

Group 1: challenges in outreach, guidance and skills assessment

Target group identification and tracking

- Lack of high quality labour market data, tracking systems and stakeholders coordination

Outreach and guidance

- Hard to attract and motivate people (low self-esteem, complex training offer, job more attractive)
- Hard to retain people (need for trained professionals, friendly environment, human contact)

Skills assessment

- Self-assessment would deserve to be a basic skill (lack of career-management skills)
- Limited role of ICT: development of e-tools but need solid backup by professional guidance services
- Remaining obstacles to portability of assessed skills across EU