



FOURTH POLICY LEARNING FORUM on apprenticeships

20 and 21
October 2022
Virtual event

#ApprenEU



PROGRAMME

The role and use of apprenticeships in upskilling and reskilling adults

DAY 1 – 20 OCTOBER 2022 (indicated times are CET)

14:00 – 14:30 **Welcome**

Antonio Ranieri, *Head of Department for VET and skills, Cedefop*

Introduction

Jürgen Siebel, *Cedefop Executive Director*

Opening presentation

Lisa Rustico, *Cedefop*

14:30 – 15:15

Plenary 1 – Regulatory and policy levels

How countries tailor apprenticeship to low-skilled adults

Chair: Vlasios Korovilos, *Cedefop*

- Apprenticeship as a flexible opportunity for continuous learning: how the system works in Finland for underrepresented groups and all adults
Riikka Vacker, *Finnish National Agency for Education, Finland*
- Apprenticeships for adults in France, mainly through the professionalisation contract
Christine Schmitt, *Ministry of Labour, France*
- Q&A

15:15 – 15:30

Break

15:30 – 16:45

Parallel workshops – Implementation level

Workshop A

How is the training provision adjusted to accommodate the offer of apprenticeship training to low-skilled adults?

(Training providers' perspective)

Moderator: Lidia Salvatore, *Cedefop*

Presenter: Torben Schuster, *Ministry of Children and Education, Denmark*

Discussant: Rita Kask, *Ministry of Education and Research, Estonia*

Rapporteur: Stewart McKinlay, *National Manufacturing Institute Scotland*

Workshop B

How do companies see and use apprenticeship training for low-skilled adults?

(Employers' perspective)

Moderator: Pierpaolo Angelini, *Cedefop*

Presenter: Marius Ablačinskis, *Lithuanian Confederation of Industrialists, Lithuania*

Discussant: Duco Hoep, *Dutch employers, The Netherlands*

Rapporteur: Andrea Laczik, *Edge Foundation, England*

16:45

Closing of Day 1



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DAY 2 – 21 OCTOBER 2022 (indicated times are CET)

9:30 – 9:45 **Welcome and summary of workshops from Day 1**
Cedefop experts and workshop rapporteurs

9:45 – 10:30 **Plenary 2 – Regulatory and policy levels**
Chair: Lisa Rustico, *Cedefop*

- Apprenticeship to support the inclusion of low-skilled adult migrants/refugees in the labour market
Oliver Gruber, *AK Wien, Austria*
- Apprenticeships: adapting for a green economy.
An Irish perspective
Brian Nolan, *Connect Trade Union, Ireland*
- Q&A

10:30 – 10:40 **Break**

10:40 – 11:55 **Parallel workshops – Implementation level**

Workshop A

Apprenticeship to support the inclusion of adult migrants or refugees in the labour market
(Government and trade union perspectives)

Moderator: Ioannis Katsikis, *Cedefop*

Presenter: Isabelle LeMouillour, *BIBB, Germany*

Discussant: Ornella Cilona, *Confederazione Generale Italiana del Lavoro, Italy*

Rapporteur: Kurt Schmidt, *ibw, Austria*

Workshop B

How is apprenticeship used to upskill and reskill adults for the green transition?
(Employers' perspective)

Moderator: Stelina Chatzichristou, *Cedefop*

Presenter: Pär Lundstrom, *Swedish Confederation of Enterprises, Sweden*

Discussant: Sandra Miso Guajardo, *CEOE Empresas españolas, Departamento de Educación y Formación, Spain*

Rapporteur: Jan Bisgaard, *University College Copenhagen, Denmark*

11:55 – 12:10 **Break**

12:10 – 12:20 **Summary of workshops from Day 2**
Chair: Lisa Rustico, *Cedefop*

Workshop rapporteurs

12:20 – 13:30 **Closing panel**
Moderated by Ramona David, *Cedefop*

Agnes Roman, *ETUC*

Robert Plummer, *Business Europe*

Tamas Varnai, *European Commission*

Mara Brugia, *Cedefop Deputy Director*

13:30 **Closing of the event**