

Statement of revenue and expenditure of the European Centre for the Development of Vocational Training (Cedefop) for the financial year 2026 (Budget 2026)

Pursuant to Article 13(7) of the Regulation EU 2019/0128 of the European Parliament and the Council of 16 January 2019, establishing a European Centre for the Development of Vocational Training (Cedefop) and repealing Council Regulation (EEC) No 337/75, Cedefop's budget shall be adopted by the Management Board.

Pursuant to Article 31 of the Financial Regulation of Cedefop (RB(2019)01034), adopted by the Management Board on 16 July 2019, a summary of the budget of the Agency, as definitively **adopted**, shall be published in the Official Journal of the European Union.

Adopted by the Management Board by written procedure 2025-08

Tony Donohoe
Chairperson of the Management Board

Revenue

Budget breakdown	No	Description	2026	2025	2024	Remarks
Title	1	EUROPEAN UNION CONTRIBUTION	21,394,248.00	21,046,905.00	21,144,679.00	
Chapter	10	EUROPEAN UNION CONTRIBUTION	21,394,248.00	21,046,905.00	21,144,679.00	
Article	100	EUROPEAN UNION CONTRIBUTION	21,394,248.00	21,046,905.00	21,144,679.00	
Line	1000	European Union contribution	21,394,248.00	21,046,905.00	21,144,679.00	In accordance with Article 12(3) of Regulation (EU) 2019/128 of the European Parliament and of the Council of 16 January 2019, establishing a European Centre for the Development of Vocational Training (Cedefop), a contribution for Cedefop is entered in the general budget of the Union. The revenue entered corresponds to the contribution provided for in Budget Line 07 10 03 of the statement of expenditure in Section III (Commission) of the EU budget. It includes the EFTA countries' contributions as of 01/01/2023.
Title	2	MISCELLANEOUS REVENUE	60,000.00	60,000.00	70,000.00	
Chapter	22	REVENUE FROM AND ALLOWANCES FOR SERVICES RENDERED AGAINST PAYMENT	60,000.00	60,000.00	70,000.00	
Article	220	Revenue from and allowances for services rendered against payment	60,000.00	60,000.00	70,000.00	
Line	2200	Revenue from and allowances for services rendered against payment	60,000.00	60,000.00	70,000.00	Charges for publications and services provided by Cedefop, pursuant to Art 12(3)(c) of the Agency Regulation 2019/0128. This amount mostly concerns the revenue from the sales of Cedefop publications, from fees for accessing databases and from fees arising from SLAs with other Agencies for the provision services (e.g. accounting officer services).
Chapter	23	REIMBURSEMENT OF VARIOUS EXPENSES (ASSIGNED REVENUE)	0.00	0.00	0.00	
Article	230	Reimbursement of various expenses	0.00	0.00	0.00	
Line	2300	Reimbursement of various expenses	0.00	0.00	0.00	Assigned revenue received in the form of reimbursement of expenses.
Title	3	PAYMENTS FROM THIRD PARTIES (ASSIGNED REVENUE)	586,871.00	500,000.00	0.00	These payments constitute external assigned revenue as per Art. 23 (2) (a) and (f) of Cedefop's Financial Rules. It may be carried-over automatically in accordance with point (a) of the first sub-paragraph of Art.15 thereof.
Chapter	32	OTHER PAYMENTS FROM THE COMMISSION & OTHER EU INSTITUTIONS	586,871.00	500,000.00	0.00	
Article	320	Contribution Agreements & SLAs	586,871.00	500,000.00	0.00	
Line	3200	Contribution Agreements & SLAs	586,871.00	500,000.00	0.00	Revenue from Contribution agreements with EU Institutions, Bodies and Agencies
Chapter	33	OTHER PAYMENTS FROM MEMBER STATES, INTERNATIONAL ORGANISATIONS AND OTHER INSTITUTIONS	0.00	0.00	0.00	
Article	330	Contribution Agreements	0.00	0.00	0.00	
Line	3300	Cooperation Agreements with MS, International Organisations and other Institutions	0.00	0.00	0.00	Revenue from Cooperation agreements with Member States and national authorities, International Organisations and other Institutions
Total Income appropriations			22,041,119.00	21,606,905.00	21,214,679.00	

Expenditure

Budget breakdown	No	Description	2026 CA	2026 PA	2025 CA	2025 PA	2024 CA	2024 PA	Remarks
Title	1	STAFF	14,694,348	14,694,348	14,044,000	14,044,000	13,527,202.04	13,254,017.98	
Chapter	11	SALARIES & ALLOWANCES	13,595,000	13,595,000	12,951,000	12,951,000	12,576,751	12,576,751	
Article	110	Staff holding a post provided for in the establishment plan	11,565,000	11,565,000	11,164,000	11,164,000	10,867,490	10,867,490	
Line	1100	Staff holding a post provided for in the establishment plan	11,565,000	11,565,000	11,164,000	11,164,000	10,867,490.13	10,867,490.13	This appropriation is intended to cover the basic salaries, allowances and social contributions of officials and temporary staff, according to the provisions of the Staff Regulations of officials and Conditions of Employment of Other Servants of the European Union.
Article	111	External personnel	2,030,000	2,030,000	1,787,000	1,787,000	1,709,261	1,709,261	
Line	1111	Seconded national experts	276,000	276,000	221,000	221,000	251,278.89	251,278.89	This appropriation is intended to cover the costs of national officials and other experts on secondment to the Agency such as allowances and social measures.
Line	1112	Contract Agents	1,754,000	1,754,000	1,566,000	1,566,000	1,457,982.32	1,457,982.32	This appropriation is intended to cover the salaries, allowances and social contributions of contractual staff, according to the provisions of the Conditions of Employment of Other Servants of the European Union.
Chapter	12	EXPENDITURE RELATING TO STAFF RECRUITMENT	230,000	230,000	230,000	230,000	213,160	188,875	
Article	120	Allowances and expenses on entering and leaving the service and on transfer	230,000	230,000	230,000	230,000	213,160	188,875	
Line	1200	Allowances and expenses on entering and leaving the service and on transfer	230,000	230,000	230,000	230,000	213,159.53	188,875.18	This appropriation is intended to cover expenditure related to the recruitment of new staff members and pre-employment medical examinations as well as expenditure on taking up duty and leaving the service and on transfer, according to the provisions of the Staff Regulations of officials and Conditions of Employment of Other Servants of the European Union.
Chapter	13	MISSIONS AND DUTY TRAVEL	35,000	35,000	30,000	30,000	21,390	18,078	
Article	130	Mission expenses, duty travel expenses and other ancillary expenses	35,000	35,000	30,000	30,000	21,390	18,078	
Line	1300	Mission expenses, duty travel expenses and other ancillary expenses	35,000	35,000	30,000	30,000	21,389.88	18,078.15	This appropriation is intended to cover mission expenses of staff, seconded national experts and trainees assigned to the Department for Resources and Support.
Chapter	14	SOCIOMEDICAL INFRASTRUCTURE	260,000	260,000	240,000	240,000	236,512	201,005	
Article	143	Medical service	60,000	60,000	50,000	50,000	50,000	29,402	
Line	1430	Medical service	60,000	60,000	50,000	50,000	50,000.00	29,402.29	This appropriation is intended to cover doctor fees, the cost of check-ups, consumables, special equipment and fittings and administrative costs of the Invalidity Committee, according to the provisions of the Staff Regulations of officials and Conditions of Employment of Other Servants of the European Union.
Article	149	Other expenditure	200,000	200,000	190,000	190,000	186,512	171,603	
Line	1490	Other expenditure	200,000	200,000	190,000	190,000	186,512.14	171,603.01	This appropriation is intended to cover other expenditure such as pre-school fees and social measures related to schooling, International Baccalaureate and other social support measures for staff.
Chapter	15	TRAINING	100,000	100,000	100,000	100,000	72,118	30,698	
Article	150	Language courses, retraining and further vocational training	100,000	100,000	100,000	100,000	72,118	30,698	
Line	1500	Language courses, retraining and further vocational training	100,000	100,000	100,000	100,000	72,118.27	30,698.17	This appropriation is intended to cover the costs of language and other training aimed at improving the skills of the staff and the performance and efficiency of the Agency in line with relevant policies.
Chapter	16	EXTERNAL SERVICES	461,100	461,100	473,000	473,000	395,692	227,420	
Article	160	Supplementary services by external staff or companies	461,100	461,100	473,000	473,000	395,692	227,420	
Line	1600	Supplementary services by external staff or companies	461,100	461,100	473,000	473,000	395,691.88	227,419.98	This appropriation is intended to cover the employment of agency staff (interims) and other external staff and Service Level Agreements with DG HR, excluding pre-litigation services. It is also intended to cover expenditure incurred in practical administrative training for young students, such as trainee grants, travel expenses and social measures.
Chapter	17	SOCIAL ACTIVITIES	13,248	13,248	20,000	20,000	11,579	11,190	
Article	170	Social activities for staff	13,248	13,248	20,000	20,000	11,579	11,190	
Line	1700	Social activities for staff	13,248	13,248	20,000	20,000	11,579.00	11,189.86	This appropriation is intended to cover social events organised for the staff of the Agency as well as the activities of the Sports and Leisure Club.

Expenditure

Budget breakdown	No	Description	2026 CA	2026 PA	2025 CA	2025 PA	2024 CA	2024 PA	Remarks
Title	2	INFRASTRUCTURE AND OPERATING EXPENDITURE	2,447,900	2,447,900	2,317,500	2,317,500	2,047,187.39	1,275,572.23	
<i>Chapter</i>	<i>20</i>	<i>RENTAL OF BUILDINGS AND ASSOCIATED COSTS</i>	<i>739,000</i>	<i>739,000</i>	<i>722,000</i>	<i>722,000</i>	<i>849,833</i>	<i>506,344</i>	
<i>Article</i>	<i>200</i>	<i>Expenditure for Premises</i>	<i>739,000</i>	<i>739,000</i>	<i>722,000</i>	<i>722,000</i>	<i>849,833</i>	<i>506,344</i>	
Line	2000	Expenditure for Premises	739,000	739,000	722,000	722,000	849,832.93	506,343.98	This appropriation is intended to cover expenditure relating to buildings or parts of buildings occupied by the Agency, parking spaces and storage space in its Thessaloniki headquarters and the rental of Brussels liaison office. It covers the costs of utilities (water, power and heating supply), building maintenance, repair and cleaning services, construction works, fitting out services and related supplies, security and surveillance services and equipment, and furniture.
<i>Chapter</i>	<i>21</i>	<i>INFORMATION AND COMMUNICATION TECHNOLOGY</i>	<i>1,211,800</i>	<i>1,211,800</i>	<i>1,060,000</i>	<i>1,060,000</i>	<i>1,018,870</i>	<i>652,242</i>	
<i>Article</i>	<i>210</i>	<i>ICT & Telecommunication services</i>	<i>1,211,800</i>	<i>1,211,800</i>	<i>1,060,000</i>	<i>1,060,000</i>	<i>1,018,870</i>	<i>652,242</i>	
Line	2100	ICT & Telecommunication services	1,211,800	1,211,800	1,060,000	1,060,000	1,018,870.33	652,242.31	This appropriation covers the acquisition, installation, maintenance, repair, support, licenses, and lease costs of hardware, software and telecommunication equipment & services necessary to the functioning of the Information and Communication Technology (ICT) infrastructure of the Agency. Until end of 2023, titled: "Equipment, costs for equipment and data-processing operations". The development of corporate ICT solutions is funded by BL 3070.
<i>Chapter</i>	<i>23</i>	<i>CURRENT ADMINISTRATIVE EXPENDITURE</i>	<i>205,100</i>	<i>205,100</i>	<i>204,000</i>	<i>204,000</i>	<i>174,884</i>	<i>115,161</i>	
<i>Article</i>	<i>233</i>	<i>Legal expenses and damages</i>	<i>131,000</i>	<i>131,000</i>	<i>131,000</i>	<i>131,000</i>	<i>98,470</i>	<i>70,667</i>	
Line	2330	Legal expenses and damages	131,000	131,000	131,000	131,000	98,470.33	70,666.84	This appropriation is intended to cover legal costs and the services of lawyers and other legal experts and costs related to data protection. It also covers legal costs deriving from Court proceedings & decisions and pre-litigation services provided under the SLA with DG HR.
<i>Article</i>	<i>235</i>	<i>Other administrative expenditure</i>	<i>69,100</i>	<i>69,100</i>	<i>68,000</i>	<i>68,000</i>	<i>76,414</i>	<i>44,494</i>	
Line	2350	Other administrative expenditure	69,100	69,100	68,000	68,000	76,413.80	44,493.84	This appropriation is intended to cover miscellaneous administrative expenditure, in particular various insurances, the cost of transport equipment, bank charges and exchange rate differences, any unforeseen expenditure in crisis or disaster situations that are needed to ensure business continuity, representation expenses, meetings of the Executive Director's office and the Department for Resources and Support, stationery and office supplies, other administrative expenditure not inserted in specific appropriations and not otherwise specified.
<i>Article</i>	<i>236</i>	<i>Restaurant</i>	<i>5,000</i>	<i>5,000</i>	<i>5,000</i>	<i>5,000</i>	<i>0</i>	<i>0</i>	
Line	2360	Restaurant	5,000	5,000	5,000	5,000	0.00	0.00	This appropriation is intended to cover miscellaneous expenditure related to the operation of Cedefop restaurant.
<i>Chapter</i>	<i>24</i>	<i>POSTAL CHARGES</i>	<i>4,000</i>	<i>4,000</i>	<i>4,000</i>	<i>4,000</i>	<i>3,600</i>	<i>1,825</i>	
<i>Article</i>	<i>240</i>	<i>Postage on correspondence and delivery charges</i>	<i>4,000</i>	<i>4,000</i>	<i>4,000</i>	<i>4,000</i>	<i>3,600</i>	<i>1,825</i>	
Line	2400	Postage on correspondence and delivery charges	4,000	4,000	4,000	4,000	3,600.00	1,825.26	This appropriation is intended to cover expenditure for postal and delivery charges including the sending of parcels. It also covers the use and maintenance of postage machines.
<i>Chapter</i>	<i>27</i>	<i>BUILDING UPGRADE INVESTMENTS 2025-2027</i>	<i>288,000</i>	<i>288,000</i>	<i>327,500</i>	<i>327,500</i>	<i>0</i>	<i>0</i>	
<i>Article</i>	<i>270</i>	<i>Building upgrade investments 2025-2027</i>	<i>288,000</i>	<i>288,000</i>	<i>327,500</i>	<i>327,500</i>	<i>0</i>	<i>0</i>	<i>New as of 2025.</i>
Line	2700	Building upgrade investments 2025-2027	288,000	288,000	327,500	327,500	0.00	0.00	This appropriation is intended to cover all expenditure related to the building upgrade investments including but not limited to conference rooms upgrade, heat pumps, windows retrofitting, funded by a temporary budget reinforcement granted within the EU Contribution to the Agency's budgets 2025-2027. New as of 2025.

Expenditure

Budget breakdown	No	Description	2026 CA	2026 PA	2025 CA	2025 PA	2024 CA	2024 PA	Remarks
Title	3	OPERATIONAL EXPENDITURE	4,312,000	4,312,000	4,745,405	4,745,405	4,847,632.62	5,656,675.95	Payment Appropriations in Title 3 are handled centrally by the Accounting Service in collaboration with the Finance Service since 2012 - no specific allocation of payment appropriations by budget line for more efficient management. The amounts of Payment Appropriations shown on each budget line are therefore purely indicative.
<i>Chapter</i>	<i>30</i>	<i>TRANSVERSAL ACTIVITIES</i>	<i>420,000</i>	<i>420,000</i>	<i>418,600</i>	<i>418,600</i>	<i>295,111</i>	<i>218,415</i>	
<i>Article</i>	<i>300</i>	<i>Executive Director's office missions</i>	<i>35,000</i>	<i>35,000</i>	<i>30,000</i>	<i>30,000</i>	<i>24,400</i>	<i>23,257</i>	
Line	3000	Executive Director's office missions	35,000	35,000	30,000	30,000	24,400.00	23,257.41	This appropriation is intended to cover mission expenses of staff, seconded national experts and trainees assigned to the Executive Director's office.
<i>Article</i>	<i>305</i>	<i>Management Board meetings</i>	<i>92,000</i>	<i>92,000</i>	<i>90,000</i>	<i>90,000</i>	<i>77,741</i>	<i>77,741</i>	
Line	3050	Management Board meetings	92,000	92,000	90,000	90,000	77,741.33	77,741.33	This appropriation is intended to cover operating expenses of the Management Board and the Executive Board, including travel and subsistence expenses and the hiring of meeting rooms.
<i>Article</i>	<i>307</i>	<i>Transversal technical support</i>	<i>293,000</i>	<i>293,000</i>	<i>298,600</i>	<i>298,600</i>	<i>192,969</i>	<i>117,416</i>	
Line	3070	Transversal technical support	210,000	210,000	238,600	238,600	156,744.17	103,888.24	This appropriation is intended to cover costs related to Document Management systems and other corporate solutions development and deployment.
Line	3071	Transversal support & services for statutory & regulatory obligations	83,000	83,000	60,000	60,000	36,225.00	13,528.00	This appropriation is intended to cover costs arising from statutory and regulatory obligations and costs of internal surveys, evaluations, performance measurement, audits of accounts by third parties, accounting services and control activities.
<i>Chapter</i>	<i>32</i>	<i>INFORMING VET AND SKILLS POLICIES & VALUING VET AND SKILLS</i>	<i>1,870,000</i>	<i>1,870,000</i>	<i>2,072,900</i>	<i>2,072,900</i>	<i>2,337,711</i>	<i>3,071,945</i>	
<i>Article</i>	<i>320</i>	<i>Missions & Meetings</i>	<i>325,000</i>	<i>325,000</i>	<i>335,900</i>	<i>335,900</i>	<i>173,811</i>	<i>168,392</i>	
Line	3200	Missions & Meetings	325,000	325,000	335,900	335,900	173,811.47	168,392.24	Appropriation available for covering the costs of organising missions and meetings, including reimbursement of external experts invited to meetings.
<i>Article</i>	<i>324</i>	<i>Studies and projects</i>	<i>1,545,000</i>	<i>1,545,000</i>	<i>1,737,000</i>	<i>1,737,000</i>	<i>2,163,900</i>	<i>2,903,552</i>	
Line	3240	Studies and projects	1,545,000	1,545,000	1,737,000	1,737,000	2,163,900.00	2,903,552.37	This appropriation is intended to cover the costs of studies, research and pilot projects in accordance with the work programme.
<i>Chapter</i>	<i>33</i>	<i>SHAPING VET AND QUALIFICATIONS</i>	<i>1,495,000</i>	<i>1,495,000</i>	<i>1,656,200</i>	<i>1,656,200</i>	<i>1,652,830</i>	<i>1,681,873</i>	
<i>Article</i>	<i>330</i>	<i>Missions & Meetings</i>	<i>37,400</i>	<i>37,400</i>	<i>84,000</i>	<i>84,000</i>	<i>79,497</i>	<i>87,910</i>	
Line	3300	Missions & Meetings	37,400	37,400	84,000	84,000	79,496.89	87,910.46	Appropriation available for covering the costs of organising missions and meetings, including reimbursement of external experts invited to meetings.
<i>Article</i>	<i>333</i>	<i>ReferNet</i>	<i>962,500</i>	<i>962,500</i>	<i>977,400</i>	<i>977,400</i>	<i>901,010</i>	<i>858,109</i>	
Line	3330	ReferNet annual grants	940,000	940,000	940,000	940,000	850,266.31	801,516.89	This appropriation is intended to cover the costs of the annual grant agreements concluded with ReferNet partners to implement the annual work plan.
Line	3331	ReferNet meetings and other costs	22,500	22,500	37,400	37,400	50,744.00	56,592.26	This appropriation is intended to cover costs necessary to manage the network and strengthen partnerships with and among ReferNet members. Activities include managing the network meetings, travel and subsistence expenses of participants.
<i>Article</i>	<i>334</i>	<i>Studies and projects</i>	<i>495,100</i>	<i>495,100</i>	<i>594,800</i>	<i>594,800</i>	<i>672,323</i>	<i>735,854</i>	
Line	3340	Studies and projects	495,100	495,100	594,800	594,800	672,322.50	735,853.75	This appropriation is intended to cover the costs of studies, research and pilot projects in accordance with the work programme.
<i>Chapter</i>	<i>35</i>	<i>COMMUNICATION ACTIVITIES</i>	<i>527,000</i>	<i>527,000</i>	<i>597,705</i>	<i>597,705</i>	<i>561,981</i>	<i>684,443</i>	
<i>Article</i>	<i>350</i>	<i>Missions & Meetings</i>	<i>25,000</i>	<i>25,000</i>	<i>79,700</i>	<i>79,700</i>	<i>56,922</i>	<i>65,895</i>	
Line	3500	Missions & Meetings	25,000	25,000	79,700	79,700	56,921.72	65,894.66	Appropriation available for covering the costs of organising missions and meetings, including reimbursement of external experts invited to meetings.
<i>Article</i>	<i>351</i>	<i>Information and dissemination</i>	<i>200,000</i>	<i>200,000</i>	<i>220,200</i>	<i>220,200</i>	<i>197,199</i>	<i>316,733</i>	
Line	3510	Information and dissemination	200,000	200,000	220,200	220,200	197,199.00	316,733.45	This appropriation is intended to cover the costs of dissemination of information, including preparation, translation, distribution and promotion of Cedefop's reports, publications, promotional and audio-visual materials.
<i>Article</i>	<i>354</i>	<i>Documentation and databases</i>	<i>302,000</i>	<i>302,000</i>	<i>297,805</i>	<i>297,805</i>	<i>307,860</i>	<i>301,815</i>	
Line	3540	Establishment of operational documentation	75,000	75,000	73,181	73,181	70,052.23	69,612.81	This appropriation is intended to cover the costs involved in setting up an information and documentation system as an integral part of Centre's mission as stated in the founding Regulation. This appropriation also covers the cost of maintaining documentary software.
Line	3541	Web portal & databases	227,000	227,000	224,624	224,624	237,808.00	232,202.08	This appropriation is to cover the costs related to technical support/consultancy necessary for ensuring proper implementation of the projects in the chapter. This appropriation also covers the costs of the Agency's web portal development and maintenance.

Expenditure

Budget breakdown	No	Description	2026 CA	2026 PA	2025 CA	2025 PA	2024 CA	2024 PA	Remarks
Title	4	Other Operational Activities	586,871	586,871	500,000	500,000	0	0	
Chapter	40	Contribution Agreements	586,871	586,871	500,000	500,000	0	0	0 New as of 2025.
Article	400	Contribution Agreements	586,871	586,871	500,000	500,000	0	0	0 New as of 2025.
Line	4000	Contribution Agreements with European Commission services	586,871	586,871	500,000	500,000	0	0	This appropriation is intended to cover the costs arising from the implementation of SLAs and Contribution Agreements signed with the European Commission Services (external assigned revenue). New as of 2025
Line	4001	Contribution Agreements with other EUIBAs	0	0	0	0	0	0	This appropriation is intended to cover the costs arising from the implementation of SLAs and Contribution Agreements signed with EU Institutions, Bodies and Agencies, other than the Commission (external assigned revenue). New as of 2025
Line	4002	Contribution Agreements with Member States	0	0	0	0	0	0	This appropriation is intended to cover the costs arising from the implementation of Contribution Agreements signed with Member States of the EU and their national authorities (external assigned revenue). New as of 2025
Line	4003	Cooperation Agreements with International Organisations	0	0	0	0	0	0	This appropriation is intended to cover the costs arising from the implementation of Cooperation Agreements signed with International Organisations (external assigned revenue). New as of 2025
Line	4004	Other Contribution and Cooperation Agreements	0	0	0	0	0	0	This appropriation is intended to cover the costs arising from the implementation of Cooperation or Contribution Agreements other than the ones signed with EU Institutions, Bodies and Agencies, Member States and national authorities, and International Organisations (external assigned revenue). New as of 2025
Totals			22,041,119	22,041,119	21,606,905	21,606,905	20,422,022.05	20,186,266.16	

Legend	
CA	Commitment Appropriations
PA	Payment Appropriations