



EVENT CODE OF CONDUCT

Cedefop events are conducted in a safe and inclusive environment based on respect, dignity, and openness, guaranteeing free dialogue and unhindered exchange of information and views.

Anyone's participation in Cedefop events is contingent upon refraining from the use of abusive or discriminatory language or behaviour in any form during the event, as well as in online web-streaming platforms. Specifications for the misbehaviour relating to breaches connected to the use of technology are as follows:

- Infringement of privacy, intellectual property rights, consumer protection or cybersecurity
- Use of Artificial Intelligence notetakers or other tools that compromise privacy and personal data protection rights, in particular through unauthorised access and storage of personal data of other participants
- Dissemination of spam or false and fake news
- Distribution of violent, pornographic or child sexual abuse material
- Coordinating to cause harm and publicising criminal activity.

Each participant is prohibited from engaging in the abusive use, misuse or overuse of technologies, including harmful AI-based applications, to prevent the negative impacts on the overall impression of the event.

The organisers reserve the right to ban a participant or observer from the proceedings of an event and/or subsequent events, as well as remove their contributions from all platforms, if their oral, visual, textual or other contribution is deemed, *inter alia*, to be:

- False or slanderous claims
- Harassment, hate, cruel or insensitive speech
- Fraud or deception
- Inauthentic behaviour or impersonation
- Incitement to violence or terrorism
- Notes or recordings taken in a private capacity do not fall under the responsibility of the event organiser. As such, the event organisers are not accountable for any processing of personal data that might be carried out on personal initiative by event participants during or after the event.

In particular, event participants who use Artificial Intelligence tools to take notes or record meetings become solely responsible for the produced content. They take full responsibility for any related personal data processing, becoming controllers of such personal data.

In this context, participants must ensure that they obtain all necessary permissions and lawful bases to process personal data, including obtaining consent from other participants where required by law. This is valid even if the AI application performs an automated task (acting like a "bot") without the user being present in the event platform.

Failure to do so will lead to the breach of this code of conduct. Thus, participants can incur the consequences and sanctions described above.

The above is an indicative, not-exhaustive list. Without limitation, this code of conduct also covers, bearing the same sanctions, any content construed as being in breach of the laws and recommendations of the European Union, its Member States, and international conventions.

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