



## CEDEFOP ENVIRONMENTAL POLICY

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CEDEFOP is a decentralised agency of the European Union aimed at improving vocational education and training (VET) across the EU. Since 1975 it has been working with the European Commission, Member States and social partners on improving policy related to VET, skills and qualifications, by facilitating knowledge-sharing and providing evidence and services for policy-making. In line with the priorities set by the Commission, CEDEFOP has also been working on VET and skills in the context of the green transition.

Having this role, CEDEFOP is aware of its responsibilities regarding its own environmental performance and decided to implement an environmental management system complying with the requirements of Eco-Management and Audit Scheme (EMAS) Regulation.

Our commitments are to:

- comply with all environmental legislation and EU directives relating to environmental aspects;
- prevent pollution;
- continuously improve our environmental performance.

More specifically, CEDEFOP's environmental management system will focus on:

- reducing carbon emissions to air;
- reducing energy, fossil fuel and water consumption;
- encouraging responsible use of resources;
- reducing the amount of waste generated;
- promoting sustainable, local food and reducing food waste;
- greening the events;
- promoting sustainable behaviours among employees and visitors;
- applying green procurement procedures;
- supporting biodiversity protection

This Environmental Policy concerns:

- operations of CEDEFOP's Headquarters, located in Thessaloniki, Greece (Europe 123),
- all activities performed by CEDEFOP's staff in relation to fulfilling their work within tasks of CEDEFOP,
- activities performed by CEDEFOP's staff outside of CEDEFOP's Headquarters for which it can be reasonably expected that their environmental impacts would be controlled and managed by CEDEFOP,

- activities performed by third parties on behalf of or for CEDEFOP, to the extent to which these activities are performed to the benefit of CEDEFOP and for which it can be reasonably expected that their environmental impacts would be controlled and managed by CEDEFOP,
- activities performed by the participants of conferences organised by CEDEFOP (in or outside of Thessaloniki Headquarters) related to such a participation who CEDEFOP reimburses for participation, and
- activities of visitors to CEDEFOP, limited to their contribution to the aggregated impact of the Agency.

All employees, contractors, stakeholders and visitors have access to this Environmental Policy.

This document is effective from the date of signature.

**Jürgen Siebel**  
Executive Director