Cedefop research findings on the review and renewal of VET qualifications

Closing the feedback loop looking at the content of qualifications (learning outcomes)

Cedefop Brussels Seminar with the Portuguese Presidency of the Council of the European Union
30-06-2021

Jens Bjørnåvold (Cedefop expert) and Simon Broek (Ockham IPS)
TVET value chain
Responsiveness of E&T to LM needs: Achieved LO

Feedback-loop on LO level
Responsiveness of E&T to LM needs: Achieved LO

Various mechanisms:
- Direct-indirect
- Supply and demand
Qualification – LO description → Teaching & learning → Certification & awarding → VET graduates → Labour market entry → Labour market needs

Direct feedback from LM stakeholders (through VET governance)

SUPPLY: Reflection on specific LO in VET qualifications

DEMAND: Reflection on LM needs based on general/broad concepts

Direct mechanism

VET providers regular contact with labour market stakeholders

Employer consultations (either formal or informal) for qualifications renewal

Sector skills councils representing both education and LM side to discuss content of qualifications

Indirect feedback from LM stakeholders (research approaches)

Responsiveness of E&T to LM needs: Achieved LO

Intentions of E&T systems: Intended LO
Qualification – LO description
Teaching & learning
Certification & awarding
VET graduates
Labour market entry
Labour market needs

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Online Job Vacancy analysis (inc. Cedefops OVATE)
Skill mismatch analyses and the European Skills & Jobs Survey
Forecasting approaches

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VET graduate tracking surveys

Employer Reflection Surveys

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Stakeholder surveys reflecting LO in qualifications

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Responsiveness of E&T to LM needs: Achieved LO

Intenions of E&T systems: Intended LO
Useful approaches, but not sufficient for completing the feedback loop based on learning outcomes ... but
Responsiveness of E&T to LM needs: Achieved LO

Direct feedback from LM stakeholders (through VET governance)

Indirect feedback from LM stakeholders (research approaches)

ERS might have potential:
+ Not assessment of needs, but reflections on LO acquired in VET
+ Target employers of recent graduates
  - Only in a few countries (no tradition)

**SUPPLY:** Reflection on specific LO in VET qualifications

**DEMAND:** Reflection on LM needs based on general/broad concepts

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Skill mismatch analyses and the European Skills & Jobs Survey

Forecasting approaches

Responsiveness of E&T systems: Intended LO

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