

# MICROCREDENTIALS AS A TOOL FOR LIFELONG LEARNING

The Polish Approach

## MISSION

Creation of Poland's first microcredential ecosystem and platform that will enable the issuing and earning of reliable, recognised and accepted microcredentials.





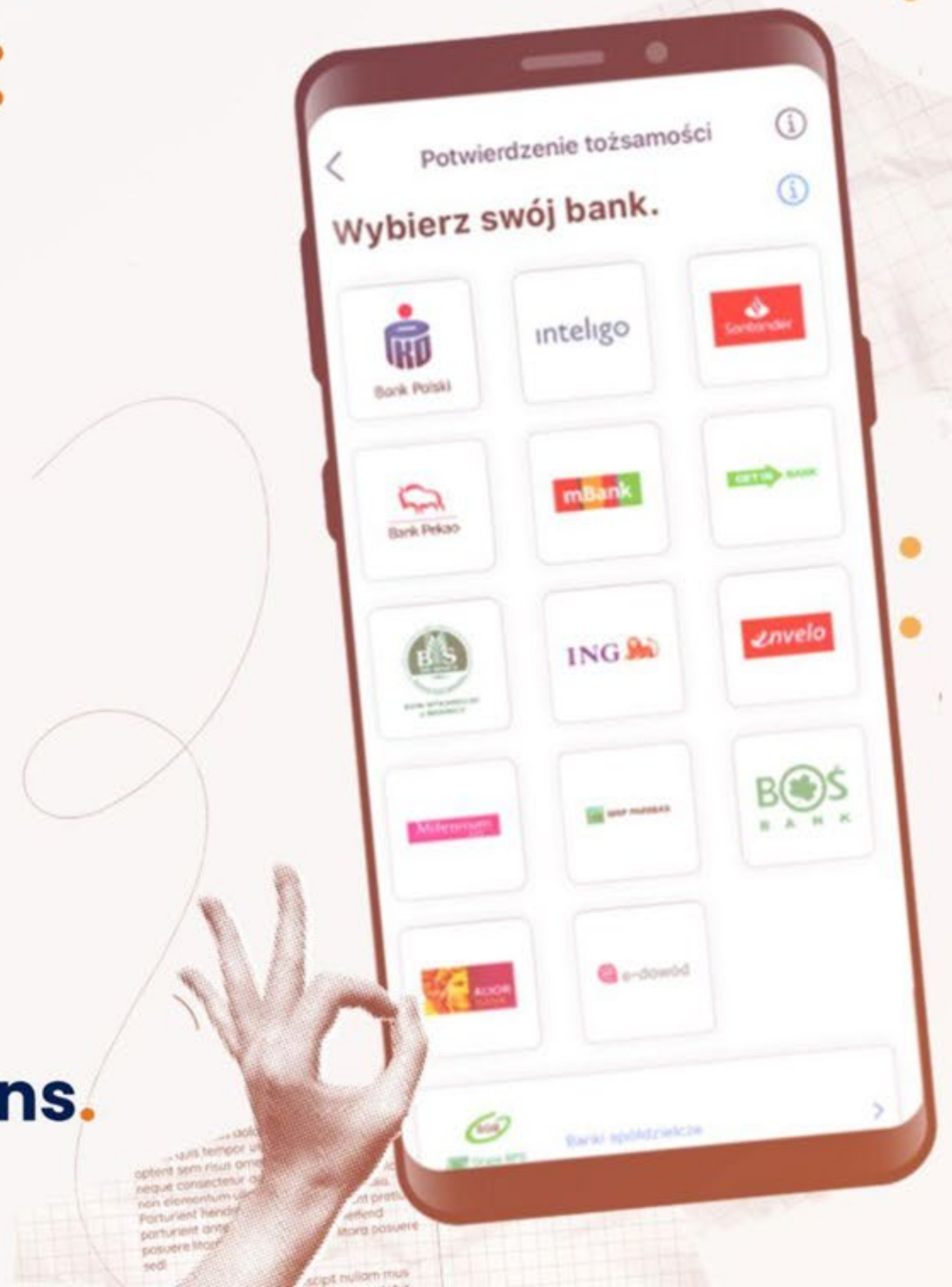
# Why it could work in Poland



# High level of digitisation:

- **all documents in digital form**  
(ID, driving licence, vehicle registration certificates)  
no obligation to carry documents
- **electronic prescriptions & referrals, patient accounts**
- **advanced electronic banking system**  
Blik -> instant transfers using one-time codes
- **sending and receiving postal items yourself without any paperwork** (using an app)
- **90% of official matters can be dealt with from home** (via the Internet)

**Society that is very digitally open, seeking modern and portable solutions.**



# What makes the Microcredentials project different



## Running

one of the world's largest public projects



## Applying

a bottom-up, agile approach to public policy design



## Piloting

solutions that are consulted, tested and adapted to market needs



# What makes the Microcredentials project different



## **A wide range of participants:**

Public administration, ministries, universities, employers' representatives, employees/trade unions, businesses, schools



## **An agile approach to policymaking:**

Studying market needs to recommend legislation (agile and UX, prototyping, testing)



**IT ecosystem sets for microcredentials digitalisation and making them portable**



# Microcredentials Advisory Group



- Ministry of Development Funds and Regional Policy
- Ministry of Science and Higher Education
- Ministry of National Education
- Ministry of Family, Labour and Social Policy
- Ministry of Digital Affairs



- Polish Agency for Enterprise Development
- Sectoral Council for Competences – Development Services
- Sectoral Council for Competences – Information Technology
- Sectoral Council for Competences – Telecommunications and Cybersecurity



- Conference of Public Vocational Schools Rectors
- Confederation of Polish Employers Lewiatan
- All-Poland Agreement of Trade Unions
- Conference of Academic Rectors of Polish Schools

2024



26 III



14 VI



12 XII



13 III

2025



6 X



# Current stage of the project

- ✓ **Phase III of the pilot (completed)**  
(businesses, companies)
- ✓ **Phase IV: Universities**
- ✓ **New subject in secondary schools: Civil education**  
- as part of the subject, a pilot programme of microcredentials for students and teachers
- ✓ **Development of quality assurance norms and standards**  
(including application development)
- ✓ **Application development**
- ✓ **Popularisation of the idea and knowledge**  
about microcredentials in social media
- ✓ **Organisation and participation in international events**



# Quality assurance (R&D team + coordination)



Quality Policy of Odznaka+ App  
(presentation of the quality  
assurance system, adopted  
principles and recommendations)



Issuer agreements with  
the Odznaka+  
application operator



Functionality  
of the Odznaka+  
application



Requirements for issuers  
and microcredentials



External institutions  
supporting quality  
(accrediting institutions,  
external entities)



Quality assurance systems  
for issuers

# Description of the Microcredential standard

## GENERAL INFORMATION

### Primary:

- Name of a microcredential
- Description of a microcredential
- Graphical representation

### Additional:

- Tags
- Costs of obtaining a microcredential
- Ensuring accessibility for people with special needs

## MICROCREDENTIALS CLASS IN THE ODZNAKA+ APPLICATION

### ISSUER

#### Primary:

- Issuer's name

### EDUCATIONAL ACTIVITIES (LINKED TO THE MICROCREDENTIALS)

- Name of learning activity
- Type of learning activity
- Brief description of the learning activity
- Date of the learning activity
- Place of the educational activity
- Organiser of the learning activity
- Conditions for participation in the educational activity
- Link to detailed information on the educational activity

## DETAILED DESCRIPTION OF A MICROCREDENTIAL

- Release criteria:
- Skills (learning outcomes)
- Criteria for testing individual skills
- General assessment of skills (learning outcomes) and methods used
- Methods of verifying the identity during a skills (learning outcomes) check
- Other conditions for obtaining microcredentials

### Supplementary information:


- Workload
- Form of obtaining a microcredential
- How to obtain a microcredential - details
- Reference to PQF or EQF (pilot)
- Period of validity
- Type of evidence required

### Quality assurance:

- Description of the organisation's quality assurance system for the design and issuance of microcredentials

- mandatory field
- optional field

# Microcredentials in the App



**CERTYFIKOWANY TRENER**  
BRANŻOWYCH SYMULACJI BIZNESOWYCH  
ZARZĄDZANIE FIRMĄ  
REVAS

See how to earn the microcredential


<b>Free</b>	<b>15 h</b>
Price	Work load



**JAVA**  
KODILLA

See how to earn the microcredential


<b>Paid, contact the issuer</b>	<b>30 h</b>
Price	Work load



**ICDL**  
The Digital Skills Standard  
**ICDL BASE**  
PTI  
POLSKIE TOWARZYSTWO INFORMATYCZNE

See how to earn the microcredential

<b>934.84 PLN</b>	<b>96 h</b>
Price	Work load



kyndryl  
GRADUATE  
**Corporate Readiness Certificate**  
2025

See how to earn the microcredential

<b>Free</b>	<b>15 h</b>
Price	Work load



See how to earn the microcredential

**Free**  
Price

**3 p.m.**  
Work load

Tags:

project management office

kyndryl

corporate readiness certificate

project management administration

Earn form:

- **Online**

Identity Verification:

- **Participant's Statement**
- **Email verification**

Microcredential

## PMO Administration in Project Management (CRC)

kyndryl

Kyndryl

### Description

The person using this micro-credential has acquired the basic knowledge needed to run a Project Management Office (PMO). He/she has basic knowledge in the field of project management concerning: administration, tools supporting this process, as well as cooperation and risk management. The knowledge gained is highly valued in customer service positions, and it also gives employees a set of universal competencies that can be used in a variety of job offers, which places the candidate at the top of current market requirements.

### Skills (learning outcomes)

- ✓ Has basic knowledge of administration in project management

Check criteria:

- Characterizes the role (function) of the PMO and its importance in project management
- Discusses the general principles of creating project plans and programs
- Discusses human resource management (requirements of the recruitment process, examples of recruitment tools)
- Indicates possible career paths in the area of administration, project management
- Characterizes documentation describing and supervising individual processes in the project
- Describes the process of closing the project, including its individual elements and its documentation

- ✓ Has knowledge of tools supporting the administration process in project management

Check criteria:





odznaka+

# Poland's first digital credentials application

An application for issuing, collecting, storing and sharing digital credentials and offers numerous useful features to enhance users' lifelong learning processes. It is completely free and available via a web browser on both PCs and mobile devices.



# How we work in coordination with other teams

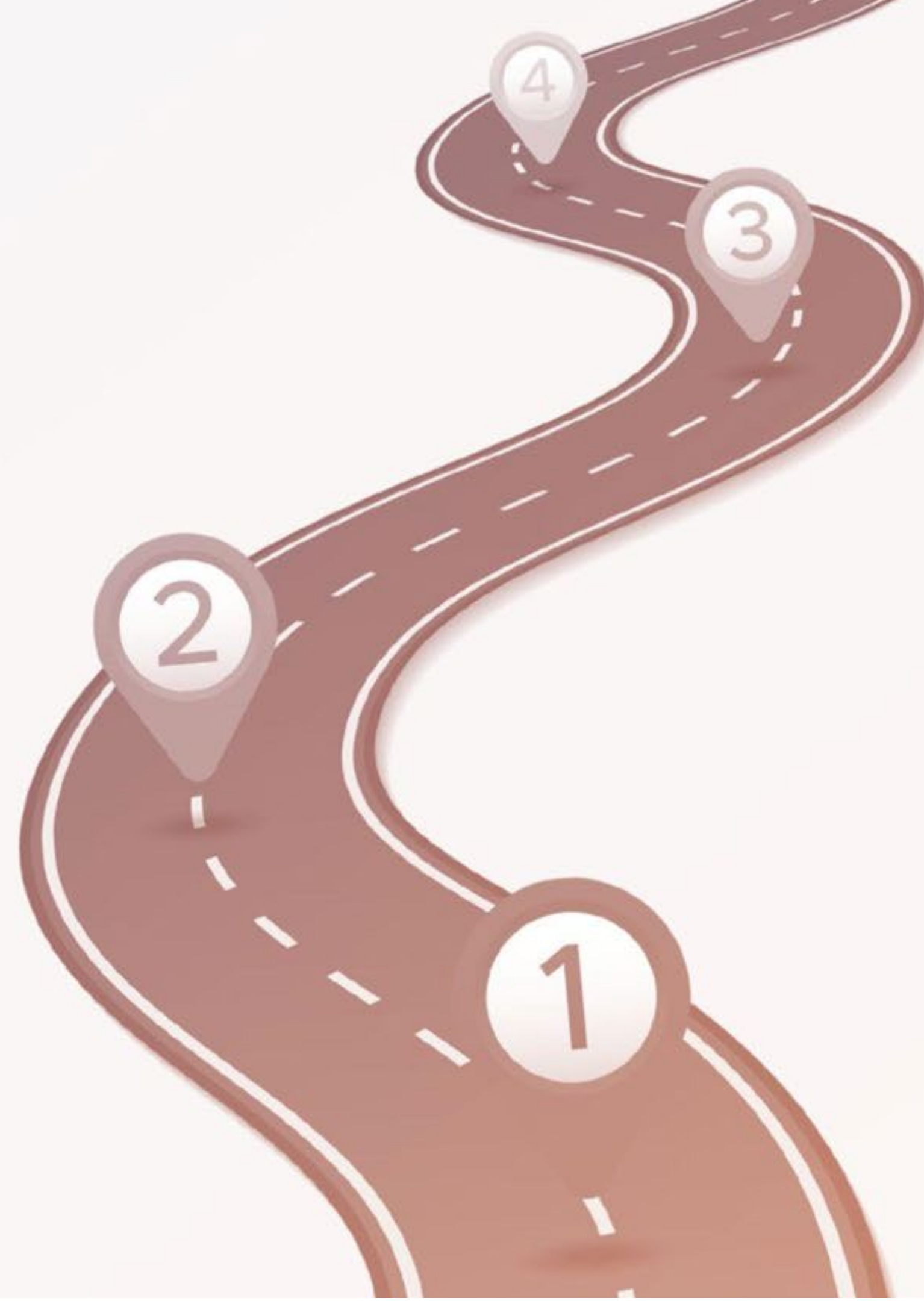


# Current status of work on the application

- **Public catalogue/repository**  
of microcredentials, digital badges, development paths and events (including a map)
- **Individual user profiles**  
with contacts, skills map and personalized credentials presentation page
- **Business teams/school classes**  
with team events and non-public development paths  
-> students gamification and features to strengthen the bond between teacher/leader and students/teams
- **Social clubs**  
with low formality and high social value credentials (no need for an issuer)



# The biggest challenge today



# EUDI implemented as a new version of mObywatel

- **Between Q1 and Q2 2026**  
the Polish government is going to implement the EUDI wallet
- **The new version of mObywatel**  
will become a fully-fledged digital identity wallet (in VC ecosystem)
- **Implications:**  
from this moment mObywatel will become a place for storing all credentials (including microcredentials and digital badges in VC standard)





In its final state, **Odznaka+** should fully **communicate with mObywatel** (via OID4VC) **to allow** users to log in to it using EUDI wallet, **accept credentials** and **share their image back** to the application.



# Question: Where is the value?

Should we



**INTEGRATE**

Rapid technological integration  
to be ready

**WAIT & DEVELOP**

Development of user-required features  
and integration at a later stage

# ACCESSIBLE SCHOOL FOR ALL

UNICEF, IBE-PIB, MINISTRY OF NATIONAL EDUCATION

## Main goal:

Strengthening teachers' competencies in supporting children by addressing their diverse developmental and educational needs, including those with migration experience.

- 437 schools
- 71 public/non-public kindergartens
- 1,315 specialist teachers



## E-learning

5 programs  
25 moudles



## Workshops

16 online workshops



## Interventions

25 practical interventions



## Learning Accessibility Advisor (LAA)

# MICROCREDENTIALS POLSKA

FACEBOOK



LINKEDIN



[microcredentials.pl](https://microcredentials.pl)



The project is co-financed by the European Social Fund of the European Union.  
Project: "Microcredentials – pilot of a new solution supporting lifelong learning"  
FERS.05.01-IZ.00-0001/23