



Strengthening Vocational Further Education in Germany

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Policies to Strengthen Further Education

- **Enhancement of fundings for employees to prevent unemployment** (Qualifizierungschancengesetz)
- **Enhancement of fundings for upgrading training in certified vocations** (Aufstiegfortbildungsförderungsgesetz)
- **Strengthening of the coordination and cooperation between the players in further education - Nationale Weiterbildungsstrategie**
- **Development of digital infrastructure for education** (BMBF Nationale Bildungsoffensive für die digitale Bildungsgesellschaft; Educational Offensive for a digital knowledge society) **BMBF-Initiative INVITE**
- **Opening and integration of higher education in the life-long-learning strategy**

National Strategy for Further Education (June 2019)

sharing knowledge, shaping the future, growing jointly

Rationale:

- dynamics of digital transformation

Aims:

- to master digital transformation
- to maintain individual employability

Challenge:

- integration of demands of companies, society and individuals

Approach:

- roadmap/commitments by all partners
- implementation committee of all partners
- federal state - lands - committee
- workshops on specific topics (basic education, quality assurance, teaching staff, strategic foresight, counselling, digital learning)



Partners:

- ✓ federal government (ministry for labour, ministry for education and research, ministry for economics)
- ✓ lands (federal states)
- ✓ employment agency
- ✓ social partners (trade associations, chambers, trade unions)

The Tasks: Employability in digital transforming Times

Life-long-vocational guidance: Transformation of employment agency towards employment and qualification agency

Review of funding by the employment agencies of financially supported **learning times** - **extension** of retraining measures

Speed up career paths; standardisation of certified partial qualifications

Recognition of **prior learning**/certification of informal acquired skills

Integrated platforms and one-stop agencies and protected digital learning areas

Learning **process** support

Increase of paid **educational leave**

Co-ordination across policy arenas



INVITE (Digital Platform for Vocational Further Education)

Networking of
Fe-platforms

Development and test of
platform-related innovations



Bundesministerium
für Bildung
und Forschung

Development and tests of AI-
supported learning
environments

Accompanying research on
standards for digital Fe-
spaces

Co-ordination and
administration: **BIBB**
digital consultancy:
VDI/VDE

Funding: 35 Mio. €

108 applications (with innovative partnerships of practise, research, technology development, trade and industry associations, public authorities)

Start of projects: March 2021

Links to Policies to Strengthen Further Education

- **Enhancement of fundings for employees to prevent unemployment**
(Qualifizierungschancengesetz)
<https://qualifizierungschancengesetz.info/#ziel-des-gesetzes-1>
- **Enhancement of fundings for upgrading training in certified vocations**
(Aufstiegfortbildungsförderungsgesetz)
<https://www.bmbf.de/de/weiterkommen-mit-dem-aufstiegs-bafoeg-879.html>
- **Strengthening of the coordination and cooperation between the players in further education - Nationale Weiterbildungsstrategie**
<https://www.bmas.de/EN/Our-Topics/Initial-and-Continuing-Training/national-skills-strategy.html>
- **Development of digital infrastructure for education** (BMBF Nationale Bildungsoffensive für die digitale Bildungsgesellschaft; Educational Offensive for a digital knowledge society) **BMBF-Initiative INVITE**
https://www.bmbf.de/files/Bildungsoffensive_fuer_die_digitale_Wissensgesellschaft.pdf
<https://www.bibb.de/de/120851.php>
- **Opening and integration of higher education in the life-long-learning strategy**
<https://offene-hochschulen.de/en/open-universities>

Thank you for
attention!

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