



Event code of conduct – Notice to participants

Cedefop events are conducted in an inclusive environment based on respect, dignity, and openness, guaranteeing free dialogue and unhindered exchange of information and views.

Anyone's participation in Cedefop events is contingent upon refraining from the use of abusive or discriminatory language or behaviour in any form during the event, as well as in online media.

Additionally, the organisers reserve the right to ban a participant or observer from the proceedings of an event and/or of subsequent events and remove her/his contributions from all platforms, if their oral, visual, textual or other contribution can be considered as, *inter alia*:

- False and/or slanderous claims
- Harassment, hate, cruel and/or insensitive speech
- Infringement of privacy, intellectual property rights, consumer protection and/or cybersecurity
- Spam and/or false news
- Fraud and deception
- Inauthentic behaviour and/or impersonation
- Incitement to violence and/or terrorism
- Violent, graphic, pornographic and/or child sexual abuse material
- Coordinating to cause harm and publicising crime

The above is an indicative list without limitation and shall also include, bearing the same sanctions, any content that may be construed as being in breach of the laws and recommendations of the European Union and its Member States or international conventions and best practice.