutions to problems					
☐ My HITs on MTurk require unique ideas/solutions to problems ☐ My HITs on MTurk require me to use a variety of skills to complete the work					
☐ My HITs on MTurk require me to use a number of complex, high-level skills					
(4). Which types of HITs do you typically complete on Amazon Mechanical Turk? Please select all that apply.					
□ Content Access: these HITs require you to simply access some content. For example, 'Click on the link and watch the video', or 'Read the information by following the website link'. In these HITs the workers are merely asked to consume some content by accessing it, but do not					
further.					
□ Content Creation: such HITs usually require you to generate new content for a document or website. They include authoring product descriptions or producing question-answer pairs. For example, 'Suggest names for a new product', or 'Translate the following content into					
German'.					
□ Information Finding: such HITs delegate the process of searching to satisfy one's information need to you. For example, 'Find information need to you. For example, 'Find information need to you.					
about a company in the UK', or 'Find the cheapest air fare for the selected dates and destinations'.					
☐ Interpretation and Analysis: such HITs rely on your interpretation skills during task completion. For example, 'Choose the most suitable category for each URL', or 'Categorize reviews as either positive or negative'.					
□ Survey: these HITs are typically designed as a set of questions that need to be answered by you, often taking the form of a questionnaire					
□ Verification and Validation: these are HITs that require you to either verify certain aspects as per the given instructions, or confirm the					
validity of various kinds of content. For example, 'Is this a Spam Bot?': Check whether the twitter usersare either real people or organisate					
or merely spam twitter user profiles', or 'Match the names of personal computers and verify corresponding information'.					
(5). Thinking about the HITs you completed on Amazon Mechanical Turk over the last three months, to what extent have you developed the skill categories listed below through your work on the platform?					

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Please keep a broad definition of learning in mind. You can develop a skill category through various learning activities ranging from on-the-job learning to formal educational courses.

	Never (I have not developed this skill category)	Rarely (I have developed this skill category on a few occasions)	Frequently (I have developed this skill category weekly)	Very frequently ( have developed this skill category daily)	
I developed core skills in my area of specialty (e.g., searching and finding information on the Web, content creation or validation, writing reviews, image transcription, annotation, etc.)	e skills in my area of specialty (e.g., inding information on the Web, content dation, writing reviews, image transcription,		0	0	
I developed foreign language skills (eg., through completing HITs in different languages)	0	0	0	0	
I developed skills in obtaining work on platforms like MTurk (e.g., building and maintaining a high reputation, learning to use MTurk and complete HITs effectively, etc.)	0	0	0	0	
I developed my learning skills	0	0	0	0	
I developed skills in being an online worker (e.g., how to earn a livelihood online, taxation, working alone, etc.)	0	0	0	0	
I developed my communication skills (e.g., conversational exchanges with HIT requesters, conversing on MTurk related forums, handling cultural differences, email etiquette, etc.)	0	0	0	0	
I developed my personal dispositions (e.g., confidence, creativity, resilience, independence, flexibility, etc.)	0	0	0	0	
I developed my organisational skills (e.g., time management, project management, discipline)	0	0	0	0	
I developed my analytical skills	0	0	0	0	
I developed my computer literacy	0	0	0	0	
(6). Thinking about the HITs you completed on Amazon Mechalready have before joining Amazon Mechanical Turk and have Core skills in my area of specialty (e.g., searching and findi image transcription, annotation, etc.)    Foreign language skills     Skills in obtaining work on platforms like MTurk (e.g., buil HITs effectively, etc.)    Learning skills     Skills in being an online worker (e.g., how to earn a livelinh (Communication skills (e.g., conversational exchanges with differences, email etiquette, etc.)    Personal dispositions (e.g., confidence, creativity, resilience     Organisational skills (e.g., time management, project management, project management     Analytical skills     Computer literacy	re been useful for ng information or ding and maintai ood online, taxatic HIT requesters, c	r your work on the plat in the Web, content creating a high reputation, on, working alone, etc. conversing on MTurk relexibility, etc.)	form? Please select a ation or validation, w learning to use MTu	all that apply.  Ariting reviews,  ark and complete	

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14/08/2020 Organisational skills (e.g., time management, project management, discipline) Analytical skills □ Computer literacy (8). I enjoy working on Amazon Mechanical Turk ONot at all true OSometimes true OTrue most of the time OAlways true (9). Within the last 3 months, how frequently have you undertaken the following learning activities as part of your work on Amazon Mechanical Turk? Rarely (I have Frequently (I have Very frequently (I have Never (I have not ndertaken this learning undertaken this undertaken this undertaken this activity on a few occasions) learning activity weekly) learning activity) learning activity daily) Acquiring new information to complete my HITs on MTurk Working alone to complete my HITs on 0 0 MTurk Collaborating with others to complete my 0 0 HITs on MTurk Following new developments on MTurk Performing HITs that are new to me on Asking others for advice regarding work on MTurk Attending a training course/ workshop to acquire knowledge/ skills for my work on MTurk 0 Taking free online courses or webinars (e.g., Coursera, edX) to acquire knowledge/ skills for my work on MTurk Using paid online tutorials (e.g., Lynda) to acquire knowledge/ skills for my work on MTurk Reading articles/ books to acquire knowledge/ skills for my work on MTurk Observing/ replicating other people's 0 strategies for my work on MTurk Finding a better way to do a HIT by trial and error on MTurk Thinking deeply about my work on MTurk (e.g., what I could do better next time) Receiving feedback on my work on MTurk (e.g., from task requesters or other workers) Learning from online community forums (e.g., mturkforum.com, or other MTurk community forums) (10). Please tell us about the specific strategies you use to plan, carry out and reflect on your learning for your work on Amazon

(10). Please tell us about the specific strategies you use to plan, carry out and reflect on your learning for your work on Amazon Mechanical Turk. There are no right or wrong answers to these questions. Tell us how you typically behave, rather than how you think you should behave.

Please indicate how well the following statements describe your typical behaviour on Amazon Mechanical Turk:

Not at all	Sometimes	True most of	Always
true	true	the time	true

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	Never	Rarely	Once a week	Several times a week	Once a	Sev	a day
articipate in an online forum related to online work	0	0	0	0	0		0
communicate with other online workers face-to-face	0	0	0	0	0		0
communicate with other online workers via online social networks, instantassaging, SMS or email	0	0	0	0	0		0
se online social networks to communicate with friends and family	0	0	0	0	0		0
2). How do you feel about the potential to work for yourself? Please read the each.	the state		elow and in	ndicate how muc		gree o	or disag
	Disag		Disagree	Disagree	A	gree	Agree
want to be my own boss	0		0	0		0	0
consider working for myself to be a better option than formal mployment with a company	0		0	0		0	0
would be proud to tell my friends and family that I am an entrepreneur	0		0	0		0	0
here is not a lot of risk involved in working for yourself	0		0	0		0	0
see myself as a freelancer	0		0	0		0	0
4). What is your year of birth (please enter in the format YYYY; for exam	nple '198	0')?	6				
4). What is your year of birth (please enter in the format YYYY; for exan  5). What is your gender? Female Male Other	nple '198	0')?					
5). What is your gender? Female Male			more than o	one profession li	st all tha	ıt app	ly.

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Unemployed ther (please specify):	
9). How many years of work experience do you have in total, including work on Amazon Mechanical Turk? This question is about work experience, including in traditional jobs, on online platforms or apps.	out all of
Between 13 months and 3 years	
Between 37 months and 10 years	
More than 10 years	
Profe than 10 years	
0). How long have you been working on Amazon Mechanical Turk?  6 months or less	
Between 7 and 12 months	
Between 1 and 2 years	
Between 2 and 3 years	
Between 3 and 10 years	
More than 10 years	
nis is an attention check question. Please select the fourth option.  MTurk was founded in 1987.  MTurk was founded in 2010.	
MTurk was founded in 2016.	
MTurk was founded in 2005.	
MTurk was founded in 1999.	
1). How many HITs have you completed on Amazon Mechanical Turk?  I have not completed any HITs so far  Between 1 and 250 HITs  Between 251 and 500 HITs  Between 501 and 750 HITs  Between 751 and 1000 HITs  Over 1000 HITs	
2). Last week, about how many hours have you worked on completing HITs on Amazon Mechanical Turk? I did not work on MTurk last week	
I worked less than 4 hours I worked between 4 and 8 hours	
I worked between 4 and 8 nours  I worked the equivalent of 2 work days (9 - 16 hours)	
If worked the equivalent of 3 work days (17 - 24 hours)	
If worked the equivalent of 4 work days (25 - 32 hours)	
If worked the equivalent of 5 work days (33 - 40 hours) If worked more than the equivalent of 5 work days (>40 hours)	
3). What share of your income over the past month came from working on Amazon Mechanical Turk? 0-20%	
0-20% 21-40%	
41-60%	
61-80%	
81-100%	
4). Why do you work on Amazon Mechanical Turk? Select all that apply.	
Why do you work on Amazon Mechanical Turk? Select all that apply.     MTurk is my primary source of income	
MTurk is my primary source of income	
MTurk is my primary source of income MTurk is my secondary source of income	
MTurk is my primary source of income MTurk is my secondary source of income If am unable to find traditional work	
MTurk is my primary source of income MTurk is my secondary source of income	
MTurk is my primary source of income MTurk is my secondary source of income I am unable to find traditional work I am unable to perform traditional work (e.g., because of a health condition) To kill time	
MTurk is my primary source of income MTurk is my secondary source of income I am unable to find traditional work I am unable to perform traditional work (e.g., because of a health condition) To kill time HITs on MTurk are fun	
MTurk is my primary source of income MTurk is my secondary source of income I am unable to find traditional work I am unable to perform traditional work (e.g., because of a health condition) To kill time	

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□No commute/can work from anyw	here
Control over my schedule	nere
☐ More choice over the types of HIT	a Loan do
□ No office dress code	s i can do
	ocial obligations my family expects of me (e.g., caring for children or elderly family members)
☐ I can earn more income on MTurk	
I can gain extra technical skills in	my hobby area while maintaining the stability and regular income of my traditional job
Other (please specify):	
Other (piease specify).	
and taking on financial risk. Ent	s a person who organises and manages their own business exercising considerable personal initiative trepreneurs include people who are self-employed, those who are a sole owner, partner or a majority
shareholder of a small, medium	, or large company.
OYes, I am an entrepreneur	
ONo, I don't think I am an entrepren	ieur
21 165	
Other (please specify):	
	ring on Amazon Mechanical Turk in the future?
○Yes	
○No	
<u></u>	
(27). What other platforms, websites	or apps have you earned income from? Please enter all that apply in the space below.
(28). What is the highest level of edu	acation you have completed?
OI have had no formal schooling	Politika Privilla Pr
	diploma or equivalent school-leaver certificate
Some high school/secondary school	
Technical/trade/vocational college	
Some university/college study, but	
Undergraduate degree (e.g., Bache	
OMaster's degree	not a of Proportite at
Professional qualifications (e.g., cl	hartarad accountant)
OProfessional qualifications (e.g., ci	nariered accountain;
Doctorate (e.g., Fild)	
(29). Do you have any comments abo	out this survey or anything else to say about your learning on Amazon Mechanical Turk? Please elaborate
Thank vou very much f	for responding to the survey!
J J	
	Submit

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