



Cedefop Thematic Country Reviews on upskilling pathways



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#UpskillingPathways

 **CEDEFOP**
European Centre for the Development
of Vocational Training


European Economic
and Social Committee

Cedefop Thematic country reviews (TCRs) on upskilling pathways

In-depth reviews, carried out in cooperation with MSs, of the national approach to the implementation of the upskilling pathways Recommendation at national level.

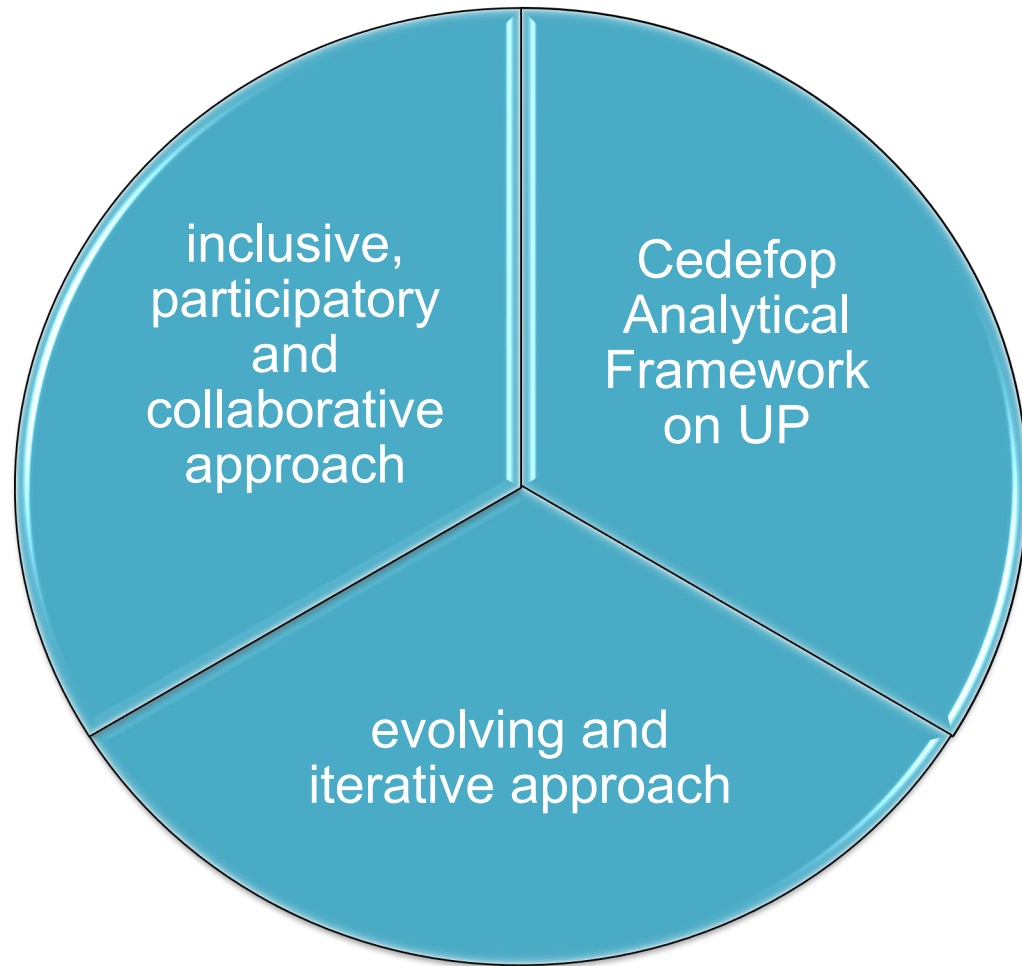
- At national level, to identify **country-specific strengths and challenges** and **a set of policy options** for ensuring **systematic, coherent and coordinated approaches to upskilling pathways.**
- At the European level, to increase the **evidence base** which can **support EU stakeholders at different levels.**



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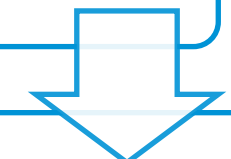
Expand knowledge on the topic, enriching it with a higher level of details, including suggestions for factors determining or hampering success of upskilling pathways approaches in different national contexts.

TCR methodology



Decision-making

Integrated approach to upskilling pathways
Strategy for identification of target groups
Governance (Multilevel/Multi-stakeholder)
Monitoring and Evaluation



Support

Financial and non financial support
Outreach
Guidance



Implementation

Skills assessment
Tailored learning offer
Validation and recognition



Three rounds of fieldwork research (min. 250/180 interviews)
Four validation workshops with the national SGs ★

National Steering Group

Inclusive, participatory and collaborative approach

TCRs are **country-owned** and **country-driven** review processes of countries' upskilling pathways approach characterised by **close cooperation** between **Cedefop** and the **Ministry/ies** responsible for **the implementation** of upskilling pathways.

Steering group of national stakeholders endorsed with a formal mandate – actively involved in all strategic review activities and facilitate the delivery of results.

- **identify the object and scope** of the review;
- a **validation role** of findings;
- ensure the **relevance** and **ownership** of results.

Evolving and iterative approach

Fieldwork – minimum 250 individuals in large countries
& minimum 180 individuals in small countries

Micro-level

- opinions at implementation level



Meso-level

- opinions on challenges



Macro-level

- opinions on possible solutions



- 1. country specific strengths and challenges;**
- 2. set of policy recommendations to support reforms.**

Thank you

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