



RB(2020)01357

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**MANAGEMENT BOARD DECISION  
AMENDING BUDGET No. 01-2020**

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Whereas according to Art. 6(2) of the Financial Regulation of Cedefop (FR) <sup>(1)</sup>, the annual budget of the Agency shall contain non-differentiated, and, where justified by operational needs, differentiated appropriations, which consist of commitment and payment appropriations.

Whereas according to Art 6(6) FR, payment appropriations shall cover payments made to honour the legal commitments entered into in the financial year or preceding financial years.

Whereas the EU contribution to Cedefop annual budget 2020 is 17.838.000 €, which is the amount introduced in the adopted budget 2020.

Whereas the Agency receives Norway and Iceland contributions to its budget;

Whereas the adopted budget of the Agency shows equal amounts of Commitment and Payment Appropriations in Title 3;

Whereas the current estimate of the necessary payment appropriations to meet the payment obligations entered in the years 2017-2020 for operational projects (Title 3) shows that Cedefop will need an amount 4,642,307 € in total;

Whereas pursuant to Article 26(2) the Agency requests the Management Board to approve the transfers of Commitment and Payment Appropriations from Titles 1 and 2 to Title 3, of a total amount of 237,000 €, within the Amending Budget 01-2020;

Whereas the Agency Payment Appropriations at the end of the year are estimated at 5,790,654 €, thus deviating from the payments' estimate by a rounded amount of 1,100,000 €;

It is hereby decided to adopt the amended budget 2020 (AB 01-2020) annexed to this decision and which incorporates:

- (a) the transfer of Commitment and Payment Appropriations of a global amount of 237,000 € from Title 1 and Title 2 to Title 3 of the expenditure appropriations; and
- (b) the decrease in revenues from the Commission (EU budget contribution) and in payment appropriations for Title 3 by a rounded amount of 1,100,000 €.

Done on 27 November 2020

For the Management Board

Barbara Dorn  
Chairperson of the Management Board

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<sup>(1)</sup> Management Board Decision RB(2019)01034 of 16 July 2019.

			COMMITMENT APPROPRIATIONS							PAYMENT APPROPRIATIONS							
Type	Budget Item	Budget Item description	Initial CA 2020 (1)	Transfers authorised by the ED (2)	Current CA 2020 (3)=(2)+(1)	Transfers for MB approval (4)	Increase (Decrease) of CA (5)	AB 01-2020 (6)=(4)+(5)	New CA 2020 (7)=(3)+(6)	Initial PA 2020 (8)	Transfers authorised by the ED (9)	Current PA 2020 (10)	Transfers for MB approval (11)	Increase (Decrease) of PA (12)	AB 01/2020 13=11+12	New PA 2020 (14)=(10)+(13)	Remarks
Expenditure	1	STAFF	11,293,336.00	-257,984.26	11,035,351.74	-184,000.00	0.00	-184,000.00	10,851,351.74	11,293,336.00	-257,984.26	11,035,351.74	-184,000.00	0.00	-184,000.00	10,851,351.74	
Expenditure	11	SALARIES & ALLOWANCES	10,512,296.00	-369,964.26	10,142,331.74	-79,900.00	0.00	-79,900.00	10,062,431.74	10,512,296.00	-369,964.26	10,142,331.74	-79,900.00	0.00	-79,900.00	10,062,431.74	
Expenditure	110	Staff holding a post provided for in the establishment plan	8,701,070.00	-136,627.60	8,564,442.40	0.00	0.00	0.00	8,564,442.40	8,701,070.00	-136,627.60	8,564,442.40	0.00	0.00	0.00	8,564,442.40	
Expenditure	1100	Staff holding a post provided for in the establishment plan (Including: Basic salaries, Family allowances, Expatriation and foreign residence allowances, Secretarial allowances)	8,701,070.00	-136,627.60	8,564,442.40	0.00	0.00	0.00	8,564,442.40	8,701,070.00	-136,627.60	8,564,442.40	0.00	0.00	0.00	8,564,442.40	Staff Regulations of officials of the European Union and Conditions of employment of other servants of the European Union (CEOS). This appropriation is intended to cover: - Basic salaries of the staff in the establishment plan, calculated on the basis of
Expenditure	111	External personnel	1,641,226.00	-235,437.26	1,405,788.74	-79,900.00	0.00	-79,900.00	1,325,888.74	1,641,226.00	-235,437.26	1,405,788.74	-79,900.00	0.00	-79,900.00	1,325,888.74	
Expenditure	1111	Seconded national experts	162,009.00	-3,757.26	158,251.74	-15,900.00	0.00	-15,900.00	142,351.74	162,009.00	-3,757.26	158,251.74	-15,900.00	0.00	-15,900.00	142,351.74	The rules adopted by the Commission guide Cedefop rules by analogy. This appropriation is intended to cover the costs of national officials and other experts on secondment to the Centre.
Expenditure	1112	Contract Agents	1,374,109.00	-232,000.00	1,142,109.00	-64,000.00	0.00	-64,000.00	1,078,109.00	1,374,109.00	-232,000.00	1,142,109.00	-64,000.00	0.00	-64,000.00	1,078,109.00	Conditions of employment of other servants of the European Union (Title IV, in particular Article 79). This appropriation is intended to cover all salary costs, employer's contributions to social security schemes and the contribution to social welfare.
Expenditure	1113	Trainees	105,108.00	320.00	105,428.00	0.00	0.00	0.00	105,428.00	105,108.00	320.00	105,428.00	0.00	0.00	0.00	105,428.00	This appropriation is intended to cover expenditure incurred in practical administrative training for young students. This expenditure includes trainees' social security allowances and contributions, travel expenses for travel during the training programme
Expenditure	114	Miscellaneous allowances and grants	170,000.00	2,100.60	172,100.60	0.00	0.00	0.00	172,100.60	170,000.00	2,100.60	172,100.60	0.00	0.00	0.00	172,100.60	
Expenditure	1140	Miscellaneous allowances and grants	170,000.00	2,100.60	172,100.60	0.00	0.00	0.00	172,100.60	170,000.00	2,100.60	172,100.60	0.00	0.00	0.00	172,100.60	Staff Regulations of officials of the European Union (Articles 70, 74 and 75 as well as Article 8 of Annex VII and Articles 14, 26, 29 and 34 CEOS). This appropriation is intended to cover: - childbirth allowance, - allowance in the event of death.
Expenditure	12	EXPENDITURE RELATING TO STAFF RECRUITMENT	215,178.00	0.00	215,178.00	0.00	0.00	0.00	215,178.00	215,178.00	0.00	215,178.00	0.00	0.00	0.00	215,178.00	
Expenditure	120	Allowances and expenses on entering and leaving the service and on transfer	215,178.00	0.00	215,178.00	0.00	0.00	0.00	215,178.00	215,178.00	0.00	215,178.00	0.00	0.00	0.00	215,178.00	
Expenditure	1200	Allowances and expenses on entering and leaving the service and on transfer	215,178.00	0.00	215,178.00	0.00	0.00	0.00	215,178.00	215,178.00	0.00	215,178.00	0.00	0.00	0.00	215,178.00	Staff Regulations of officials of the European Union and Conditions of employment of other servants of the European Union (CEOS). This appropriation is intended to cover expenses relating to: - expenditure on recruitment (Articles 27 to 34 and Annex III
Expenditure	13	MISSIONS AND DUTY TRAVEL	100,000.00	0.00	100,000.00	-86,000.00	0.00	-86,000.00	14,000.00	100,000.00	0.00	100,000.00	-86,000.00	0.00	-86,000.00	14,000.00	
Expenditure	130	Mission expenses, duty travel expenses and other ancillary expenses	100,000.00	0.00	100,000.00	-86,000.00	0.00	-86,000.00	14,000.00	100,000.00	0.00	100,000.00	-86,000.00	0.00	-86,000.00	14,000.00	
Expenditure	1300	Mission expenses, duty travel expenses and other ancillary expenses	100,000.00	0.00	100,000.00	-86,000.00	0.00	-86,000.00	14,000.00	100,000.00	0.00	100,000.00	-86,000.00	0.00	-86,000.00	14,000.00	This appropriation is intended to cover mission expenses for the Director's Office as well as the Centre's staff, seconded national experts and trainees assigned to the Administration.
Expenditure	14	SOCIOMEDICAL INFRASTRUCTURE	198,762.00	-15,520.00	183,242.00	-10,100.00	0.00	-10,100.00	173,142.00	198,762.00	-15,520.00	183,242.00	-10,100.00	0.00	-10,100.00	173,142.00	
Expenditure	143	Medical service	46,500.00	0.00	46,500.00	0.00	0.00	0.00	46,500.00	46,500.00	0.00	46,500.00	0.00	0.00	0.00	46,500.00	
Expenditure	1430	Medical service	46,500.00	0.00	46,500.00	0.00	0.00	0.00	46,500.00	46,500.00	0.00	46,500.00	0.00	0.00	0.00	46,500.00	Staff Regulations of officials of the European Union, and in particular Article 59 thereof and Article 8 of Annex II, as well as Conditions of employment of other servants of the European Union, and in particular Articles 16 and 28 thereof.
Expenditure	149	Other expenditure	152,262.00	-15,520.00	136,742.00	-10,100.00	0.00	-10,100.00	126,642.00	152,262.00	-15,520.00	136,742.00	-10,100.00	0.00	-10,100.00	126,642.00	This appropriation is intended to cover other expenditure such as pre-school fees, fees for English schooling and International Baccalaureate, etc. It is also intended to cover operating costs and consumables for the restaurant and canteen.
Expenditure	1490	Other expenditure	152,262.00	-15,520.00	136,742.00	-10,100.00	0.00	-10,100.00	126,642.00	152,262.00	-15,520.00	136,742.00	-10,100.00	0.00	-10,100.00	126,642.00	
Expenditure	15	TRAINING	120,000.00	0.00	120,000.00	0.00	0.00	0.00	120,000.00	120,000.00	0.00	120,000.00	0.00	0.00	0.00	120,000.00	
Expenditure	150	Language courses, retraining and further vocational training	120,000.00	0.00	120,000.00	0.00	0.00	0.00	120,000.00	120,000.00	0.00	120,000.00	0.00	0.00	0.00	120,000.00	
Expenditure	1500	Language courses, retraining and further vocational training	120,000.00	0.00	120,000.00	0.00	0.00	0.00	120,000.00	120,000.00	0.00	120,000.00	0.00	0.00	0.00	120,000.00	Staff Regulations of officials of the European Union, and in particular Article 24a thereof, as well as Conditions of employment of other servants of the European Union, and in particular Article 11 thereof. This appropriation is intended to cover the co
Expenditure	16	EXTERNAL SERVICES	131,100.00	127,500.00	258,600.00	0.00	0.00	0.00	258,600.00	131,100.00	127,500.00	258,600.00	0.00	0.00	0.00	258,600.00	
Expenditure	160	Supplementary services by external staff or companies	131,100.00	127,500.00	258,600.00	0.00	0.00	0.00	258,600.00	131,100.00	127,500.00	258,600.00	0.00	0.00	0.00	258,600.00	
Expenditure	1600	Supplementary services by external staff or companies	131,100.00	127,500.00	258,600.00	0.00	0.00	0.00	258,600.00	131,100.00	127,500.00	258,600.00	0.00	0.00	0.00	258,600.00	This appropriation is intended to cover: - the employment of agency staff (interimaires) and other external staff - translation costs for legal matters - financial, accounting and audit services provided by third parties - Service Level Agreements
Expenditure	17	RECEPTIONS AND EVENTS	16,000.00	0.00	16,000.00	-8,000.00	0.00	-8,000.00	8,000.00	16,000.00	0.00	16,000.00	-8,000.00	0.00	-8,000.00	8,000.00	
Expenditure	170	Receptions, events and social activities for staff	16,000.00	0.00	16,000.00	-8,000.00	0.00	-8,000.00	8,000.00	16,000.00	0.00	16,000.00	-8,000.00	0.00	-8,000.00	8,000.00	
Expenditure	1700	Receptions, events and social activities for staff	16,000.00	0.00	16,000.00	-8,000.00	0.00	-8,000.00	8,000.00	16,000.00	0.00	16,000.00	-8,000.00	0.00	-8,000.00	8,000.00	This appropriation is intended to cover receptions, events and other representation expenses (such as restaurants, medals for 20 years of Community service, gifts for staff leaving or retiring, receptions in house and hosting for the Director's Office.

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<b>Expenditure</b>	<b>2</b>	<b>INFRASTRUCTURE AND OPERATING EXPENDITURE</b>	<b>1,702,900.00</b>	<b>173,984.26</b>	<b>1,876,884.26</b>	<b>-53,000.00</b>	<b>0.00</b>	<b>-53,000.00</b>	<b>1,823,884.26</b>	<b>1,702,900.00</b>	<b>173,984.26</b>	<b>1,876,884.26</b>	<b>-53,000.00</b>	<b>0.00</b>	<b>-53,000.00</b>	<b>1,823,884.26</b>	
Expenditure	20	RENTAL OF BUILDINGS AND ASSOCIATED COSTS	628,400.00	-64,496.32	563,903.68	0.00	0.00	0.00	563,903.68	628,400.00	-64,496.32	563,903.68	0.00	0.00	0.00	563,903.68	
Expenditure	200	Rent and public utilities	180,000.00	-47,000.00	133,000.00	0.00	0.00	0.00	133,000.00	180,000.00	-47,000.00	133,000.00	0.00	0.00	0.00	133,000.00	This appropriation is intended to cover rents relating to occupied buildings or parts of buildings as well as current consumption of water, gas, electricity and heating.
Expenditure	2000	Rent and public utilities	180,000.00	-47,000.00	133,000.00	0.00	0.00	0.00	133,000.00	180,000.00	-47,000.00	133,000.00	0.00	0.00	0.00	133,000.00	
Expenditure	203	Cleaning, maintenance and repair, gardening, minor construction and fitting-out of premises	315,400.00	2,427.48	317,827.48	0.00	0.00	0.00	317,827.48	315,400.00	2,427.48	317,827.48	0.00	0.00	0.00	317,827.48	
Expenditure	2030	Cleaning, maintenance and repair, gardening, minor construction and fitting-out	315,400.00	2,427.48	317,827.48	0.00	0.00	0.00	317,827.48	315,400.00	2,427.48	317,827.48	0.00	0.00	0.00	317,827.48	This appropriation is intended to cover the costs of cleaning, upkeep and repair of the premises used by the Centre (rooms, lift, heating system, air-conditioning, electricity and water facilities, outdoor premises including landscape and garden).
Expenditure	205	Security and surveillance of the buildings	133,000.00	-19,923.80	113,076.20	0.00	0.00	0.00	113,076.20	133,000.00	-19,923.80	113,076.20	0.00	0.00	0.00	113,076.20	
Expenditure	2050	Security and surveillance of the buildings	133,000.00	-19,923.80	113,076.20	0.00	0.00	0.00	113,076.20	133,000.00	-19,923.80	113,076.20	0.00	0.00	0.00	113,076.20	This appropriation is intended to cover the services provided by a specialised company in relation to security and surveillance of the premises and the Cedefop grounds in general as well as the extra security needs in case of events
Expenditure	21	INFORMATION AND COMMUNICATION TECHNOLOGY	736,000.00	54,480.58	790,480.58	0.00	0.00	0.00	790,480.58	736,000.00	54,480.58	790,480.58	0.00	0.00	0.00	790,480.58	
Expenditure	210	Equipment, costs for equipment and data-processing operations	736,000.00	54,480.58	790,480.58	0.00	0.00	0.00	790,480.58	736,000.00	54,480.58	790,480.58	0.00	0.00	0.00	790,480.58	
Expenditure	2100	Data-Processing equipment	103,000.00	61,291.96	164,291.96	0.00	0.00	0.00	164,291.96	103,000.00	61,291.96	164,291.96	0.00	0.00	0.00	164,291.96	This appropriation is intended to cover the purchase/rental of computers and peripherals. It also covers the costs for servicing, operating, repair, data media, documentation, other materials, etc. It also covers the purchase of toners
Expenditure	2101	Software purchase and development, other external services	633,000.00	-6,811.38	626,188.62	0.00	0.00	0.00	626,188.62	633,000.00	-6,811.38	626,188.62	0.00	0.00	0.00	626,188.62	This appropriation is intended to cover the cost of: - the maintenance of existing applications, - the introduction of new applications and the expansion of existing applications (feasibility study, analysis, programming, implementation, etc.).
Expenditure	22	MOVABLE PROPERTY AND ASSOCIATED COSTS	15,000.00	-11,000.00	4,000.00	0.00	0.00	0.00	4,000.00	15,000.00	-11,000.00	4,000.00	0.00	0.00	0.00	4,000.00	
Expenditure	220	Technical installations and electronic office equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Expenditure	2200	Technical installations and electronic office equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	This appropriation is intended to cover expenditure on equipment, in particular: - audio-visual reproduction, archive library and interpreting equipment
Expenditure	221	Furniture	12,000.00	-11,000.00	1,000.00	0.00	0.00	0.00	1,000.00	12,000.00	-11,000.00	1,000.00	0.00	0.00	0.00	1,000.00	
Expenditure	2210	Furniture	12,000.00	-11,000.00	1,000.00	0.00	0.00	0.00	1,000.00	12,000.00	-11,000.00	1,000.00	0.00	0.00	0.00	1,000.00	This appropriation is intended to cover the costs of purchase, hire, maintenance and repair of furniture for office and common spaces of the building, including meeting areas.
Expenditure	223	Transport equipment	3,000.00	0.00	3,000.00	0.00	0.00	0.00	3,000.00	3,000.00	0.00	3,000.00	0.00	0.00	0.00	3,000.00	
Expenditure	2230	Transport equipment	3,000.00	0.00	3,000.00	0.00	0.00	0.00	3,000.00	3,000.00	0.00	3,000.00	0.00	0.00	0.00	3,000.00	This appropriation is intended to cover the purchase, hire, operation, maintenance and repair costs of transport equipment, including petrol and fuel.
Expenditure	23	CURRENT ADMINISTRATIVE EXPENDITURE	162,000.00	0.00	162,000.00	-41,100.00	0.00	-41,100.00	120,900.00	162,000.00	0.00	162,000.00	-41,100.00	0.00	-41,100.00	120,900.00	
Expenditure	230	Stationery and office supplies	10,000.00	0.00	10,000.00	0.00	0.00	0.00	10,000.00	10,000.00	0.00	10,000.00	0.00	0.00	0.00	10,000.00	
Expenditure	2300	Stationery and office supplies	10,000.00	0.00	10,000.00	0.00	0.00	0.00	10,000.00	10,000.00	0.00	10,000.00	0.00	0.00	0.00	10,000.00	This appropriation is intended to cover the cost of photocopying, supplies for the reproduction equipment, paper and office supplies. Of this amount, Euro 5,000 are set aside for the purchase of paper.
Expenditure	233	Legal expenses and damages	100,000.00	0.00	100,000.00	-22,100.00	0.00	-22,100.00	77,900.00	100,000.00	0.00	100,000.00	-22,100.00	0.00	-22,100.00	77,900.00	
Expenditure	2330	Legal expenses and damages	100,000.00	0.00	100,000.00	-22,100.00	0.00	-22,100.00	77,900.00	100,000.00	0.00	100,000.00	-22,100.00	0.00	-22,100.00	77,900.00	This appropriation is intended to cover expenses for consulting, receiving legal advice and being represented as necessary by competent lawyers. This covers also the judicial fees related to procedures in Courts as well as the costs to be borne by Cedefop
Expenditure	235	Other administrative expenditure	51,000.00	0.00	51,000.00	-19,000.00	0.00	-19,000.00	32,000.00	51,000.00	0.00	51,000.00	-19,000.00	0.00	-19,000.00	32,000.00	
Expenditure	2350	Other administrative expenditure	51,000.00	0.00	51,000.00	-19,000.00	0.00	-19,000.00	32,000.00	51,000.00	0.00	51,000.00	-19,000.00	0.00	-19,000.00	32,000.00	This appropriation is intended to cover miscellaneous administrative expenditure, in particular: - various insurances: personnel issues (accidents, missions, etc.), official cars, building and content - bank charges and exchange rate differences
Expenditure	239	Publications and documentation of administrative nature	1,000.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	
Expenditure	2390	Publications and documentation of administrative nature	1,000.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	This appropriation is intended to cover publishing expenses not covered in Title 3, in particular expenses for the publication of the statement of revenue and expenditure of the Centre in the Official Journal of the European Communities
Expenditure	24	POSTAL CHARGES AND TELECOMMUNICATIONS	154,500.00	199,000.00	353,500.00	-9,000.00	0.00	-9,000.00	344,500.00	154,500.00	199,000.00	353,500.00	-9,000.00	0.00	-9,000.00	344,500.00	
Expenditure	240	Postage on correspondence and delivery charges	16,000.00	0.00	16,000.00	0.00	0.00	0.00	16,000.00	16,000.00	0.00	16,000.00	0.00	0.00	0.00	16,000.00	
Expenditure	2400	Postage on correspondence and delivery charges	16,000.00	0.00	16,000.00	0.00	0.00	0.00	16,000.00	16,000.00	0.00	16,000.00	0.00	0.00	0.00	16,000.00	This appropriation is intended to cover expenditure for postal and delivery charges including the sending of parcels. It also covers the use and maintenance of postage machines.
Expenditure	241	Telecommunications	138,500.00	199,000.00	337,500.00	-9,000.00	0.00	-9,000.00	328,500.00	138,500.00	199,000.00	337,500.00	-9,000.00	0.00	-9,000.00	328,500.00	
Expenditure	2410	Telecommunications subscriptions and charges	46,000.00	-21,000.00	25,000.00	-9,000.00	0.00	-9,000.00	16,000.00	46,000.00	-21,000.00	25,000.00	-9,000.00	0.00	-9,000.00	16,000.00	This appropriation is intended to cover fixed rental costs, the cost of communications, maintenance fees and other charges.

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Expenditure	2411	Purchase and installation and maintenance of telecommunications equipment and material, and associated services	92,500.00	220,000.00	312,500.00	0.00	0.00	0.00	312,500.00	92,500.00	220,000.00	312,500.00	0.00	0.00	0.00	312,500.00	This appropriation is intended to cover expenditure on telecommunications equipment, including wiring: it encompasses purchases, hire, installation, maintenance, documentation, associated services and consulting.
Expenditure	25	MEETINGS OF ADMINISTRATIVE NATURE	7,000.00	-4,000.00	3,000.00	-2,900.00	0.00	-2,900.00	100.00	7,000.00	-4,000.00	3,000.00	-2,900.00	0.00	-2,900.00	100.00	
Expenditure	250	Meetings of administrative nature	7,000.00	-4,000.00	3,000.00	-2,900.00	0.00	-2,900.00	100.00	7,000.00	-4,000.00	3,000.00	-2,900.00	0.00	-2,900.00	100.00	
Expenditure	2500	Meetings of administrative nature	7,000.00	-4,000.00	3,000.00	-2,900.00	0.00	-2,900.00	100.00	7,000.00	-4,000.00	3,000.00	-2,900.00	0.00	-2,900.00	100.00	This appropriation is intended to cover the costs of meetings not related to the operational activities organised by Department for Resources and Support or the Director's Office. This includes printing, interpretation and catering.
Expenditure	26	BUSINESS CONTINUITY PLAN (p.m.)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Expenditure	260	Unforeseen expenditure in crisis situation (p.m.)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Expenditure	2600	Unforeseen expenditure in crisis situation (p.m.)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	This appropriation is intended to cover urgently needed acquisition of goods and/or services in case of disaster preventing staff from accessing the building and Cedefop in general from functioning normally.
<b>Expenditure</b>	<b>3</b>	<b>OPERATIONAL EXPENDITURE</b>	<b>5,281,654.00</b>	<b>84,000.00</b>	<b>5,365,654.00</b>	<b>237,000.00</b>	<b>0.00</b>	<b>237,000.00</b>	<b>5,602,654.00</b>	<b>5,281,654.00</b>	<b>84,000.00</b>	<b>5,365,654.00</b>	<b>237,000.00</b>	<b>-1,100,000.00</b>	<b>-863,000.00</b>	<b>4,502,654.00</b>	<b>Payment appropriations in Title 3 are handled centrally by the Accounting Service in collaboration with the Finance Service since 2012 no specific allocation of payment appropriations by budget line for more efficient management. The amounts shown on each budget line are therefore purely indicative.</b>
Expenditure	30	TRANSVERSAL ACTIVITIES	308,148.00	-4,000.00	304,148.00	0.00	0.00	0.00	304,148.00	308,148.00	-4,000.00	304,148.00	0.00	-120,000.00	-120,000.00	184,148.00	
Expenditure	305	Governing Board meetings	95,000.00	0.00	95,000.00	0.00	0.00	0.00	95,000.00	95,000.00	0.00	95,000.00	0.00	-60,000.00	-60,000.00	35,000.00	
Expenditure	3050	Governing Board meetings	95,000.00	0.00	95,000.00	0.00	0.00	0.00	95,000.00	95,000.00	0.00	95,000.00	0.00	-60,000.00	-60,000.00	35,000.00	This appropriation is intended to cover operating expenses of the Governing Board and the Bureau (also Cedefop staff participation), including travel and subsistence expenses, the hiring of meeting rooms and interpretation expenses.
Expenditure	307	Transversal technical support	213,148.00	-4,000.00	209,148.00	0.00	0.00	0.00	209,148.00	213,148.00	-4,000.00	209,148.00	0.00	-60,000.00	-60,000.00	149,148.00	
Expenditure	3070	Transversal technical support	213,148.00	-4,000.00	209,148.00	0.00	0.00	0.00	209,148.00	213,148.00	-4,000.00	209,148.00	0.00	-60,000.00	-60,000.00	149,148.00	This appropriation is intended to cover ICT costs related to transversal operational activities, as well as costs for ex post evaluations and controls on various activities.
Expenditure	32	SKILLS AND LABOUR MARKET (previously: Research and Policy Analysis)	1,268,000.00	0.00	1,268,000.00	237,000.00	0.00	237,000.00	1,505,000.00	1,268,000.00	0.00	1,268,000.00	237,000.00	-100,000.00	137,000.00	1,405,000.00	
Expenditure	320	Missions, meetings, interpretation	113,000.00	0.00	113,000.00	0.00	0.00	0.00	113,000.00	113,000.00	0.00	113,000.00	0.00	-100,000.00	-100,000.00	13,000.00	
Expenditure	3200	Missions, meetings, interpretation	113,000.00	0.00	113,000.00	0.00	0.00	0.00	113,000.00	113,000.00	0.00	113,000.00	0.00	-100,000.00	-100,000.00	13,000.00	Appropriation available for covering the costs of organising meetings, including printing, interpretation and catering, as well as travel and subsistence expenses of external and internal staff. The costs related to teleconferences are also covered
Expenditure	324	Pilot studies and projects	1,155,000.00	0.00	1,155,000.00	237,000.00	0.00	237,000.00	1,392,000.00	1,155,000.00	0.00	1,155,000.00	237,000.00	0.00	237,000.00	1,392,000.00	
Expenditure	3240	Pilot studies and projects	1,155,000.00	0.00	1,155,000.00	237,000.00	0.00	237,000.00	1,392,000.00	1,155,000.00	0.00	1,155,000.00	237,000.00	0.00	237,000.00	1,392,000.00	This appropriation is intended to cover the costs of concluding study contracts, evaluations and pilot projects in accordance with the work programme. It is also to cover the costs related to technical support/consultancy (including IT applications)
Expenditure	3250	ReferNet annual grants (Specific Grant Agreements) (becomes 3330 in 2016)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	This appropriation is intended to cover the costs (including contracts, meetings, interpretation, travel expenses, translations, and publications) for the implementation of the ReferNet work programme and the management of the network.
Expenditure	33	VET SYSTEMS AND INSTITUTIONS (previously: Enhanced cooperation in VET and LLL)	1,840,000.00	0.00	1,840,000.00	0.00	0.00	0.00	1,840,000.00	1,840,000.00	0.00	1,840,000.00	0.00	-240,000.00	-240,000.00	1,600,000.00	
Expenditure	330	Missions, meetings, interpretation	186,000.00	0.00	186,000.00	0.00	0.00	0.00	186,000.00	186,000.00	0.00	186,000.00	0.00	-140,000.00	-140,000.00	46,000.00	
Expenditure	3300	Missions, meetings, interpretation	186,000.00	0.00	186,000.00	0.00	0.00	0.00	186,000.00	186,000.00	0.00	186,000.00	0.00	-140,000.00	-140,000.00	46,000.00	Appropriation available for covering the costs of organising meetings, including printing, interpretation and catering, as well as travel and subsistence expenses of external and internal staff. The costs related to teleconferences are also covered
Expenditure	333	Refernet (was 325 until 2015)	1,080,000.00	0.00	1,080,000.00	0.00	0.00	0.00	1,080,000.00	1,080,000.00	0.00	1,080,000.00	0.00	0.00	0.00	1,080,000.00	
Expenditure	3330	ReferNet annual grants (Specific Grant Agreements) (was 3250 until 2015)	980,000.00	0.00	980,000.00	0.00	0.00	0.00	980,000.00	980,000.00	0.00	980,000.00	0.00	0.00	0.00	980,000.00	This appropriation is intended to cover the costs of the annual grant agreements concluded with ReferNet partners to implement the annual work plan.
Expenditure	3331	ReferNet other costs (new)	100,000.00	0.00	100,000.00	0.00	0.00	0.00	100,000.00	100,000.00	0.00	100,000.00	0.00	0.00	0.00	100,000.00	This appropriation is intended to cover costs necessary to manage the network and strengthen partnerships with and among ReferNet members. Activities incurring costs linked to managing the network meetings, evaluations and ex-post controls.
Expenditure	334	Pilot studies and projects	574,000.00	0.00	574,000.00	0.00	0.00	0.00	574,000.00	574,000.00	0.00	574,000.00	0.00	-100,000.00	-100,000.00	474,000.00	
Expenditure	3340	Pilot studies and projects	574,000.00	0.00	574,000.00	0.00	0.00	0.00	574,000.00	574,000.00	0.00	574,000.00	0.00	-100,000.00	-100,000.00	474,000.00	This appropriation is intended to cover the costs of concluding study contracts, evaluations and pilot projects in accordance with the work programme. It is also to cover the costs related to technical support/consultancy (including IT applications)
Expenditure	335	Study Visits for education and vocational training specialists	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Expenditure	3350	Study Visits for education and vocational training specialists	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Decision No 1720/2006/EC of the European Parliament and the Council of 15 November 2006 establishing an action programme in the field of lifelong learning.
Expenditure	34	LEARNING AND EMPLOYABILITY (new)	1,120,300.00	-7,892.50	1,112,407.50	0.00	0.00	0.00	1,112,407.50	1,120,300.00	-7,892.50	1,112,407.50	0.00	-390,000.00	-390,000.00	722,407.50	
Expenditure	340	Missions, meetings, interpretation (new)	165,300.00	-7,892.50	157,407.50	0.00	0.00	0.00	157,407.50	165,300.00	-7,892.50	157,407.50	0.00	-90,000.00	-90,000.00	67,407.50	
Expenditure	3400	Missions, meetings, interpretation (new)	165,300.00	-7,892.50	157,407.50	0.00	0.00	0.00	157,407.50	165,300.00	-7,892.50	157,407.50	0.00	-90,000.00	-90,000.00	67,407.50	Appropriation available for covering the costs of organising meetings, including printing, interpretation and catering, as well as travel and subsistence expenses of external and internal staff. The costs related to teleconferences are also covered

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Expenditure	344	Pilot studies and projects (new)	955,000.00	0.00	955,000.00	0.00	0.00	0.00	955,000.00	955,000.00	0.00	955,000.00	0.00	-300,000.00	-300,000.00	655,000.00	This appropriation is intended to cover the costs of concluding study contracts, evaluations and pilot projects in accordance with the work programme. It is also to cover the costs related to technical support/consultancy (including IT applications)
Expenditure	3440	Pilot studies and projects (new)	955,000.00	0.00	955,000.00	0.00	0.00	0.00	955,000.00	955,000.00	0.00	955,000.00	0.00	-300,000.00	-300,000.00	655,000.00	
Expenditure	35	COMMUNICATION (previously: Communication, information and dissemination)	745,206.00	95,892.50	841,098.50	0.00	0.00	0.00	841,098.50	745,206.00	95,892.50	841,098.50	0.00	-250,000.00	-250,000.00	591,098.50	Appropriation available for covering the costs of organising meetings, including printing, interpretation and catering, as well as travel and subsistence expenses of external and internal staff. The costs related to teleconferences are also covered
Expenditure	350	Missions, meetings, interpretation	41,206.00	-26,000.00	15,206.00	0.00	0.00	0.00	15,206.00	41,206.00	-26,000.00	15,206.00	0.00	0.00	0.00	15,206.00	
Expenditure	3500	Missions, meetings, interpretation	41,206.00	-26,000.00	15,206.00	0.00	0.00	0.00	15,206.00	41,206.00	-26,000.00	15,206.00	0.00	0.00	0.00	15,206.00	This appropriation is intended to cover the specific costs of preparation, publication (in both printed and electronic formats) and distribution of Cedefop's activities, in particular the Research Report, the Policy report and other publications, Of this appropriation, Euro 10,000 are to be covered by reimbursements foreseen on Article 220 of Revenue.
Expenditure	351	Publications and dissemination	180,000.00	-37,000.00	143,000.00	0.00	0.00	0.00	143,000.00	180,000.00	-37,000.00	143,000.00	0.00	0.00	0.00	143,000.00	
Expenditure	3510	Publications	180,000.00	-37,000.00	143,000.00	0.00	0.00	0.00	143,000.00	180,000.00	-37,000.00	143,000.00	0.00	0.00	0.00	143,000.00	This appropriation is intended to cover costs of translations connected with implementation of the Centre's work programme, including the costs of freelance typing
Expenditure	352	Translation expenses	120,000.00	70,000.00	190,000.00	0.00	0.00	0.00	190,000.00	120,000.00	70,000.00	190,000.00	0.00	0.00	0.00	190,000.00	
Expenditure	3520	Translations	120,000.00	70,000.00	190,000.00	0.00	0.00	0.00	190,000.00	120,000.00	70,000.00	190,000.00	0.00	0.00	0.00	190,000.00	This appropriation is intended to cover the costs involved in setting up an information and documentation system as an integral part of Centre's mission as stated in the founding Regulation (Council Regulation (EEC) No 337/75)
Expenditure	354	Documentation, databases and public relations	404,000.00	88,892.50	492,892.50	0.00	0.00	0.00	492,892.50	404,000.00	88,892.50	492,892.50	0.00	-250,000.00	-250,000.00	242,892.50	
Expenditure	3540	Establishment of operational documentation	104,000.00	-13,000.00	91,000.00	0.00	0.00	0.00	91,000.00	104,000.00	-13,000.00	91,000.00	0.00	0.00	0.00	91,000.00	This appropriation is to cover the costs related to technical support/consultancy (including for dedicated IT applications and/or tools such as the web portal) necessary for ensuring proper implementation of the projects in the chapter.
Expenditure	3541	Contracts for update and maintenance of databases	283,000.00	94,000.00	377,000.00	0.00	0.00	0.00	377,000.00	283,000.00	94,000.00	377,000.00	0.00	-250,000.00	-250,000.00	127,000.00	
Expenditure	3546	Promotional activities and public relations	17,000.00	7,892.50	24,892.50	0.00	0.00	0.00	24,892.50	17,000.00	7,892.50	24,892.50	0.00	0.00	0.00	24,892.50	This appropriation is intended to cover all promotional activities (brochures, press releases, presentations, trade fairs, etc.). This appropriation covers also the cost related to the biannual Cedefop photography prize.
<b>Totals</b>			<b>18,277,890.00</b>	<b>0.00</b>	<b>18,277,890.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>18,277,890.00</b>	<b>18,277,890.00</b>	<b>0.00</b>	<b>18,277,890.00</b>	<b>0.00</b>	<b>-1,100,000.00</b>	<b>-1,100,000.00</b>	<b>17,177,890.00</b>	

<b>Legend</b>	
CA	Commitment Appropriations
PA	Payment Appropriations
AB	Amending Budget